

EUROPEAN NEWS

Mexico's President in Spain

By Tom Burns in Madrid

MEXICO'S President, Miguel de la Madrid, arrived in Spain yesterday on the first leg of a European tour that includes Belgium, France, West Germany and Britain.

He arrived in Seville and travels to Madrid today to begin a five-day official trip which will focus strongly on increased commercial links and the feasibility of Mexican Spanish joint ventures.

Aside from several rounds of talks with Prime Minister Felipe Gonzalez and King Juan Carlos, President de la Madrid will meet business and banking leaders in Madrid and Barcelona.

A key intention of the visit to Spain and the remainder of the tour is to signal the recovery of the Mexican economy. Spanish exports to Mexico, which peaked at \$513m in 1981, had slumped to \$122m by 1983 and were down again last year.

Spain is the second largest importer of Mexican oil and Mexico's petrol-based exports to Spain run close to \$2bn annually.

Once the more mature joint venture projects concern the Spanish aerospace company Casa which is bidding for an agreement to build 10 units of its Aviacion C-212 adapted for coastal patrol use by the Mexican navy.

LAST MONTH the European Community staged an exhibition in the Turkish city of Van, 800 miles east of Ankara and only 50 miles from the Turkish-Iranian frontier. The aim was to explain the EEC and its working to ordinary Turks. Brussels has been engaged in this kind of activity, including inviting officials from Ankara to visit the Berlaymont, for some time. However, the impasse in Turkish-EEC relations shows no sign of lifting.

In theory, Turkey should only have another 10 years to go before it completed its transitional phase started in 1973 and aimed at a full customs union: at that point it would presumably have become eligible to apply for full membership.

In practice, however, the 20-year-old association agreement which, unlike the association agreements of the south Mediterranean countries, specifically aims at eventual full Turkish membership of the EEC, has run on to the sand. The organs of the association, its joint committees at ministerial and parliamentary level, have not met for five years.

Turkey stopped making tariff cuts in 1977. The Community is unable to honour an undertaking made more than 10 years ago to allow the free migration of Turkish workers inside its member countries, and has sometimes seemed to regard the matter as a diplomatic game of nerves.

According to officials, however, Turkey is expected to apply within the period of the present five-year plan, which ends in 1989. There are

to EEC markets for its textiles. It

resents a 2½ year ban on Community aid under the fourth financial protocol, imposed in 1983 because of concern at Turkey's human rights record under the military administration.

Greek accession has brought some additional problems with Community minimum import prices being applied to what were traditional Turkish exports to Europe, such as figs and bananas.

The question overshadowing all these short-term difficulties, however, is whether or not Turkey should make an application for full membership.

In 1980, five years after the Greeks applied for full membership, Turkey's last civilian government announced it would apply that year, but the army takeover of September that year forestalled the

application office in Ankara which has taken some of the sting out of the strong "Turkish anti-market" lobby which existed in the 1960s and 1970s.

Instead, the Community has to contend with Istanbul businessmen who are in favour of Turkish entry at the earliest possible moment as well as a resentful government. A top EEC official who recently visited Turkey is said to have been struck by what he regarded as the gap between Turkish perceptions of the Community and the realities of

The most thankless diplomatic task in Ankara remains that of the head of the EEC office there: it is currently held by a former Labour Party politician, Mr Gwyn Morgan, who does not lead an easy life.

One particular difficulty is that the Turks tend to view the Community in terms of their traditional strategic importance to the Western Alliance. EEC insistence that "the Community is not a defence community" is met with total incomprehension or scepticism.

That casts a light on the original motivation behind the 1964 Treaty of Ankara which set up the Association Agreement. Discreet behind-the-scenes pressure from the U.S. (which has never been eager to see its relations with Turkey become too overtly bilateral) was responsible for the original idea of full membership.

In this atmosphere of mutual recrimination, day-to-day diplomacy between Turkey and the EEC is conducted in a chilly spirit. The Community maintains an informa-

tion office in Ankara which has tak-

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strong "Turkish anti-market"

lobby which existed in the 1960s

and 1970s.

The U.S. apparently has not entirely relinquished the idea of full

membership.

Economists, however, remain

troubled by the idea of a customs union between Turkey and the Community. "When you get a customs union between a semi-industrialised country and one or more advanced industrial economies, the usual effect is that the less developed economy starts to democraticise," says one American economist.

That is precisely the fear that lay

behind often obsessive hostility to

wards the Community in Turkey

among the political extremes a

decade ago.

Everyone agrees that the imme-

diate way to move forward is to un-

block the \$30m owing under the

fourth financial protocol.

The aid is expected to be un-

blocked some time in 1986 — though

exactly when will depend partly on

the political balance between con-

servatives and socialists in Europe,

and partly on Turkey's perceived

progress in its transition towards

full parliamentary democracy.

But real progress in the relation-

ship may have to wait until after

the next Turkish elections (due in

1988) produce a parliament in

which the major opposition parties

are represented.

Craxi threatens to quit if wage poll goes against him

By JAMES BUXTON IN ROME

SIG

BETTINO

CRAXI

The

Italian

Prime

Minister

said

yesterday

that he would resign

"one minute later"

if the vote

in this weekend's referendum

on wage indexation goes against

his

Government's

policy.

Nearly 45m

Italians

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EUROPEAN NEWS

FRENCH POLLS POINT TO BIG WIN FOR GOVERNMENT OPPONENTS

Disputes jeopardise opposition lead

BY DAVID HOUSEGO IN PARIS

THE HOPES of French opposition parties of impressing public opinion this weekend with a display of their unity have been badly jolted by a fresh squabble among their leadership about future economic policy.

The quarrel comes at a time when public opinion polls are suggesting the parliamentary opposition will win an outright majority in the National Assembly at the elections next March—but one which could disappear if there is continuing dispute on the Right.

A computer simulation by the Sofres market research institute suggests an opposition majority of 30 seats in the next Assembly on the basis of proportional representation and the current findings of the public opinion polls. The forecast assumes, however, that the Socialists would only win 25.26 per cent of the vote. The Socialists are aiming for 30 per cent.

FRANCE yesterday announced FFr 3bn (£250m) worth of fresh benefits for the unemployed, writes David Housego. Most will go to the long-term unemployed. Those out of work for more than a year have received only FFr 40 (£1.36) a day, bringing them into what has been called here a class of "new poor". As a result of yesterday's measures 115,000 long-term unemployed will receive FFr 64.50 a day from July 1. Unemployment

have been falling slightly over the past three months: the total at the end of April was 2.4m. The number of net jobs being shed in the economy is still growing, however. The current account deficit, meanwhile, rose to FFr 17.7bn (£1.5bn) in the first quarter. This was mostly due to the widening of the trade deficit to FFr 10.5bn over the three months. Debt servicing payments were also unusually large.

The renewed squabbling has brought M. Jacques Chirac, leader of the neo-Gaullist RPR, into conflict with M. Raymond Barre, the former Prime Minister, who is increasingly outspoken about his presidential ambitions.

Both are due to appear on the

agreed policy in government. On Sunday, however, M. Barre described as "demagogic" the RPR's economic proposals which had been announced the day before at a special party congress. He said the opposition would lack credibility with the electorate if it implied that the economy would be flourishing in six months and unemployment checked in a year.

M. Barre was attacking Gaullist proposals for Reagan-style tax cuts and deregulation of industry as a means of injecting dynamism into the economy. M. Barre believes they would lead to a widening of the budget deficit.

In going so far, M. Barre was giving vent to his irritation at M. Chirac's speech on Saturday. Leaving no doubt that he had M. Barre in mind, M. Chirac said that it would be suicidal for the opposition to return to a policy of conservative deflation and abolishing others.

M. Papandreu continues to hold the defence portfolio. To this he has added the Ministry of Northern Greece, responsible for administrative matters in the sensitive areas of Macedonia and Thrace.

Of the other ministers, a majority are distinguished either by high positions in the Pasok hierarchy, or by a long and loyal history with the party.

M. Yiannis Charalambopoulos remains Foreign Minister. M. Aikis Tsahatzopoulos stays as Minister to the Prime Minister and also assumes the Labour portfolio. M. George Genimatas and M. Costas Simopoulos retain the Agriculture Ministry. All four are members of the Pasok executive bureau, the party's top executive body.

A key exception to the strong party presence in the cabinet is the Economic and Finance Minister, M. George Arsenis, who is a technocrat rather than a party man. He also takes on the Merchant Marine portfolio. He worked for the OECD and the United Nations before becoming Governor of the Bank of Greece and then a minister.

Mr Theodore Pangalos remains Under-Secretary for EEC Affairs, a job he pursued faithfully during the Greek fight for the Integrated Mediterranean Programme. The only woman in the new cabinet is the former film star, Melina Mercouri, who has kept the job of Culture Minister.

Another minister, apart from Mr Papandreu, to hold three portfolios is Mr Evangelos Kouloumbis. He is now Minister for the Environment, for Transport and for Public Works.

West Germany reduces subsidies to industry

BY PETER BRUCE IN BONN

THE WEST GERMAN Economics Ministry has signalled the start of what it claims is a determined campaign to cut public subsidies to local industry.

Following talks between Herr Martin Bangemann, Economics Minister, and Herr Gerhard Stoltenberg, his counterpart in the Finance Ministry, on next year's federal budget, the Economics Ministry said it would be cutting back its subsidies by DM 1bn (£327m) in 1986.

A ministry statement said yesterday that the economic budget would be trimmed to DM 4.09bn in 1986 from DM 5.021bn this year. Shipyards and the steel, coal-mining and aerospace industries would be worst hit by the cuts, the statement said, with slightly more funds flowing into small businesses.

Aid to German shipyards will fall DM 30m to DM 200m next year, with steel producers – because of long-established European Community rulings – receiving no funds at all. German steelmakers are being paid some DM 385m by the state this year.

The German coal industry, which won promises of DM 1.5bn from a German economic institute for 1982, will have to do with DM 370m less.

Although the measures will undoubtedly be greeted with relief from the many business lobbies that have recently been criticising the Government for not keeping to its election promises to cut state aids, it is highly unlikely that they will be regarded as nearly strong enough.

The Economics Ministry is only one of the country's principal sub-

siding agencies, with both the Finance Ministry (which controls a host of financially crippled industrial operations) and the Agriculture Ministry at least equaling its annual payments.

Total West German subsidies are almost incalculable anyway. Estimates by the five leading West German economic institutes for 1982 ranged between DM 40bn and DM 110bn. Total subsidies have risen at a conservatively estimated rate of 7.8 per cent a year since 1970 and many economists in Bonn are sceptical about the current right-of-centre Government's capacity to slow that down significantly.

The coal industry, which under the plans outlined by the Economics Ministry will face the biggest cutback next year, is supported in other ways.

Unemployed down by 112,000

BY RUPERT CORNWELL IN BONN

UNEMPLOYMENT currently the most explosive political issue in West Germany, fell by 112,000 last month – a smaller improvement than hoped for by the hard-pressed coalition Government of Chancellor Helmut Kohl.

According to statistics from the Federal Labour Office in Nuremberg, the number of jobless dropped to 8.3 per cent of the workforce, 2.19m compared to 9.3 per cent, or just over 2.3m in April.

But Herr Heinz Frank, president of the office, afterwards called the latest figures "disappointing". They reflected only the normal sea-

sonal improvement in the labour market and gave no sign that the present modest upswing in the economy was creating new jobs.

The only real comfort in the May returns was a sharp decline in the amount of short-time being worked in Germany and a modest rise in the number of notified vacancies, to 115,400. But this will be insufficient, almost certainly, to reduce the pressure on the Government for measures to produce a quick reduction in the number of jobless.

Further pointers to steady if unspectacular growth came yesterday with the latest figures for industrial

orders and output. New orders jumped 3 per cent in April, and for that month and March combined stood 6.5 per cent higher in volume terms than a year earlier. As usual, foreign demand made the running, with export orders up 13 per cent, while domestic orders rose just 3 per cent.

Industrial production, on the other hand, has been virtually flat so far in 1985. Although production in March and April was 4.5 per cent more than in the same months of 1984, April alone saw a 0.5 per cent decline from the level of March.

Sweden's deficit increases

BY KEVIN DONE, NORDIC CORRESPONDENT, IN STOCKHOLM

SWEDEN accumulated a deficit of Skr 3bn (£333m) on the current account of the balance of payments in the first three months of the year compared with a surplus of Skr 3.3bn in the corresponding period last year.

The deterioration in the country's external payments position was one of the chief factors that forced the Government to impose last month's credit squeeze and drastic increase of interest rates.

The measures were aimed at combating the crisis of confidence in the krona, halting the outflow of capital from the country, and damping private consumption and so-called imports.

According to figures released this week by the Riksbank, the central bank, the deterioration in the current account which showed a small surplus last year was even more rapid in the first quarter than was originally feared.

In March, the current account showed a deficit of Skr 1.6bn compared with a surplus of Skr 1.6bn a year earlier.

The big jump in imports means that the trade surplus – needed to meet the heavy interest payments on Sweden's mountain of foreign debt – slumped to only Skr 1.6bn in the first three months of the year compared with a surplus of Skr 9.2bn in the corresponding period of 1984.

This year about a million people will be visiting the Mersey Waterfront.

From far and near they will be coming to the historic Albert Dock Village – the country's largest group of Grade One Listed Buildings – currently being restored in a multi-million pound project comprising shops, businesses, entertainments and the famous Merseyside Maritime Museum. By 1988 Albert Dock will also be home of the "Tate in the North", bringing one of the country's finest collections of contemporary art to Liverpool.

People will be visiting the nearby Festival Gardens, over 70 acres of spectacular gardens and events, all on the site of last year's International Garden Festival, the country's largest tourist attraction of 1984.

Albert Dock Village and the Festival Gardens are just part of an imaginative and exciting riverside development. A development where a million people will discover 68 acres of newly restored waterspace, right in the heart of Liverpool.

Large areas of land are available, land ideal for housing projects, sports and leisure facilities, entertainment complexes plus many exciting marine based activities. These superb riverside sites, together with a million people visiting the Mersey Waterfront offer tremendous opportunities for development and investment.

Working closely with the private sector, Merseyside Development Corporation is creating a unique environment, bringing prosperity and people to this revitalised waterfront.

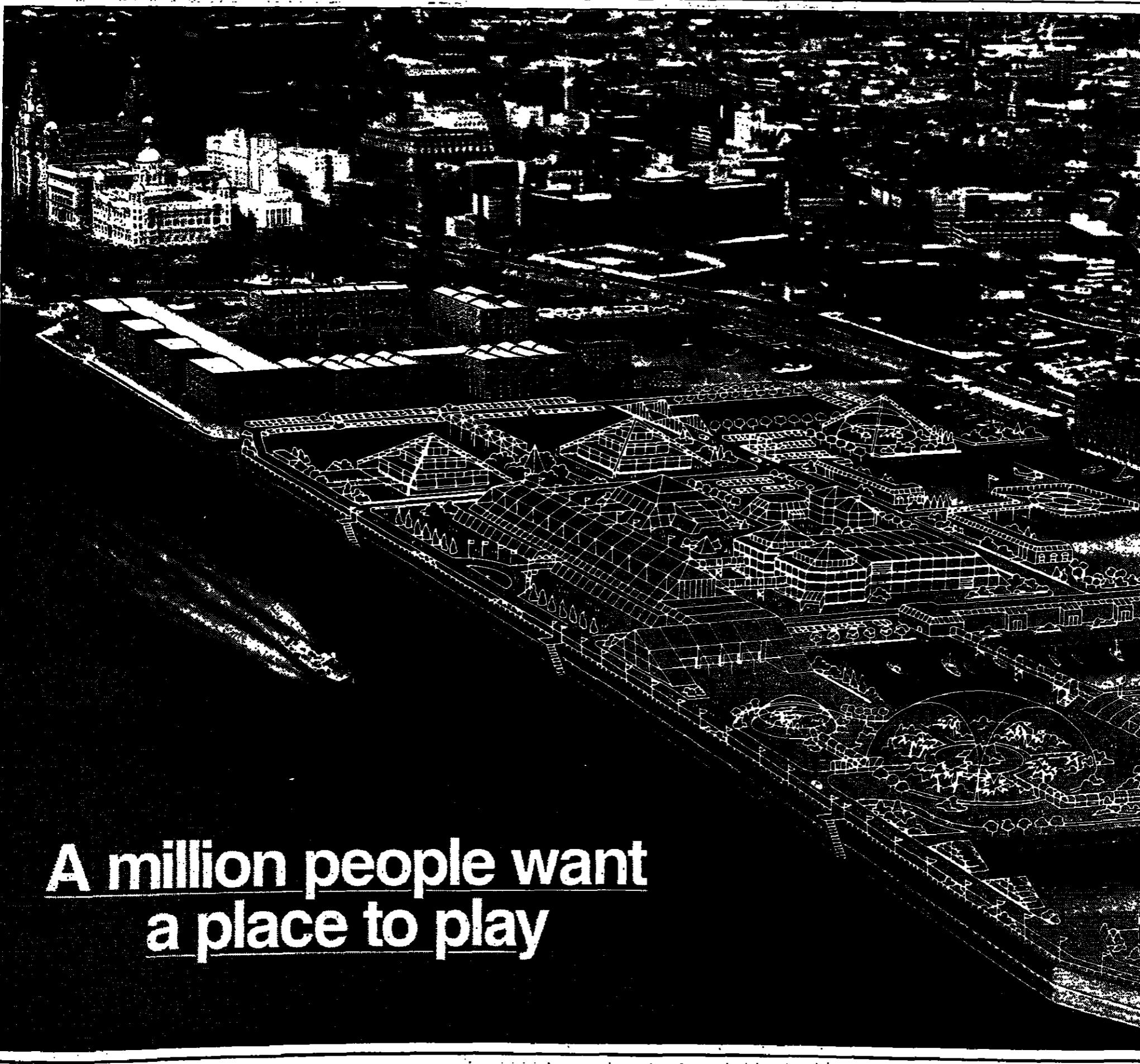
A waterfront you should become part of.

Find out how – 'phone Alex Anderson today.

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Telephone 051-236 6080

A million people want a place to play



AMERICAN NEWS

Kaufman warns of decline in U.S. credit standards

BY WILLIAM HALL IN NEW YORK

THE REVOLUTION which is sweeping through the U.S. financial markets is lowering credit standards and chipping away at confidence in the financial system, warned Dr Henry Kaufman, Salomon Brothers' chief economist yesterday.

In a hard hitting attack on recent developments in the U.S. financial system, Dr Kaufman told a House of Representatives energy and commerce subcommittee that "integrity of credit" is being chipped away by the financial revolution which is "muting the responsibilities of creditors and debtors."

His remarks are the latest sign of the growing concern in the U.S. about pace of change which is taking place in the financial markets following the removal of many regulations on banks and other financial institutions.

The dismantling of the old

rules has encouraged a much more entrepreneurial spirit among the leaders of America's financial institutions and led to the development of a wide range of new products. But it has considerably increased the risks facing bankers and their customers.

Dr Kaufman cited four adverse developments in the credit markets which were cause for concern in his testimony yesterday.

• The credit market debt of households, businesses and Government is increasing at an unprecedented pace. Last year it rose by 15 per cent, double the growth of 1980, and three percentage points above the 1970s growth. He says it is unusual for it to rise faster than the growth in Gross National Product.

• Short-term borrowing, mainly floating rate financing, is rising rapidly while long-term private

sector borrowing has diminished significantly in importance.

• Credit quality of business corporations continues to deteriorate even though the economic expansion is in its third year. Mergers and acquisitions are exacerbating this.

• The equity base of many financing institutions is exceedingly thin. Institutional asset quality is also declining. In many instances market value of institutional assets is below cost, leaving liquidation value of institutional assets in serious need of repair.

• Dr Kaufman warned the committee that "we are drifting towards a financial system in which credit has no margin." While deposit insurance had been an important element in restoring confidence after the bank collapses of the 1930s it "served to remove the disciplining link" between the borrower and depositor.

Reagan launches scathing attack against Nicaraguan leadership

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON

REAGAN yesterday launched a scathing new attack on the Sandinista leadership of Nicaragua as Congress prepared to consider revised rules for U.S. aid to the anti-government Contra rebels.

Both the Administration and Republican congressional leaders expressed optimism that a package of non-lethal or "humanitarian" aid for the Contras could be approved in the coming days—reversing Mr Reagan's stinging defeat on the issue in the House six weeks ago.

Mr Robert Dole, the Senate Republican majority leader, said that he had the votes to pass a bipartisan \$32m (£23.4m) two-year package in the Senate, while Mr Robert Michel, the House minority leader, was equally confident over the prospects for a \$27m plan in the House. Sharp differences remained, however, as to whether the funds should be administered by the Central Intelligence Agency.

On a swing through Oklahoma to promote his tax reform proposals, Mr Reagan said that Congress could no longer

ignore the obvious." The Soviet bloc nations and their terrorist allies, Libya and Iran, were pouring weapons and ammunition "to establish a beachhead on our own doorstep," he said.

Referring to Sr Daniel Ortega, the Nicaraguan President, Mr Reagan said: "The little dictator who went to Moscow in his green fatigues to receive a bear hug did not forsake the doctrine of Lenin when he returned to the west and reappeared in a two-piece suit. History will not wait on us."

Mr Reagan's remarks came a day after the White House had condemned Nicaragua for what it called "increased aggressive behaviour" against neighbouring Honduras and Costa Rica, and called on the Sandinista Government "to halt immediately any further military operations against its neighbours."

Reports from Costa Rica say that the ARDE guerrilla organisation is now in bad shape, and that its commander, Sr Eden Pastora, has left Costa Rica on an urgent trip abroad to raise funds for arms

Over 70 guerrillas, or contras, have been killed, three of their principal bases overrun and air strikes are being mounted upon other guerrilla concentrations and airstrips operated by the contras.

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WORLD TRADE NEWS

EEC welcomes U.S. concession on steel pipes

By IVO DAWNAY IN BRUSSELS

EEC member states yesterday gave a broad welcome to a concession from the U.S. allowing above-quota sales of special steel pipes to the All American Pipeline company for its Texas to California project.

The positive reception to the U.S. gesture, made by Mr Malcolm Baldrige, Commerce Secretary, last weekend, means the Community has also agreed to open talks within a few days with the Americans on other outstanding steel issue of concern to Washington.

Mr Baldrige's offer was conditional on the EEC agreeing to conclude revision to the 1982 carbon steel agreement by October, and to open and finish consultations on several products from a 17-strong list of special steels by June 1986.

Permanent representatives of the Ten agreed to these terms at a meeting in Brussels yesterday. But formal approval will have to wait until tomorrow when agreement should pass through written procedures at the European Council.

When this process is completed, it is understood that Washington will lift its block on

the importation of 100,000 tonnes of special tubes for the All American Pipeline company which U.S. manufacturers have been unable to supply.

Agreement to new talks on the "technical consultation products" will raise hopes among U.S. producers that the Community's growing share of the American market may now be contained.

Under existing arrangements these are allowed unrestricted access to the U.S. However sales from the EEC have increased to as much as three times their 1982 levels and the American industry is anxious to see restraints enforced.

The products most likely to face import restrictions are thin-free steel, black plate and alloy wire rods. While the discussions are considered in the middle of July, the Community will have to decide whether to accept an agreement on limiting sales which would at least guarantee a share of the U.S. market, or to fail to agree leaving open the option of retaliatory action through the General Agreement on Tariffs and Trade.

Community threatens to revive suit against Japan

By JUREK MARTIN IN TOKYO

THE European Community has told Japan that failure to resolve certain bilateral trading problems could lead to the revival of the EEC's suspended suit against Japan under Article 23 of the General Agreement on Tariffs and Trade (GATT).

The EEC had complained that Japan's trading practices had led to a structural and persistent trade surplus with the Community.

Mr Leslie Fielding, the director general for external affairs, last night described talks in Tokyo this week, the latest in a twice-yearly round, as "the frank exchange of views in which I have ever taken part". In nearly eight years of negotiations with Japan

He said he had reminded Japan that the GATT suit was "in the refrigerator not in the freezer." He was making "no veiled threats," nor did he hold Japan "uniquely responsible" for current trade problems. "But the EEC expects Japan to make a significant contribution to the handling of this awkward trade situation and to help sustain economic growth in the West."

GM plans Japanese joint venture

By Carl Rapoport in Tokyo

NHK SPRING, one of the world's leading suspension systems manufacturers, and General Motors, of the U.S. are planning to set up a joint venture in Japan to make lightweight automotive suspension systems for GM cars.

The two companies have also reached a basic agreement to form car part joint ventures in the U.S. and Europe.

GM refused to comment yesterday, but NHK Spring told reporters that the Japanese joint venture will be 55 per cent owned by NHK and 45 per cent by GM and will begin manufacturing next year.

GM recently revised its traditional policy of relying on in-house production for its car parts.

The Japanese joint venture will begin by producing suspension systems made of fibre reinforced plastics (FRP). NHK Spring claims these are about 50 per cent lighter than traditional suspension systems. In future the venture may produce car seats and other components.

NHK Spring, one of the few independent manufacturers of suspension systems in Japan, had sales last year of ¥31.6bn (US\$27m) and pretax profits of ¥4bn.

FN Moteurs backed for jet engine project

FN MOTEURS, a division of the Belgian arms, aeronautics and sports goods group, Fabriche Nationale Herstal (FN), has received financial backing to enable it to participate in a jet engine programme led by the U.S. aeronautics company, Pratt and Whitney, AF-DJ reports.

The programme involves the development and manufacture of PW4000 engines which will be used in long-haul aircraft such as Boeing 747s and Airbus A310s. Pratt and Whitney is part of United Technologies.

FN Moteurs has an agreement in principle with Pratt and

Shipbuilding suffers further decline

By Andrew Fisher, Shipping Correspondent

WORLD shipbuilding orders continued their decline in the first quarter of this year, with both Japan and South Korea—the industry leaders—suffering large falls in new work.

Agreements to new talks on the "technical consultation products" will raise hopes among U.S. producers that the Community's growing share of the American market may now be contained.

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The world shipbuilding order total has hovered around the 20m-ton mark for the past seven years, ever since the early 1970s oil crisis sent business crashing from the 133m-ton peak reached in March 1974. In the 1980s, the highest order level has been the 37.5m tons recorded in June 1981.

France has backed up this impressive diplomatic recovery by emerging as the front runner for a defence order worth up to £500m for a 155 millimetre Howitzer gun, against competition from the UK, Sweden, Austria and the U.S.

It is also trying to win contracts for airtankers, helicopters and a power station which were last year being finalised with other countries, and is trying to avoid losing a \$42m telephone switchgear project which its CIT-Alcatel telecommunications company last year thought it had won.

France has been playing an increasingly large role in India's development in the past few years. It now wants to use Mr Gandhi's five-day visit to cement relationships with the centre of the spy episode and to persuade him to buy more high-technology goods.

Mr Gandhi started a two-week foreign tour yesterday with a one-day visit to Egypt. In

France and in the U.S. where he spends five days next week, he will be opening festivals of

Trade hopes recover from the spy scandal, writes John Elliott
India's affair with France resumes

FOUR MONTHS after withdrawing its Ambassador and a defence attache from New Delhi for alleged involvement in India's recent spy scandal, France today becomes the first Western country to receive Mr Rajiv Gandhi on an official visit since he became Prime Minister of India last November.

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President Francois Mitterrand of France successfully developed a close rapport with the late Prime Minister, the former Prime Minister, India admires France's independent foreign policy and far prefers its stance on issues such as world bank aid, the north-south dialogue, and GATT to those adopted by the U.S. and Britain.

This background of mutual

understanding, backed up by power station project called Dul Hasti.

In the electronics area a French company, Sagem, is producing a new Indian telex machine, Bull is believed to be heating Control Data Corporation of the U.S. for a major public sector contract to develop an Indian main frame computer. France has also just signed an agreement with India for coal mining equipment and has been bidding for a share of the work on a large cross-country natural gas pipeline.

There may be few official announcements on projects while Mr Gandhi is in France, although a new agreement on scientific and cultural co-operation will probably be signed.

But Mr Gandhi may well tell the French Government, that it is on a short list of two with either Austria or Sweden to supply the Howitzer gun.

France is about to start supplying 40 Mirage jet fighters and is bidding for part of a light combat aircraft development project and for other electronic defence equipment. Its Aerospace company is in the running for a £85m-£85m helicopter order recently lost by Westland of the UK and is trying, probably unsuccessfully, to get Boeing of the U.S. from a £400m-£500m (\$514.9m-£393.7m) Indian Airlines order.

The French Alsthom company is a front runner with John Brown of the UK for two gas turbine power station projects worth £55m and is rivalling Austria for a £700m hydro-electric power station project called Dul Hasti.

India sometimes finds that French technology is more expensive and less advanced than at first is apparent: factors which might cost CIT-Alcatel its new telephone factory contract.

There is no lack of supplies or spares being held here, however, as happens with U.S. contracts, nor are there limits on the sort of defence equipment that is available. So India values France as a friendly and reliable source of defence and other high technology, despite all the aid.

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Rockwell in link-up with French group

By David Marsh in Paris

A FRANCO-U.S. tie-up in rocket technology for possible civil or military space applications has been agreed between Societe Europeenne de Propulsion, manufacturer of the engines for the Ariane rocket, and Rockwell, the American aerospace company.

The accord, announced at the Paris Air Show yesterday, centres on technology exchanges covering liquid rocket engines. SEP, which makes the solid-fuel engines for France's nuclear-tipped ballistic missiles, will be teaming up with Rockwell, the Rockwell division which makes the main engines for the U.S. space shuttle to examine future projects flowing from the U.S. and European space programmes.

SEP will be bringing to the agreement specific expertise in composite carbon and ceramic materials that it has developed for French military programmes, as well as a revolutionary non-fuelled booster, designed and produced by its specialist subsidiary Societe Mecanique de Magnetique.

SEP is assured of a big increase in its future work-load as a result of the European programme to build a heavy-duty Ariane 5 rocket for the 1990s.

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FT4

UK NEWS

Japanese risk trade backlash, says Tebbit

BY KEVIN BROWN

JAPAN FACES the prospect of a protectionist backlash unless it takes rapid action to end "unfair" trading practices, Mr Norman Tebbit, the Trade and Industry Secretary, said yesterday in the House of Commons.

Tebbit made clear that the Government was still concerned about Japanese tactics in securing a £350m Turkish contract to build a second bridge across the Bosphorus.

The contract went to a consortium including Mitsubishi Industries and Nippon Kokkan of Japan, despite a competitive bid by a consortium led by Trafalgar House, the British shipping and construction group.

The Trafalgar House bid was thought to have a good chance of landing the contract, but was put out of the running by the favourable credit terms offered by the Japanese. Mr Tebbit told MPs that the Japanese did not appear to have broken any undertakings or agreements in pursuing the contract.

But he added: "The point about the Bosphorus bridge contract, which I have sought to make both here

and in discussions with Japanese authorities, is that their dumping of cheap credit in order to obtain this contract is incompatible with the assurances and the policies announced by Mr Nakasone, the Japanese Prime Minister, in which the Japanese are seeking to limit their trade surplus."

"This is a matter which is being taken up most forcibly with the Japanese authorities and it is a matter to which, unless they pay attention before very long, other countries will take protectionist measures against them. I hope they will draw back from the position they are in now if it is too late."

MPs on both sides of the House were critical of Japanese trading tactics and of the response by the British Government.

Mr Bryan Gould, a Labour trade spokesman, said the Japanese were pursuing "predatory" trade policies. "British companies seeking major contracts abroad should not be left defenceless against the Japanese and other foreign competitors," he said.

FIFTH TERMINAL AT HEATHROW RULED OUT FOR TIME BEING

Airport policy laid down for rest of century

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

STANSTED airport in Essex, north-east of London, is to be developed from its present capacity of about 2m passengers a year to a total of 15m a year, but in a phased manner. The first phase will carry development to between 7m and 8m passengers a year.

That is one of the main decisions emerging from the Government's long-awaited White Paper (policy statement) on airports, issued yesterday.

It also rejects - for the time being - plans for any fifth terminal at Heathrow, London. But the possibility of that will be kept under review.

The White Paper also contains these decisions:

1. No second runway at Gatwick airport, south of London. Proposals for a "commuter runway" will not be pursued.

2. Luton borough council, north of London, will be asked to make proposals to increase its airport's capacity to 5m passengers a year from the present 3m.

3. Manchester airport will be developed as a major regional hub airport with the possibility of many new direct UK-US services using it.

4. Other regional airports are given little encouragement in the

White Paper. The Government says only that it will be ready to approve capital outlays for expansion and improvements when financially justified.

5. Privatisation of the British Airports Authority (BAA) is to go ahead as a single entity, but with each airport run as a separate company under a single holding company.

6. For other, local authority-owned airports, the Government wants to see as many as possible being transferred to private sector companies.

7. For business aircraft, Farnborough, Hampshire, will be developed by the Ministry of Defence to provide additional capacity. Access to RAF Northolt, north-west London will be facilitated.

8. The London Stansted for short-take-off aircraft in London Docklands is to go ahead. It is hoped to find an alternative site for the Tring Lane City Helipad on the Thames.

9. Scottish Highlands and Islands' airports owned and run by the Civil Aviation Authority will be formed into a separate single company.

10. Prestwick, south-west of Glasgow, stays as Scotland's international long-haul airport. The complementary roles of the other Scot-

ish airports will be retained. The decisions, in the Government's view, amount to a coherent policy for the future development of UK airports, in the light of anticipated traffic demand through to the end of this century.

For the London area, terminal passengers by the year 2000 are expected to reach about 30m, compared with the current total of nearly 5m.

Commenting on the decision to go ahead with Stansted, the White Paper says that the Government agrees with the conclusions by Mr Graham Eyre, the inspector at the public inquiry into Stansted, that it represented the best possible option for future airports serving London.

Accordingly, it has granted outline planning permission for that development to 15m passengers a year.

After the first phase, which will take Stansted to between 7m and 8m passengers a year, the timing and sequence of the further phases of development will depend on the rate of traffic growth.

The BAA estimates the total cost involved at some £400m at mid-1981 prices, although the cost of the first phase will be less.

The Government will invite the BAA to submit for approval invest-

ment proposals for the phased development plan. It will expect the BAA to show that the investment will earn an acceptable rate of return.

There will be a limit on aircraft movements at the airport, set to correspond with the first phase.

Later, increases in that limit will be subject to parliamentary approval.

The Government will invite British Rail to study the possibility of a rail link into Stansted in co-operation with the BAA.

The White Paper recognises that, in time, "increases in demand may justify further development to utilise the full capacity of Stansted's runway (26m passengers a year), but this will be subject to further planning permission and to parliament's approval for increases in the air transport movements limit."

The Government does not intend that a second main runway should be constructed at Stansted. It believes that the proposed limit on aircraft movements there will provide a valuable safeguard against such a development.

Commenting on Heathrow, the White Paper says the Government does not consider that a fifth terminal is desirable or necessary just yet.



Olivetti takes closer control over Acorn

BY JASON CRISP

Olivetti, the Italian office equipment company, has stepped in to take a more direct control of Acorn, the troubled UK microcomputer group it rescued in 1982. Olivetti has a 49 per cent stake in Acorn.

Acorn announced yesterday that Mr Alex Ubbo, a senior Olivetti director, has been appointed as its acting managing director. The move is unusual for Olivetti, which holds minority stakes in a number of high-technology groups and does not normally intervene directly in their management.

It is thought Olivetti has had to

step in at Acorn because of the difficulty in recruiting a managing director from outside, together with a number of pressing problems at the company. The co-founders, Mr Chris Curry and Mr Herman Hauser, who ran the company until the Olivetti rescue, are thought to have substantially reduced their involvement with the company.

Olivetti bought its stake for £10.4m in February after Acorn ran into serious financial difficulties. Dr Alex Reid, the chairman, was appointed acting chief executive in January and has continued to run the company since the rescue.

Rothschild named for gas offer

BY DOMINIC LAWSON

N. M. ROTHSCHILD, the merchant bank, is to advise the Government on the privatisation of British Gas. Kleinwort Benson, which handled the successful privatisation of British Telecom earlier this year, is likely to get the job of advising British Gas on its move into the private sector.

Rothschild succeeded against the competition of 15 other banks. Mr Michael Richardson, who will lead the bank's team on the offering, said yesterday: "The British Gas of

fer will be the most exciting and challenging privatisation of them all."

The bank is at present advising the Ministry of Defence on the privatisation of the Royal Ordnance Factories which supply arms and munitions.

The key to the British Gas offer will be the nature of the regulatory system that the Government sets up to monitor pricing policy once it is in the private sector.

Currency movements added just over £50m to the value of sales.

Flotation boost at Wellcome

By Tony Jackson

WELLCOME FOUNDATION, the privately owned drugs group, has increased its pre-tax profits for the six months to February by 55 per cent from £42.7m to £70.5m. The increase, much larger than expected, is likely to increase the value of the company's stock market flotation planned for next January.

The greater part of the increase came from the US, now believed to account for about two thirds of Wellcome's profit. Zovirax, the anti-herpes drug, was made available for the first time in the US in capsule form in February. Previously the drug had been available only as an ointment or as an intravenous treatment.

In addition the Actifed range of cold cures was made available for the first time in the US across-the-counter, as well as on prescription. Wellcome has devoted much effort to building up its marketing force for over-the-counter sales, and Mr Alfred Sheppard, Wellcome's chairman, said: "In the US we are going to increase our marketing efforts further."

Currency movements added just over £50m to the value of sales.

Press Council sets out code for financial journalists

By Sue Cameron

THE PRESS Council, the body supported by the newspaper industry and which supervises press standards, yesterday dismissed as "undesirable" calls for new regulations to cover the professional conduct of financial journalists.

But it has published a declaration of principle that says financial journalists should not use information obtained through their jobs for their own profit. It has also produced a six-point set of voluntary guidelines.

Journalists should not buy or sell shares or securities - directly or through nominees or agents - if they have recently written about them or intend to write about them in the near future.

Editors can "release" journalists from this obligation "should unforeseen circumstances arise."

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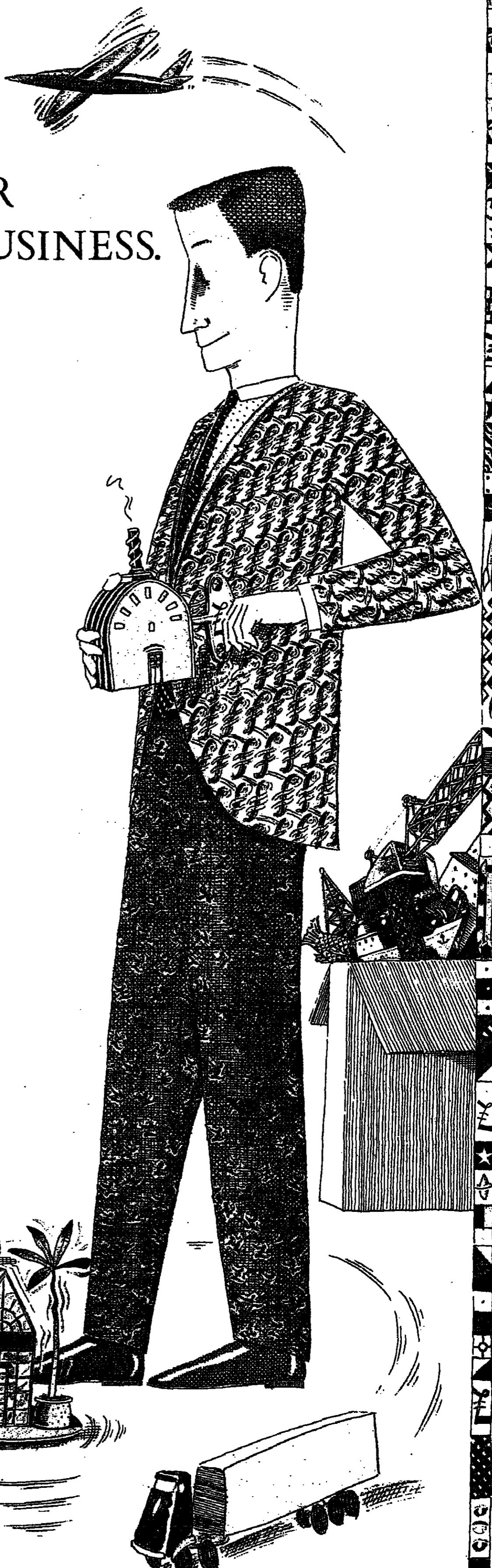
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WORLD OIL BUSINESS

BIG OIL
ADJUSTS

Why Arco is slimming down to its 'crown jewels'

By William Hall in New York

WHAT IS Arco up to? It is a question taxing many rival oil men, and Wall Street analysts as they wonder the most dramatic voluntary restructuring yet announced by a major international oil company.

At the end of April Atlantic Richfield (Arco), sometimes regarded as the "eighth sister" of the international oil business, unveiled a far-reaching plan to turn itself into a smaller but more profitable company. Wall Street greeted the plan enthusiastically and Arco's share price leapt by close to a quarter in a matter of days. But the plan has puzzled many in the oil industry.

Briefly, the company is writing off \$1.3bn, or virtually all of its earnings this year, to cover the losses on the sale of the bulk of its non-oil operations. It is selling about two-thirds of its service stations and drastically shrinking the size of its downstream operations, cutting back sharply on its oil exploration spending, and axing around 13 per cent of its remaining workforce.

This is the second write-off the company has taken in less than

a year. Last August it wrote off \$785m after tax to cover losses on the sale of most of its Anaconda metals and mining businesses, an ill-fated \$700m acquisition made when oil prices were soaring in the late 1970s.

To soften the blow to shareholders, Arco is increasing its annual dividend by a third and buying back close to a third of its shares for \$4bn transforming itself along the way into one of the most heavily leveraged oil companies in the world. Its debt to capitalisation ratio will jump from 35 per cent to close on 60 per cent.

Everyone in the oil business these days is talking of what he is doing, one could be forgiven for thinking that it was one of Mr Pickens' disciples doing the talking. It is not just the Texas accent. Unlike many oil industry veterans, Mr Kieschnick

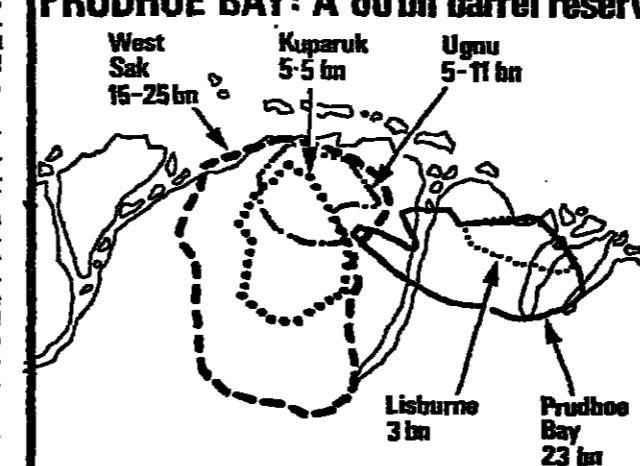
joined the old Atlantic Refining Company as a chemical engineer in 1947, he admits that the oil industry is over-capitalised and has not faced up adequately to the changed environment in which it finds itself.

"I will readily concede that we are less attractive as a take-over target," notes Mr Kieschnick, but he stresses that if his major objective had been to make his company invulnerable to takeovers he would have designed a very different package. Like many oil men, he feels strongly that Unocal and Phillips Petroleum have had to pay a formidable high price to fight off raids by Mr Pickens. They have been forced to do things they did not want to do and are already being labelled the "walking wounded" by rival oil company executives.

Arco has always had a reputation as a company which has not been afraid to challenge the oil industry's conventional wisdom. When the giants of the industry had given up hope of finding oil in Alaska, Arco then a small regional oil company—persevered and in 1968 struck oil at Prudhoe Bay, the largest oil field ever discovered in North America.

A decade later it gambled on being able to transfer its oil and gas expertise into the refining business via the acquisition of Anaconda. When it realised that it had made a mistake it was far

PRUDHOE BAY: A 60 bn barrel reserve



Mr Bill Kieschnick

heavily influenced their thinking about the sort of company which they would like Arco to be.

Under its current financial projections, Arco has assumed that crude prices fall to \$27 a barrel in March 1985 and will remain at this level for the balance of the year. This compares with a current price of \$27.50 for West Texas intermediate 40° gravity crude.

The most popular scenario on Wall Street is that the oil price will drop to around \$25 a barrel where it will hold before beginning to rise again. Arco has tested its projections on various price assumptions, including the possibility that the price might drop as low as \$21 in 1987, or \$18 in 1988 dollars.

The second fundamental development which has undermined Arco's earlier steady growth projections has been the inflation of U.S. monetary and fiscal policy which has resulted in extraordinarily high real interest rates in the U.S. and an overvalued dollar. Mr Bob Anderson, who is sometimes characterised as bringing up "the left wing" of the U.S. oil business, says that the actions Arco announced on April 29 "are in no small sense a response to these problems."

Many of the operations and plants which we are terminating in the U.S. would be profitable operations almost anywhere else in the world. Something is terribly wrong with current U.S. economic and monetary policies."

"We decided our traditional exploration programme, especially in the U.S. at this particular time was too large to fit the economic realities of

the past couple of years. Mr Anderson and Mr Kieschnick, who succeeded him as chief executive in 1982, have been watching two fundamental developments which have

been influenced by their thinking about the sort of company which they would like Arco to be.

Under its current financial projections, Arco has assumed that crude prices fall to \$27 a barrel in March 1985 and will remain at this level for the balance of the year. This compares with a current price of \$27.50 for West Texas intermediate 40° gravity crude.

The final major repositioning for the company has taken place in its \$3bn a year chemical operations. It has sold the bulk of its low margin commodity petrochemical operations and put the remainder, along with its 233,000 barrel-a-day Houston refinery into Lyondell Petrochemical, a new company. Arco has written down the assets of the company and hopes that it will develop into a low-cost merchant refinery-chemical producer. The rest of the business is committed to petrochemical technology and specialty chemicals where Arco sees real long-term growth potential.

Mr Kieschnick describes the key elements of the new, slimmer Arco as "crown jewel operations." By consolidating the loss-makers it has reduced the drag on its earnings. This, together with the cuts in exploration, staff and overheads should result in annual cost savings of \$500m.

While the cost-cutting is an important part of the new Arco, Mr Kieschnick also stresses intangible benefits such as the changes in the company's character that will follow on from these moves. "Any time you have a company which is not burdened with a lot of loss-making, it can face the future more boldly. Each time you have a company with an array of winning operations, success seems to build on itself."

Previous articles in this series appeared on May 23 and June 3.

THE CHANGING SHAPE OF ATLANTIC RICHFIELD

	1980	1981	1982	1983	1984	1985* (pre- restructure) (ture)
Net Income (\$m)	1,592	1,631	1,732	1,591	1,529	1,390
Return on equity (%)	24.4	20.8	18.7	15.5	13.4	—
Longterm debt (\$m)	2,680	3,239	3,499	3,543	3,485	3,500
Cap. spending (\$m)	3,075	3,711	4,216	3,543	3,485	3,585
Proved oil reserves (billion barrels)	2.6	2.6	2.7	2.8	2.9	—

* 1985 figures are Arco estimates.

quicker to cut its losses than several rivals which had followed it into the industry.

Similarly, Arco's decision to drop its credit card three years ago (an unheard of move for a major oil company) and slash its retail petrol prices, caused uproar in the industry. But it enabled Arco to leap into first place in its California backyard, the biggest and most profitable petrol market in the U.S.

"After several difficult years, we have reached the important conclusion that the problems besetting our industry are not cyclical in nature but represent

permanent change. In our judgement we are not dealing with a blip in a long-term upturn, but have moved into a highly competitive environment in which all previous concepts and experience must be carefully re-examined to see whether they are still valid," says Mr Bob Anderson, Arco's chairman for the past 20 years.

For the past couple of years Mr Anderson and Mr Kieschnick, who succeeded him as chief executive in 1982, have been watching two fundamental developments which have



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This Stock is an instrument falling within Part II of the First Schedule to the Trustee Investments Act 1961. Application has been made to the Council of The Stock Exchange for the Stock to be admitted to the Official List. £300,000,000 of the above Stock has been issued to the Bank of England on 4th June 1985 at a price of £26.75 per cent. The amount paid on issue was £30.00 per cent and the amount payable on 15th July 1985 will be £26.75 per cent. The balance of £100,000,000 of the Stock has been reserved for the National Debt Committee and will be used for the management of the National Loans Fund, with recourse to the Consolidated Fund of the United Kingdom.

The Stock will be repaid at par on 15th May 2004. The Stock will be registered at the Bank of England or at the Bank of Ireland, Belfast, and will be transferable, in multiples of one penny, by instrument in writing in accordance with the Stock Transfer Act 1963. Transfers will be free of stamp duty.

Interest will be payable half-yearly on 15th May and 15th November. Income tax will be deducted from payments of more than £5 per annum. Interest warrants will be transmitted by post. The first interest payment will be made on 15th November 1985 at the rate of £3.8004 per £100 of the Stock.

Until payment in full has been made and a completed registration has been made at the Bank of England, the Stock will be represented by letters of allotment.

Letters of allotment may be split into denominations of multiples of £100 on written request received by the Bank of England, New Issues, Watling Street, London, EC4M 8AA on any date not later than 11th July 1985. Such requests must be signed and must be accompanied by the letters of allotment.

Letters of allotment must be surrendered for registration, accompanied by a completed registration form, when the instalment is paid, unless payment in full has been made before the due date, in which case they must be surrendered for registration not later than 15th July 1985.

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Attention is drawn to the statement issued by Her Majesty's Treasury on 29th May 1985 which explained that, in the interest of the orderly conduct of fiscal policy, neither Her Majesty's Government nor the Bank of England or their respective servants or agents undertake to disclose tax changes decided on but not yet announced, even where they may specifically affect the terms on which, or the conditions under which, the Stock is issued or sold by or on behalf of the Government or the Bank; that no responsibility can therefore be accepted for any omission to make such disclosure; and that such omission shall neither render any transaction liable to be set aside nor give rise to any claim for compensation.

BANK OF ENGLAND
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4th June 1985

UK NEWS

BNFL DENIES FIVE CHARGES

Nuclear waste management called 'sloppy'

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

BRITISH Nuclear Fuels (BNFL) was accused yesterday of displaying a haphazard and generally casual style of management in the way it disposed of radioactive nuclear waste from its Sellafield plant in Cumbria, north-west England, in November 1983.

Opening the prosecution of the state-owned BNFL at Cirencester Crown Court, Mrs Helen Grindrod, QC, for the Director of Public Prosecutions, said that those responsible for the disposal of nuclear waste were required by law to act to a very high standard of competence.

We say BNFL fell short of that," Mrs Grindrod told the jury of eight men and four women.

"Hasty decisions and sloppy management won't do. That is what we say happened in November 1983."

BNFL, which could face unlimited fines if convicted, has pleaded not guilty to two charges under the 1960 Radioactive Substances Act and three under the 1965 Nuclear Installations Act.

It has pleaded guilty to a fourth offence under the 1965 Act concerned with the keeping of records.

Mrs Grindrod emphasised that the case concerned only events in November 1983 when radioactive material was discharged from Sellafield into the Irish Sea, contaminating nearby beaches.

The issue, she said, was whether BNFL was in breach of controls imposed on it in its management of Sellafield, in particular controls on the movements and disposal of nuclear waste.

The company has pleaded not guilty to:

Discharging "highly radioactive material and liquids into the sea to such amount and at such a rate that radiation exposure ... was not as low as was reasonably achievable."

Allowing highly radioactive material to enter a transfer pipe to a sea discharge pipeline without ensuring "so far as was reasonably practicable" that there was adequate means of preventing it having to be flushed to sea if it became lodged in the transfer pipe.

Discharging "highly radioactive material and liquids into the sea and failing last at least six weeks, continues to ensure that any person in the vicinity to:

Matsushita plans European research lab

BY RAYMOND SNODDY IN OSAKA

MATSUSHITA Electric, the world's largest consumer electronics company, is planning to set up its first European research and development laboratory in the UK.

If the project goes ahead, it is believed that it might be the first substantial research and development (R & D) investment by a Japanese company in Europe.

Matsushita, which this year will spend a total of \$900m on R & D, is already looking for a Briton to run the laboratory. Dr Shigeru Hayakawa, the company's senior managing director for R & D, said he had

asked Matsushita's subsidiary Panasonic UK to find a person of the right quality to lead the operation.

"I am thinking of opening the laboratory in the UK, but the problem is to find a good manager to run that operation," he said.

Dr Hayakawa said he had been considering siting the laboratory in West Germany but now thought that the UK would be the best location.

The Japanese company already has research operations in the US and Taiwan.

The possible areas of research in-

clude new media, such as cable and satellite television, office automation and computer software. Matsushita believes that most of those involved should be British.

"It would be meaningless if we send many people from Japan. If we are to have such a laboratory in the UK I believe that most of the people should be from the UK," Dr Hayakawa said.

Dr Hayakawa also said in an interview that he believed Matsushita had successfully developed the technology that would eventually make possible the manufacture of

three-dimensional integrated circuits of many times the capacity of anything presently feasible.

The Japanese scientist said he believed that the company would be able to put 5-megabit devices - 5m

pieces of information on a single chip - into commercial use within three or four years. He believed 16-megabit devices could be produced in five years time.

Such devices, Dr Hayakawa said, could be used to process images for high-definition television pictures and, in the longer term, could produce solid-state tape recorders the size of a fingertip with no moving parts.

"We think we are ahead but until other companies publish we do not know," said Dr Hayakawa.

The Matsushita research executive said that the company intended to develop its own capacity in computer memory devices. But in other areas of computer technology, such as central processing units, Matsushita was talking with Imago, the Thorn-EMI subsidiary, Philips of the Netherlands and Intel and Motorola of the US, about possible future co-operation.

Union is awarded £1.2m for ballots

By Philip Bassett, Labour Correspondent

THE GOVERNMENT has awarded public funds of £1.2m to the Amalgamated Union of Engineering Workers (AUEW). Britain's second-largest union, as reimbursement for the costs of its internal ballots. The move is likely to open fresh divisions over the Trades Union Congress (TUC) blanket opposition to that law.

Acceptance by the AUEW of the money is in clear defiance of TUC policy - the AUEW is the first union to break ranks on the issue - and places the TUC's formal opposition to the law under its most severe strain since its adoption in 1982.

For the Government, the move is an important breakthrough for ministers' hopes that unions will comply with the law. Welcoming it last night, the Department of Employment said: "It marks a step forward in the progress of the Government's wider programme to ensure that trade unionists really do have the opportunity to participate in their union's activities."

Leaders of the AUEW this week received notification from the Government's Certification Officer, who has statutory responsibility for overseeing unions' internal affairs, of his approval of the union's application for funds under the Employment Act 1980.

The approval of funds totalling just under £1.2m covers more than 150 ballots - the majority of them elections of AUEW officials - dating back as far as March 1981. It is by far the largest single approval so far made under the Act, and far outweighs the £106,653 previously spent in total under the first four years of the scheme's operation.

The Certification Office is also considering a second TUC application, from the electricians' union EETPU, which, like the AUEW, is on the right of the union movement.

The AUEW's application was sanctioned by a membership ballot vote in the union which on a high poll showed 12-1 in favour. Although the application ran into opposition at this year's AUEW annual conference, a second ballot on the issue will cover only the principle, and future applications, and that successful claim will remain unaffected by its outcome.

LOSS OF 800 JOBS AFTER REJECTION OF UNIONS' PROPOSALS

British Steel to close Tinsley Park plant

BY IAN RODGER

BRITISH STEEL (BSC) has rejected union proposals for saving the Tinsley Park engineering steel plant in Sheffield, Yorkshire. It is proceeding with its plan to close the plant with the loss of 800 jobs.

BSC, which is state-owned, proposed closing the works in March but gave the unions an opportunity to present alternative proposals.

The unions suggested a political solution, involving reflation of the economy and the introduction of selective import controls, so as to achieve a 25 per cent increase in demand for engineering steels over the next three years.

Engineering steels are used mainly in the motor industry. Demand has slumped in recent years with the decline of the UK motor industry.

Mr John Pennington, managing

director of BSC Special Steels, said yesterday in a letter confirming the closure decision that the prospect of achieving a 25 per cent increase in demand was "remote". No money was available to subsidise Tinsley Park until it happened and the plant's operating costs were about £25m a year.

Moreover, if demand did rise by 25 per cent, the remaining BSC plants could meet it by working 20 shifts a week, instead of the 15 shifts planned when Tinsley Park closes.

Mr Pennington said that protectionist measures "would have to be taken with extreme caution in view of the 25% ratio of exports to imports in the UK engineering steels sector. In the circumstances, regrettably, the decision has to be taken to close Tinsley Park and

there is no alternative to confirming today the closure proposal."

Mr Roy Bishop, divisional officer of the Iron and Steel Trades Confederation, said: "It's clear that British Steel does not want the ideas examined at the highest level."

BSC hoped the required redundancies could be achieved from volunteers not only at Tinsley Park but also at the nearby Rotherham and Stocksbridge works and the Special Steels Division headquarters in Sheffield.

Tinsley Park is the latest in a long series of closures in the engineering steels sector. In 1981, Duroport closed its Llanelli works in South Wales and BSC closed the London Works and Round Oak Steel Works in the West Midlands. In 1983, Lomro closed its Hadfield subsidiary in Sheffield and early

last year F. H. Lloyd closed its Duley works in the West Midlands.

BSC and Guest Keen and Nettlefolds are the only remaining producers and they are awaiting government approval of a plan to merge their engineering steels businesses.

• The Lucas Girling vehicle components group yesterday announced plans to reduce the workforce in its South Wales factories by 700-800 over the next five years to improve competitiveness and secure their long-term future. Robin Reeves writes.

The Welsh component factories, located at Cwmbran and Pontypool, employ nearly 4,000 workers.

Assurances have been given to trade union representatives that there will be no compulsory redundancies.

Abbey Life offer values group at £504m

BY ERIC SHORT

THE PUBLIC offering of shares in Abbey Life Group, Britain's second largest linked life company, will involve 135m shares at a price of 180p each, valuing the whole group at £504m.

The offer was launched yesterday by S. G. Warburg, the merchant bank, which is arranging the sale of 48.2 per cent of the group for Abbey Life's parent, the US conglomerate

ITT. The parent, which will receive £243m from the sale before expenses, is planning to retain the other 51.8 per cent. The sale was an

announced by ITT earlier this year as part of a £1.7m (£1.36bn) cash-raising exercise.

Abbey Life was founded some 24 years ago by Mr Mark Weinberg, now chairman and chief executive of Hamro Life - the last life company to come to the market and now part of BAT Industries.

It was a pioneer in the selling of linked life assurance - contracts that invest in the units of an underlying fund - in contrast to traditional life products, which offer guaranteed life products plus bonus additions.

Abbey Life, which suffered during the early 1970s in the period after the departure of Mr Weinberg, has shown considerable growth in new life and pensions business over the past five years. Its new business in 1984 was exceeded only by that of the established life companies, Prudential and Legal and General.

Applications open on Wednesday, June 12, and dealings are scheduled to start on June 19.

ITT took the decision to make a public flotation of Abbey Life, rather than a placing or even a sale to another purchaser, after a feasibility study by S. G. Warburg, which is handling the offer in conjunction with stockbrokers Rowe and Pitman.

A placing of a single buyer sale would have raised more cash for ITT.

In the past few years, there have been a number of life companies sold by their owners, but in each case the sale was to a single purchaser.

Two life companies, Lloyd's Life

and Providence Capitol, are in the course of changing ownership in such a manner.

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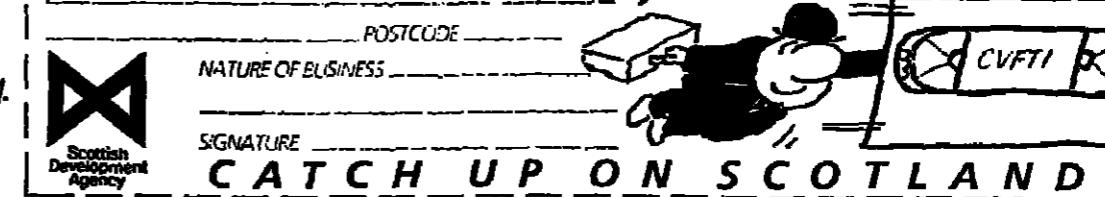
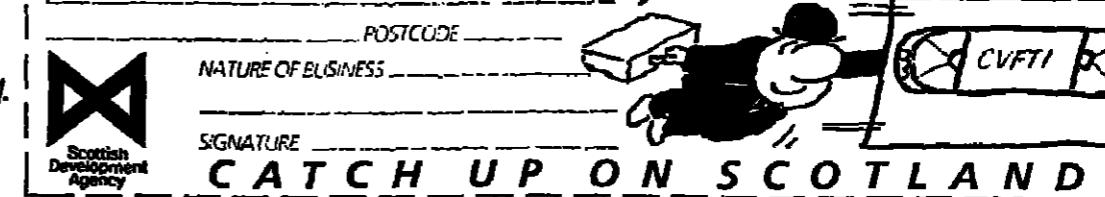
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JOBS COLUMN

Mysteries of the executive selection trade

BY MICHAEL DIXON

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JOB CANDIDATES who see themselves as prepared for anything recruiters might get up to, had perhaps better think again.

Even those who don't turn a hair at being assessed by astrology or body-measurement might well be taken aback by some of the "more obscure" selection dodges listed in a survey report, published today, by the Paul R. Ray International executive search consultancy. They include "Nipp tests," the "Kostick PAPI," and "work assimilations."

As well as sounding menacing, there were complete mysteries to me despite more than 12 years as a commentator on recruiting rituals. Fortunately Ken Müller, of London's Independent Assessment and Research Centre, soon cleared up two of them.

The Kostick PAPI—which stands for "perception and preference inventory"—is a measure of the personality type created by an American called Kostick, the rights to which apparently now belong to PA Management Consultants. As for Nipp tests, any chauvinist who thinks they must have originated in Japan is wrong. They are IQ-style measures developed by Britain's lamented National Institute of Industrial Psychology, and now in the charge of the National

Foundation for Educational Research.

Work assimilations still remained a mystery to Dr Miller and the Jobs Column alike.

Since in my book to assimilate is the same as to absorb, I guessed that they must have been imported from France where "a manager" has long been defined as "a machine for crushing work." I reasoned therefore that work assimilation tests must consist of loading would-be executives with heavier and heavier dollops of work to see how much of it they could take.

(Not altogether humane, perhaps, but surely no worse in principle than the stress interviews perpetrated by some sardonic recruiters.)

Then I met Bob Worcester of Market Research and Opinion International, got back to Copenhagen and telephoned me. It just happens that Mori did the survey work underlying the Paul R. Ray International report which lists the obscure selection dodges.

He explained that "work assimilations" is his name—which he insists is the right one—for the kind of tests that everyone else seems to call work simulations.

The best known example is probably the so-called In-basket exercise developed by the psychologist Norman Frederiksen. It confronts executives

with a pile of telephone calls, memos, notes on the desk, along with an outline of the candidates' supposed role in an imaginary organisation. The test is how well they cope with the managerial challenge represented by the bits of paper.

While some recruiters set great store by the exercise, follow-up research has shown that it is no more than weakly and erraticaly predictive of executive performance in real life.

So it seems that none of the three menacing-sounding selection tests holds any of the ordinary fears for hard pressed candidates. But I fear the same cannot be said for another of the listed dodges.

It is to give candidates "several glasses of wine at lunchtime." While I cannot offer advice on how to pass that test—it might well be that preferring water, for instance, would constitute failure—at least readers will be forewarned not to mistake a prospective employer's hospitality for generosity.

But the clearing up of the mysterious selection devices still leaves a number of other mysteries outstanding in the disclosures of Ray International's report, whose main purpose was to find out what employing organisations think about the personal-approach recruitment methods used by ex-

ecutive search consultants in general.

As I said, the report is based on research done independently by Mori. The survey covered the personnel chiefs of 141 leading organisations in Britain, including half a dozen banks—which raises a somewhat personal mystery.

Eight weeks ago I reported on what seemed to me substantial evidence that banks in the City of London particularly felt they were not getting a fair deal from the executive search fraternity. I quoted one of the eight City people I consulted as saying:

"Very few of them generate any sort of feeling of being concerned to give value for money. They charge very substantial fees—usually 30 per cent of salary—most if not all of which they claim irrespective of whether they find the right candidate."

The Mori survey found entirely to the contrary. Of the sample of companies as a whole about 80 per cent replied that they were at least fairly satisfied with the service they had received from executive searchers, including all six of the banks.

If any readers with first-hand knowledge of banking matters can offer guidance on which of the two contradictory views is the truer, I'd be grateful to have it.

A further mystery arises from executive searchers' fairly low rate of success in filling the jobs assigned to them. Here the evidence is not just from the Mori survey (copies of which are available free from Ray International's Ian Christians at 58 St James's Street, London SW1A 1LL; telephone 01-408 2226). For it just so happens that Business Development Consultants (International) has also just published a survey of 188 employers' views of executive search.

Mori's findings imply that the headhunters succeed in bringing home the required executive bacon only about half the time. The other survey puts the success rate higher at 62 per cent.

Such less than impressive results surely chime oddly with the evidence that the bulk of the searchers' clients are at least fairly satisfied with the services received. The level of satisfaction indicated by the Business Development Consultants' inquiry is even higher than the Ray report's 80 per cent plus.

Odder still is that only a minority of the samples of either survey—21 per cent of BDC's but only 8 per cent of the other—seemed seriously concerned about the executive searchers' charges. These, as we know, often amount to about a third of the first year's salary

for the job in question, at least some of which is payable even if the post is not filled.

That contrasts sharply with the charges of concern specialising in finding top-grade secretaries, which seem to range between 15 and 18 per cent of salary all in, payable only if the right recruit is found.

I find it hard to see how searching out talented executives can be so much more difficult than finding first-rate secretaries, many of whom are largely employed in all but name as the personal manager to their so-called boss. Perhaps employing organisations should start asking why they get from a top secretarial agency for 15 per cent should cost twice as much from some head-hunters.

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A more detailed position profile is available on request. Please send a brief cv, in confidence, or telephone Gary Gibbons, Banking and Finance Group, Ref: GM4/9325/F1, PA Personnel Services, Hyde Park House, 50a Knightsbridge, London SW1X 7LE. Telephone: 01-235 6060.



PA Management Consultants

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Credit Analyst

Far East Travel
City... & negotiable plus Benefits Package

This is an opportunity to join a young and fast growing financial institution, being part of a major U.S. corporation, and to play a key role in the future development of the company, enjoying the career prospects that this will bring.

Our client is a worldwide Trade Financing Organisation providing a full range of banking services which include commodity-linked finance and project finance.

The successful candidate will take responsibility for the analysis of Asian financial and Trade Finance related risks and this will incorporate travel to Hong Kong, Tokyo and S.E. Asia.

Applicants will ideally be graduates with several years credit analysis experience within the Far Eastern sector. Knowledge of a relevant language would be ideal.

R. Knox, Ref: 218/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-628 4200 Ext. 286/78, City Division, International Business Centre, 2 London Wall Buildings, London EC2M 5PP.

Fund Manager

UK FIXED INTEREST MARKETS

A major pension fund management group wishes to appoint a Manager in its London head office. The firm has very substantial funds under management, a significant proportion of which is invested in the UK fixed interest market. Funds are rapidly growing and the firm has an excellent reputation.

The successful candidate will have responsibility for the discretionary management of part of the funds invested in the gilt edged and sterling fixed interest markets.

This is a key appointment. Our client seeks an individual aged 25 to 30 with an exceptional flair for fixed interest fund management combined with the ability to work effectively with both clients and colleagues. High quality investment performance is needed.

A valuable compensation package with profit sharing and bonus schemes is offered. The long term opportunities will be excellent.

Please reply in confidence to:

Box FT/918, St. James's House, 4/7 Red Lion Court, Fleet Street, London EC4A 3EB.

MANAGEMENT
CONSULTANT

London £25,000 + car

We have an exceptional opportunity for an experienced management consultant to join the expanding professional consultancy arm of an established group of companies.

The successful applicant will be mature, possess a degree or professional qualification and have at least two years recent management consultancy experience. Your record must indicate a variety of completed assignments including projects for the financial sector.

The salary offered will reflect the contribution you can make to new and existing clients. There is considerable scope for personal development, career progression and increased rewards.

If you are confident that you can make a contribution to our continued success, please send a comprehensive career résumé to K. S. Ball.

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Birmingham: 021-632 5286, 14 Corporation St., B2 4RN.
Manchester: 061-228 0989, Sunley Building, Piccadilly Plaza.

Major Investment Company

Pension Fund
Manager

Our Client, a leading Accepting House, seeks an outstanding additional Fund Manager for their Pension Fund Division. They hope to appoint a graduate with a research background in his/her late twenties or early thirties, capable of making a very positive and immediate contribution both in terms of investment management, and allied research.

The performance of Funds under management is our Client's top priority, therefore applicants should be able to demonstrate a successful track record in Fund Management, together with the high degree of communication skills necessary to liaise with existing and potential clients.

The remuneration offered will be competitive and negotiable according to age and experience and will include the usual merchant banking-type benefits.

Please reply in the first instance to Keith Fisher, quoting Ref. 654, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Telephone: 01-248 0355.

Overton Shirley & Barry
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Pensions Manager
Halifax Building Society

£30,000 + car + benefits

The Halifax is recognised as the world's number one Building Society, with a nationwide network of branches and total employees approaching 11,000.

Alongside the substantial growth of the society, the staff pension fund has also increased in value by 400% in five years, and is now approaching £200 million. To manage and have overall responsibility for the pension fund investment portfolio, they currently seek an experienced Pensions Manager. In addition to portfolio responsibilities, the successful candidate will be responsible for recommending concepts to the Investment Committee and Trustees, managing a small department and continually developing his or her awareness of fund management and the various investment markets.

Candidates should have a minimum of 5 years senior managerial experience in investment management covering significant sized portfolios.

The position will be based at the Head Office in Halifax and in addition to a salary around the indicator shown, benefits will include company car, subsidised mortgage, BUPA and a full relocation package (if appropriate).

Candidates should apply in confidence with a full CV and quoting reference MCS 6052 to:

Alannah Hunt,
Executive Selection Division,
Price Waterhouse, Southwark Towers,
32, London Bridge Street, London SE1 9SY.

Price Waterhouse
Business Needs Experts

As part of the expansion of our activities in London, AIBD wishes to fill the following senior positions.

A SYSTEMS MANAGER

required to accept responsibility for the successful installation and running of a DEC VAX system, together with the scheduling and production of time critical services. The successful candidate should have at least 7 years E.D.P. experience and should be capable of making significant contributions to the future development of AIBD's computer services.

A DATA MANAGER

to organize and accept responsibility for the entire data gathering function which is essential to the production of the Association's various services. He/she will also be expected to contribute to the evolution of our services to meet the changing needs of the market.

Remuneration will be competitive and related to experience. It is expected that a car, together with health insurance and non-contributory pension scheme will be included. Applications, which will be treated in the strictest confidence should be made to Royston Lambert at:

AIBD
The Association of International Bond Dealers
International House
1 St. Katharine's Way
LONDON E1 9UN

FUTURES/HEDGING SPECIALIST

Leading UK Merchant Bank Expanding its Treasury Operations

Our client is a leading British Merchant Bank with substantial international operations. Capitalising upon their strong trading position and prestigious name, they wish to become more reactive in the international money markets.

You will have the responsibility of establishing a central hedging and arbitrage service to be developed into a profit centre. Applying knowledge of futures markets, it is likely that you will work in several financial areas such as money market instruments, bonds, and swaps, as well as foreign currencies.

You will need to have up to date and in-depth knowledge of a City based futures operation, not necessarily from banking, with a keen interest in the financial markets. Age indication 25-35. Remuneration up to c. £20,000 pa. Your name will not be released until we have briefed you and you have given your consent. Please write to me, Robin McWilliams, Consultant to the Bank.

Business Development Consultants (International) Ltd
63 Mansell Street, London E1 8AN.



Credit Management Marine Fuels and Lubricants A key role in a global business

BP Marine International is a major supplier of fuels and lubricants to ship operators world-wide. It is part of BP Oil International Limited. As part of the small credit management team, your role will be critical to the success of the business. It will involve assisting in providing a credit management service for our marine businesses by advising sales units in the UK, and associated companies and sales agents overseas, on the application of credit policy and procedures; following up delinquent accounts and negotiating repayment; and assessing the creditworthiness of existing and prospective customers. Candidates must have at least 5 years' experience

either in credit management, ideally with an oil major, or in banking, preferably with some knowledge of the shipping world. A qualification to degree level or membership of the Institute of Credit Management by examination is required. Salary is negotiable and excellent benefits include non-contributory pension and assistance with re-location costs, where appropriate. Please write or telephone for an application form, quoting ref. B.233, to: Susan Skoler, Recruitment Branch, The British Petroleum Company p.l.c., Britannia House, Moor Lane, London EC2Y 9BU. Tel: 01-320 3484. BP is an equal opportunity employer.



BP Oil International Limited

A development role in investment analysis

c.£14,250 pa

Imperial Inns & Taverns thriving business is built upon the successful management of a national network of pubs and the development of exciting new catering concepts within them.

We need a specialist investment analyst to advise on capital development within our Taverns division.

The individual we seek must be an accomplished, fully qualified accountant. Your job will be to prepare investment proposals for capital developments under consideration by Regional General Management, investigating and advising on the viability and potential of each project, and assisting in the presentation of chosen options to senior line management. Your responsibilities will include implementation of post audit appraisals for approved projects, and you will be expected to have strong analytical skills and man-management ability, for assessing and presenting returns of proposed and accepted projects.

Personality is particularly important in this job which demands a vigorous, ambitious individual with well-developed communication skills and the ability to take advantage of considerable career prospects in our growing business.

A salary of around £14,250, negotiable according to experience, will be offered, with a full range of attractive large company benefits as you would expect.

Please write with a comprehensive c.v. to Mr M. de Couver, Resourcing Manager, Imperial Inns & Taverns Limited, Thameside House, 42-50 High Street, Brentford, Middlesex TW8 0BB.

IMPERIAL INNS & TAVERNS

West London



CREDIT MANAGEMENT

North London

United Dominions Trust Limited is one of Britain's major finance houses and a member of the TSB Group. We currently have a vacancy for a senior executive in our credit function.

The prime aspects of the role are the control, analysis and review of credit proposals for a variety of commercial lending facilities as well as providing professional advice on credit matters to line management and assisting in the training of their staff.

Candidates, likely to be in the age range 38-40, should be of graduate calibre and/or professionally qualified eg AIB, FMD. They

should have broad experience in the consideration of lending proposals to enable them to work with a minimum of guidance and supervision.

We will provide a highly competitive salary, and benefits including mortgage subsidy and free pension and life assurance.

To apply, please telephone 01-440 8282 ext 2060 for an application form or send a full cv, quoting current remuneration to: Glenn Connell, Personnel Officer, United Dominions Trust Limited, Endeavour House, 1 Lyonsdown Road, New Barnet, Herts EN5 1HU.

United Dominions Trust
A member of the **TSB** GROUP

Significant Opportunities within FX Markets Expanding operations - City

Merrill Lynch International Bank is expanding its Foreign Exchange Brokerage Unit in London. The Unit provides a much respected service to major institutions throughout Europe, including 24-hour trading in world markets, investment advice and long-term assessments.

As part of this expansion, there are now vacancies for creatively orientated professionals who see their future in a fast-moving, pro-active role backed by on-going research, market analysis and financial expertise. We would like to hear therefore from

experienced Dealers/Brokers with a considerable background in international currency operations;

ambitious professionals with some 2-4 years trading experience within financial futures or foreign exchange;

and also from suitably qualified young graduates who wish to learn, and make their mark in the business.

Multi-lingual skills would be an advantage at all levels of appointment.

Highly competitive incentive orientated compensation is offered, reflecting performance in a highly successful operation.

Please write, enclosing career details to: Keith Robinson, Recruitment Manager, Merrill Lynch Europe Ltd, 27 Finsbury Square, London EC2A 1AQ.

Merrill Lynch

RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374 Fax No. 01-638 9216

CJA

Recently established City based U.K. Financial Institution offering a range of Merchant Banking services has the following vacancies

CJRA SENIOR MARKETING EXECUTIVE BANKING - ITALIAN SPEAKING

LONDON BASED

This vacancy is open to Bankers, aged 28-35, who have acquired at least 5 years banking marketing experience with an established Italian corporate client base, and who have two years practical experience in putting together loans, particularly in the Italian market. Reporting will be to the Head of Corporate Finance and responsibilities will cover the provision of largely trade finance, to include forfaiting, to Italian corporate and prospective corporate clients. This will involve generating business through identifying the client, constructing the most appropriate finance package and taking the deal through to completion. Up to 40% of time will be spent in Italy. The successful applicant must be able to move to the position of Head of Marketing for Italy and assist in start-up situations in other European countries. *Applications under reference SMEB16775/FT.

N.B. A further similar vacancy exists for a Marketing Executive, aged 25-30, with 2½ years experience, to cover marketing in the U.K. to Corporate clients. Up to 40% of time will be spent in the field. Knowledge of forfaiting is important. Prospects to move to a senior position elsewhere in Europe. *Applications under reference ME16776/FT.

MONEY MARKET DEALER

£25,000-£45,000

We invite applications from Money Market Dealers, aged 25-35, with at least 5 years experience. As part of a team of 4, the successful applicant will be responsible for funding corporate lending, running the money market books, trading F.R.N.'s, C.D.'s and financial futures. *Applications under reference MMD16777/FT.

JUNIOR SPOT FX DEALER

£18,000-£24,000

Applications are invited from dealers, with 1-2 years experience, aged 24-28. As part of a team of 4, the successful candidate will act as assistant to the Senior Spot Dealer and be responsible for making prices in U.S. Dollars and leading European currencies in spot and forward markets. *Applications under reference JSF16778/FT.

CREDIT ANALYST

£14,000-£16,000

Applications are invited from Credit Analysts, aged 22-26, who have acquired at least 12 months credit analyst experience within banking. As part of a small analysis team, the successful applicant will be responsible for analysing U.K. and Italian companies and assessing their borrowing requirements. This will involve identifying the requirement, structuring, agreeing the loan, its documentation and seeing proposals through to completion. A high level of autonomy will be vested in the appointee who will be expected to develop the team further. Knowledge of E.C.G.D. or SACE is important, as is a knowledge of macro economics in looking at country, political and risk exposures. *Applications under reference CA16779/FT.

In addition to the above salaries, fringe benefits include non contributory pension, free life assurance, free family B.U.P.A. and assistance with removal expenses if necessary, and subsidised mortgage facility.

*Applications in strict confidence under the appropriate reference above, will be forwarded unopened to our client, unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH.

FX DEALERS

As a result of the planned expansion of its FX dealing activities, Bank of America is seeking a small number of experienced spot and forward dealers to add further strength to its existing team.

In addition to a proven record of profitability, candidates must have a high market reputation and a keen interest to contribute to the growth of one of the City's most active dealing rooms.

Opportunities for further career development are excellent and competitive salaries will be augmented by an attractive package of fringe benefits in line with best banking practice.

Write, with full personal, career and salary details to: A. J. Tucker, Area Personnel Manager, Bank of America, 25 Cannon Street, London EC4P 4HN.

Bank of America

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Het Kantoor Londen van onze Bank zoekt voor deze functie iemand met een ruime bankervaring en kennis van het Nederlandse en Engelse banksysteem, locaal zowel als internationaal.

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Indien u de ambitie heeft uw eigen afdeling te leiden, en de energie en het enthousiasme kunt opbrengen een daadwerkelijke bijdrage aan ons bedrijf te leveren, verzoeken wij u schriftelijk (in het Engels) te reflecteren, onder bijsluiting van een volledig curriculum vitae, aan:

Mr. John Parker, Head of Personnel, Amsterdam-Rotterdam Bank N.V. 101 Moorgate, LONDON EC2M 6SB

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BADENOCH & CLARK

**STOCKBROKING
INSTITUTIONAL SALES**

To £25,000

Several of our clients, some of the most prestigious stockbroking names in the City, have requirements for talented young Sales Executives to join their successful and expanding teams. Interested applicants will have gained two years experience with a recognised firm either in sales or possibly in research, and should have the character and ambition to further their career in a more dynamic environment. There are positions available both for Generalists and for those who have and wish to maintain sectoral responsibilities. There are requirements on both UK and International desks. These positions can offer both attractive career prospects and remuneration to the right candidate.

ACCOUNT OFFICER

c.£17,000 + Bens

Our client, a major Accepting house well placed to expand, is seeking a high calibre lending officer to supplement a team in its Banking division.

The successful candidate will be a graduate in his/her mid-twenties with two years' experience of Corporate Banking, gained either in a Merchant Bank or possibly in a prestigious International Bank. You will be able to display a strong credit background and a facility with loan documentation, and you should wish to develop your marketing flair in this progressive organisation.

If you would like to discuss these positions further please contact Christopher Lawless or Stuart Clifford.

Financial Recruitment Specialists
16-18 New Bridge St, London EC4V 6AU
Telephone 01-583 0073

ACCOUNTANT
£16,000 neg

RESEARCH ANALYST
£15,000

TRAINEE MARKETING OFFICER £13,000

For further details of these and our other current vacancies
please call Mike Blundell-Jones on 01-236 1113 (24 hours)

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RECRUITMENT
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SALES MANAGERS

A finance house specialising in consumer credit, particularly in credit cards for the retail market, seeks to recruit three sales managers.

Successful candidates must have had at least 10 years' wide experience of instalment credit, be knowledgeable, articulate and dynamic in their ability to seek new business. It is essential they are self-motivated and enjoy the challenge of selling in a highly competitive environment.

These posts offer a basic commencing salary of c. £15,000 p.a., a performance-related bonus, car and other benefits.

Candidates, who will be aged 35/45, should write in confidence to:

THE MANAGING DIRECTOR
CLUB 24 LIMITED
Claypit Lane, Leeds LS2 8DY

A leading (Saudi Arabian) financial institution in the City requires

SENIOR CREDIT ANALYST

for its Credit Department. The ideal candidate will have 3-4 years' experience in the assessment of corporate, bank and sovereign risk gained in a professional and preferably U.S. international banking environment. He or she will be responsible for assessing the finest quality risks with emphasis on trade-related business. Borrowers cover a wide range of industries and banks worldwide.

An excellent package of benefits is offered with salary commensurate with experience.

Please write enclosing CV to Box A9030, Financial Times
10 Cannon Street, London EC4P 4BY

**DISTRICT
GENERAL MANAGER**

BRADFORD HEALTH AUTHORITY

This is the principal post in the Authority which serves a largely urban community in West Yorkshire with a population of 336,000 and an annual budget of £58m.

Management responsibility will be to the Authority for the effective deployment of available resources in support of health and patient care; for implementing its policies and for its financial performance.

Essential requirements are: a proven record of general management success in a large organisation involving control of a substantial annual budget, high qualities of dynamic leadership, and the ability to implement plans, initiate change, motivate others and command the respect of multi-professional colleagues.

Salary and conditions of service will be commensurate with experience.



**Detailed applications marked
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County Councillor J Royton-Moore CBE,
Bradford Health Authority, Dales Bank,
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West Yorkshire BD9 6RL by 21st June 1985.**

**Investment
Manager**

Personal Portfolio Management

Dunbar and Company Limited, part of the highly successful Allied Hambro Group, was established 15 years ago to provide a specialist range of private banking services. Over the last decade, both our Banking and Investment Management divisions have grown substantially and an unbroken record of profit increases has been achieved.

We are currently looking for an Investment Manager to join Dunbar Fund Management, in particular to specialise in investment management for private customers, pension funds and institutional funds.

Working as part of a dynamic team, and reporting to the Managing Director, you will have the opportunity of managing a portfolio of clients on behalf of a broad range of customers, a key role in developing new business opportunities and in expanding the company's services to potential customers.

Successful candidates will normally be in their thirties with at least 10 years' experience in investment management in a fund management company or the private client department of a stockbroker, merchant bank, or insurance company. You should be a forward thinking, commercially aware with an enthusiasm for marketing and able to show considerable initiative. Highly developed communication skills are vital to this role.

In addition to a competitive salary dependent on your experience, we offer a comprehensive package including a contributory pension scheme, free life assurance and profit sharing.

If you are looking for an opportunity with real and excellent prospects for career progression, please write in strictest confidence, enclosing a detailed cv to Lesley Holmes, Group Personnel Officer, Allied Hambro Financial Management, 9-15 Sackville Street, Piccadilly, London W1, or telephone her on 01-437 7844 for an application form and further information.

Share in our success

ALLIED HAMBRO
THE FINANCIAL MANAGEMENT GROUP

**Business Systems
Analysts**

City

Our client, a major international organisation, has recently introduced IBM System 38 into its operations and developed revised information and control systems. This change has resulted in the need to recruit a number of experienced business analysts.

These important positions will be concerned with the assessment and analysis of business work flows, the identification of data entities, and their consequent inter-relationships and relevance to broader corporate strategies.

Preferably aged 28-38, candidates should have several years' — preferably post-graduate — experience in Management Accounting, Operational Research or Production Planning. A background of computer analysis and design is essential, and a knowledge of the IBM System 38 architecture and related techniques would be an advantage.

An excellent remuneration package will reflect both experience and the level of the appointment. Benefits are those appropriate to an international organisation and include non-contributory pension scheme.

Please write with full details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. M. Hordern ref. B.2039.

These appointments are open to men and women.

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Buckmaster & Moore

Stockbroking in The Isle of Man

If you are concerned with the changes taking place in stockbroking and are considering the possibility of moving to a firm whose future is assured, we invite you to contact us.

We are looking for individuals or groups to join our rapidly expanding firm in the Isle of Man. Your own client base would be considered an advantage, and could easily be serviced from the Island.

There is no age restriction and senior individuals are encouraged to respond.

All usual benefits also include an attractive living and working environment and the benefits of low taxation.

Please write in the strictest confidence enclosing a full c.v. to
R. L. Margot (Partner),



Buckmaster & Moore,
Members of The Stock Exchange,
3 Athol Street, Douglas, Isle of Man.

**Electronic Banking
Marketing Officer**

c. £18,000 + car

The Chase Manhattan Bank is a world leader in the provision of Electronic Banking. Currently we are looking for a Marketing Officer to augment the UK team responsible for marketing our services to premier UK corporations and institutions.

Working with bank relationship managers and operations teams, you will present the Chase range of electronic-accessed banking services to customers. This is a highly interesting role and one in which you will often find yourself supporting the introduction of new Chase technologies and products.

Other aspects of the work include assisting in the production of marketing plans, and in meeting training needs, identifying market and product development requirements and contributing to all other activities which help to maximise the sale of our products.

Experience of domestic or international cash management gained in a banking or financial service environment would be a real asset though considerably more vital is the potential and motivation to succeed in a challenging field. Certainly you should possess excellent interpersonal and communication skills, and be a talented negotiator who relishes responsibility.

In addition to an excellent salary commensurate with your experience, we offer the full range of benefits you would normally expect from a major international bank, including preferential mortgage, personal loans, a non-contributory pension scheme, free medical insurance and bonus.

To apply, please write to Shirley Caine, Human Resources,
The Chase Manhattan Bank, NA,
Woolgate House, Coleman Street,
London EC2P 2HD.



Tax Manager

London

up to £25,000 + car

Marks & Spencer has a record of real growth few other companies can equal. We have now extended our operations to more than 260 stores in the UK and a profitable presence overseas.

Past growth and plans for large-scale future developments now require the setting up of an in-house tax function with a Manager who will have responsibility for the full range of tax affairs of the Company.

Duties will include advising on new projects and future plans on a group wide basis as well as compliance work.

The position of Tax Manager requires a qualified accountant with at least two years' experience of tax management in a professional practice or large commercial undertaking.

A commercial outlook, self-motivation and the ability to communicate effectively at all levels are essential.

As well as attractive salary and company car, the benefits package includes a non-contributory pension scheme, free life assurance and profit sharing after qualifying period.

Applicants should write, enclosing full CV and quoting reference PT, to Management Recruitment, Marks & Spencer Plc, Michael House, 57 Baker Street, London, W1A 1DN.

Marks & Spencer

INNOVATIVE FINANCIAL ENGINEER

£27,000-£35,000 + Benefits

Our client, a well-respected City institution, seeks a highly professional individual (ACA or equivalent) whose present involvement in high level negotiations has resulted from a sound technical grounding in major asset finance. Aged 32-35 years, applicants should combine an in-depth knowledge of big ticket leasing, project and export finance in relation to the UK, US and European markets, with first class negotiating skills and the technical ability to formulate individual financial packages of a highly complex nature.

INTERNATIONAL TAX EXPERT

£115k

An opportunity now exists for an entrepreneurial taxation specialist to join a leading Merchant Bank. The successful candidate aged 32-36 years, will possess a professional accounting or legal qualification together with the proven ability to solve complex international tax problems. Equally important is the creative flair to identify new business opportunities and operate independently in an expanding, innovative environment. The financial package is negotiable, but will reflect the seniority and importance of this position.

ACA'S - UK TAXATION

We still seek applications from ACA's, aged 27-30 years with a minimum of 2 years' UK corporate taxation experience, who are keen to utilise their creative financial skills more fully, in an aggressive banking environment. Vacancies are with a Merchant Bank and a large US Bank.

For the above vacancies please contact Jill Backhouse or Brian Gooch.

All applications will be treated in strict confidence.
JONATHAN WREN & CO LIMITED,
170 Bishopsgate, London, EC2M 4LX. Tel: 01-623 1266

Jonathan Wren
RECRUITMENT
CONSULTANTS

THOS. R. MILLER & SON
(UNDERWRITING AGENTS) LIMITED

LLOYD'S MEMBERS AGENCY
DIRECTOR

Our client, an expanding and respected Members' Agency, seeks to appoint a Director to assist in the continuing development of their business. This is an exceptional opportunity to join the Lloyd's Market at a senior level.

The person appointed will have a combination of professional qualification/degree and ability to communicate. You will be particularly responsible for assessing and monitoring syndicate performance, both by analysis and investigation of figures, and developing personal contacts. You will also liaise with and advise both existing and potential Underwriting Members.

Houghton Sanderson Associates Ltd



Management Consultants

Aged 28-40, you will need to demonstrate a proven record of working as part of a successful management team, not necessarily with the Lloyd's community. A full induction into the working of Lloyd's will be given. Our client's policy with appointments of this seniority is to discuss and agree remuneration with the successful applicant.

Applicants, male or female, are invited to write enclosing a comprehensive c.v. to:

John M.F. Dixon, Director,

Houghton Sanderson Associates

Limited, Peck House, 20 Eastcheap,

London EC3M 1AN.

**PRODUCT DEVELOPMENT
OFFICER**

**Electronically Based
Financial Services**

Standard Chartered is one of Britain's largest banking groups, with gross assets exceeding £28 billion and more than 2,000 offices in over 60 countries.

We wish to recruit an officer experienced in a range of electronic customer services to strengthen our research and development area. The post will involve market research, product identification and the development and launch of new products, working within our Group Development Department.

The ideal candidate will be aged 28-35 years, will be a graduate/MBA and probably be an AIB. He or she will have had a direct personal involvement in the development

and launch of electronically based financial services, probably of a cash management nature, with emphasis on a marketing role.

Applicants must have good interpersonal skills, with the ability to work as part of a small team.

A generous salary, plus the usual banking benefits, will be provided and good prospects for advancement within the research and development area exist for the successful candidate.

Please apply with a comprehensive c.v., stating present emoluments to Jean Collins, Assistant Manager, U.K. Personnel Services, Standard Chartered Bank, 10 Clements Lane, London, EC4N 7AB.

**CAPITAL
MARKETS
SCANDINAVIAN
ACCOUNT
OFFICER**

We are seeking a Junior Account Officer to assist in the organisation effort in Eurobonds, Swaps and other capital markets products in Scandinavia. At least two years' of specialised Scandinavian marketing experience with a leading house active in the region is required. Knowledge of Swedish, Danish, Norwegian and German is desirable with fluency in Swedish a pre-requisite. A competitive salary package will be offered to the successful candidate.

Write Box A9031
Financial Times
10 Cannon Street
London EC4P 4BY

**EUROPEAN FINANCIAL
CONTROLLER OF A
MULTI-NATIONAL
MANUFACTURER**

Circa £16,000

Our client is a well known Group with turnover of £100 million. The successful candidate will be an ambitious character or management account aged 25-35, to assume a key role. Duties include the preparation and interpretation of consolidated accounts, budgets and forecasts, as well as familiarity with computer-based accounting systems. The position involves travel and requires a knowledge of German. A generous remuneration package including relocation will be offered.

PLEASE TELEPHONE
ANN RIDGE ON 01-537 8100

General Manager

Mortgage Systems Limited

Age 30-40

c. £30,000 + car

This new and unusual appointment will interest executives who have succeeded as managers in the secured lending field and who would like to earn a seat on the board of a dynamic company in a growth market.

Mortgage Systems Limited manages mortgage funds on behalf of merchant and foreign banks, and insurance companies. Located in Fleet, Hampshire, the company has 50 staff and is expanding fast. It provides the management interface between its lender clients and borrowers via a network of retail intermediaries including mortgage brokers and insurance companies. Its strengths include the efficiency of its computer-based mortgage processing operations, and the ability to design innovative mortgage products and market them successfully. Mortgage Systems Limited, who now incorporate the Index Linked Mortgage and Investment Co Ltd, launched the first index-linked domestic mortgage scheme and broke new ground with low start flexible payment systems.

Reporting to the Managing Director, the General Manager will manage the principal line



PA Personnel Services

Executive Search • Selection • Psychometrics • Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LE
Tel: 01-583 6060 Telex: 27574

**PENSION FUNDS
ADMINISTRATOR**

circa £13,000 p.a. plus benefits

Our client, a leading Investment Management House, has an opportunity for an experienced funds and securities investment administrator. Acting as number 2 within the department and undertaking a supervisory role you will assist with client contact and administration of pension funds. Therefore, solid organisational ability and good interpersonal skills are essential.

The successful candidate will have experience in, or a good knowledge of, the preparation of data for monthly statements, accurate maximisation of accounts, preparation of performance figures and the ability to detail transactions of clients pension funds. Although the department is computerized you will have a good working knowledge of accounting/bookkeeping.

Applications will be welcomed from candidates who meet the requirements through experience, or from qualified Accountants and Chartered Secretaries.

If you consider you have the right experience to undertake this important role please write in strictest confidence enclosing a current c.v. to:

David A. Burn, MCP Consultants, Halton House, 20-23 Holborn, London EC1N 2JD

MCP Consultants

Financial Sector Human Resources

**Investment Manager
Henderson Administration**

As a result of continuing growth, Henderson Administration is now seeking an additional pension fund manager for its expanding UK department.

An independent publicly quoted investment management company, Henderson Administration has rapidly increased its funds under management to over £2.6 billion. The pension fund department is responsible for around 40% of this total.

This is an important position which will provide the right person with a challenging opportunity in an environment that is both professional and agreeable.

The successful candidate is likely to be around 30 years old, with several years' experience in managing pension fund portfolios.

Remuneration will be competitive and will include non-contributory pension, profit-sharing, a share purchase scheme and other normal benefits.

Applications will be treated in total confidence and should be made to C. G. Clarke, Henderson Administration Group plc, 26 Finsbury Square, London EC2A 1DA.



Henderson. The Investment Managers.

Phillips & Drew

PRIVATE CLIENTS DEPARTMENT

The Department wishes to recruit additional Portfolio Managers' Assistants for its expanding Private Client business.

Applicants, probably in their early twenties, should have at least one year's relevant experience.

A competitive salary package, including bonus, will be offered to the successful candidates.

Please apply, in confidence, enclosing full curriculum vitae, to:

Miss Deborah Harman, Phillips & Drew,
120 Moorgate, London EC2M 6XP.

Top Executives

earning over £20,000 a year

Can you afford to waste nearly £2,000 a month in delay? Minster Executive specialises in solving the career problems of top executives. The Minster programme, tailored to your individual needs and managed by two or more partners, is your most effective route to those better offers, 75% of which are never advertised.

Our clients have an impressive record of success; many blue chip companies retain our services in the redeployment of their top people.

Telephone or write for a preliminary discussion without obligation—or cost.

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28 Bolton Street, London W1Y 8HB. Tel: 01-493 1309 / 1065

District Treasurer
Salary £20,303 progressing to
£23,589 (increase pending)

The Authority has a current revenue allocation of £40 million and manages the Health Services within the boundary of Chester and Ellesmere Port Local Authority District, serving a resident population of 176,000 and a hospital catchment population of over 200,000.

In addition it is responsible for the management of the Cheshire Ambulance Service.

The Authority's proposed management arrangements, following the implementation of the 'Griffiths' Report, emphasise the importance of a positive and dynamic involvement of the Treasurer in professional areas of work, as well as his participation in General Management as a member of the District Management Board. In particular, the Treasurer will play an important role in the introduction of clinical budgeting.

Applications are invited from professionally qualified accountants.

Application forms and further details from District Personnel Department, Chester Health Authority, P.O. Box 41, Lightfoot Street, Chester, CH2 8TD. Tel: 0244-812541 Ext 866. Closing date 15th June 1985.

**CHESTER
health authority**

INTERNATIONAL VOLUNTARY SERVICE
SMALL BUSINESSES MANAGER/TRAINING OFFICER

for vocational training centres in Swaziland. The manager/training officer will carry out and train others in production co-ordination, marketing, sales, production, administration etc. Formal qualifications are less important than relevant experience which may include running a business, working in retailing, experience as a general sales, office, or personnel manager, accountancy, or relevant experience in contract, including modern lighting, allowances and rights. Regret no funding for dependents. Applicants must be resident in the UK or Ireland. For details send large see and short cv to:

Ross Garrigues, Dept. FT1
International Voluntary Service
53 Regent Rd, Leicester LE1 6YL

GNI

GNI Ltd, one of the most active members of LIFFE, are looking for an experienced Pit Trader. Salary negotiable according to age and experience. Please reply to Miss Brennan at GNI, 3 Lloyds Avenue, London EC3N 3DS. Telephone 01-451 1262

FINANCE COMPANY
requires
A TOP PERSON
Based in S.E. Essex
Min. Sal. £14,000
Full CV to:
MODERN LIVING
497 LONDON ROAD
WESTCLIFF-ON-SEA
ESSEX SS0 9LG

Managing Director
An outstanding opportunity in a highly successful company

The company operates in the fields of marketing, advertising and public relations. It has a staff of about 150, and is currently producing pre-tax profits in excess of £750,000.

It is seeking to appoint a Managing Director who will be directly responsible to the Chief Executive, and who will play a central part in maintaining and improving the company's operational efficiency, financial control and profitability, as well as contributing to the strategic development of the business. Responsibilities will also include dealing with some of the company's major UK and overseas clients, at Board level.

Experience in marketing and communications would be desirable; but the company would also welcome approaches from senior managers in analogous service industries such as management consultancy or merchant banking.

The successful applicant is likely to be under 40, but will have an established record of achievement in management, as well as a proven ability to develop business and profits in highly competitive environments.

Initial salary will be in the range £40,000-£50,000, with additional benefits and incentives including share options.

Please reply in the strictest of confidence, enclosing a curriculum vitae, quoting reference ER785/FT to: Box A9028, Financial Times, Cannon Street, London EC4P 4BY.

Cazenove & Co.
GILT-EDGED AND FIXED INTEREST SALES

An established Gilt-Edged and Fixed Interest department with full statistical support seeks an experienced person to complement a young team, with access to a wide range of domestic, international and corporate clients. Remuneration, which is negotiable, includes a non-contributory pension scheme and private medical insurance. Applications including curriculum vitae, should be made in writing to:

The General Manager,
CAZENOVE & CO
12 Tokenhouse Yard, London EC2R 2AN

All applications will be treated in absolute confidence.

FINANCIAL DIRECTOR

required to take charge of the Accounts Department of a busy commercial organisation situated in London NW1.

Applicants must be trained to a high standard of accountancy and have a successful track record in Management.

Salary minimum £22,000 plus car, B.U.P.A., etc. Applicants should apply in writing enclosing c.v. and photograph.

Write Box A9033, Financial Times
10 Cannon Street, London EC4P 4BY

RESEARCH ECONOMISTS

The Oxford Institute for Energy Studies wishes to appoint two additional Research Officers, with the following backgrounds:

(1) An Applied Economist with first-class degree and a proven track record of publications and academic research.

(2) An Economist with specialist knowledge of either oil or gas and at least three years' experience in industry.

Applicants are normally tenable for three years in the first instance, and salary will be according to the Oxford University age-related scale for lecturers.

Applicants for the first post should send details of their publications. Applicants for either post should send a full curriculum vitae and the names of two referees to: The Administrator, Oxford Institute for Energy Studies, 29 New Inn Hall Street, Oxford OX1 2DA. Closing date for applications is 24 June 1985.

Finance Director

Finance & Leasing

Thames Valley

Our client is a fast expanding finance and leasing subsidiary of a well established private, broadly-based industrial group - £40 million turnover.

At this critical and exciting stage of our client's development, they are now consolidating all their leasing activities within a new division which has a loan book of £20 million, offering a wide range of finance, leasing and consumer credit services, including their recently acquired hire purchase company.

Your key responsibility as Finance Director, where you will report to the Group Financial Director will be to:

- strengthen the financial management of the division
- rationalise all the group's leasing/finance activities into one cohesive and new dynamic organisation.

You are likely to be a Chartered Accountant in your 30's with at least 5 years' experience in the finance industry, which will include a full understanding of all aspects of consumer credit and leasing.

At the moment you will be at Financial Controller/Senior Financial

evaluation, underwriting and collection procedures, using computerised systems in a big company environment.

Personal attributes are:

- Acute commercial reflexes

£23K Salary + Car

For further details, please contact Bill Kirby on Reading 0734 509151 (ansaphone service outside office hours). Kirby Professional Recruitment Ltd, 24-26 Queens Road, Reading, Berks RG1 4AU.

Kirby Professional

SUCCESS THROUGH RESULTS

COMPUTER ACCOUNTING SUPERVISOR

circa £11,000 p.a. plus benefits

Our client, a major London based Investment Institution, offers an excellent opportunity within their Computer Accounting Department.

The successful candidate will have knowledge of the Investment accounting and bookkeeping procedures normally associated with an Investment environment. Preference will be given to candidates with experience of computerised systems.

The position will provide a wide variety of challenges including supervising a team of account controllers and participation in the testing, designing and evaluation of new computer systems. As a result, good organizational and analytical skills, together with an interest in computers, are essential to fill this important role.

If you feel you have the right skills, are aged between 25 and 35 and have at least 3 years relevant experience, then please write in confidence with a current c.v. to:

Derek A. Burn, MCP Consultants, Halton House, 20-23 Holborn, London EC1N 2JD

MCP Consultants

Financial Sector Human Resources

Phillips & Drew

PHILLIPS & DREW FUND MANAGEMENT

Statistician - Investment Management

As a result of business growth, Phillips & Drew Fund Management wishes to recruit an additional manager to join the team managing index-matched equity funds and providing related statistical services.

The ideal candidate will be a graduate who has either obtained a post-graduate qualification in statistics or has had some success in the actuarial examinations. Application of this theoretical background to practical investment management should enable rapid progress to be made.

An attractive salary package will be offered.

Applications, containing full educational and career details, should be sent to:

Mr. J. P. McCaughan F.I.A.,
Phillips & Drew Fund Management,
120 Moorgate, London, EC2M 6XP.

Finance Directors

With General Management Experience

TI Group, an international engineering group, produces a wide variety of consumer, capital and semi-finished goods. We require two outstanding Finance Directors, who have had previous general management experience and who also have the potential to achieve Managing Director appointments in the future.

The man or woman appointed will work closely with the Chairman of a range of subsidiary businesses, which may be in the UK or elsewhere. A portfolio of such businesses has total sales of up to about £350m per annum. Assessments will include performance monitoring, financial trend spotting, capital expenditure proposals, acquisitions, disposals and helping to formulate business strategies. A functional link will also be maintained with the Group Finance department.

Success in these jobs is likely to lead either to senior line appointments or to more senior financial appointments.

The preferred age bracket is 30 to 45. Applicants must be qualified accountants and must be able to show a record of considerable achievement in senior management jobs in industry, both in finance and in general management. A business qualification would be an added advantage.

Salary is negotiable, and benefits include an executive car, top hat pension etc.

Help would be given with relocation where necessary. Base Birmingham.

Apply, in strict confidence, to Group Personnel Director, TI Group plc, TI House, Five Ways, Edgbaston, Birmingham B16 8SG.

BANKING RECRUITMENT CONSULTANT 25+

Likely remuneration £15,000 pa

LJC Banking Appointments, a small established recruitment consultancy, is seeking a consultant to interview for and fill banking vacancies within the £200m to £500m range. The consultant should have a thorough knowledge of the banking industry and all departments within both merchant and commercial banks. He/she will most likely have worked in a bank or a recruitment consultancy. LJC Banking is offering to a self-starter a challenging but rewarding job in a friendly, professional environment.

Please ring Deborah Mayhew on 01-377 8600 to discuss details.

JOB HUNTERS — Word Processing/C.V.s. and mailing lists. Please ring for further details. Tel: 01-363 9011.

INTERNATIONAL ACCOUNTANT

A young and rapidly expanding French Services Group is seeking a qualified accountant (ACA/ACMA) to head up the accounting and reporting function of its London company. Based in West London, reporting directly to the General Manager London, functionally to the Financial Controller at HQ in Lyon, the job will also require some European travel.

The successful candidate will have a strong management and financial accounting background, and the ability to implement sound systems of internal control. Considerable experience of mini/micro computer systems, and the ability to cope with various administrative matters is highly desirable, as is the ability to speak/write some French.

The position offers an exceptional opportunity for a young, recently qualified accountant who wishes to develop experience in a youthful, fast-moving international environment. A generous remuneration package will be provided for the right person.

Replies in confidence to:

General Manager,
JET SERVICES (UK) LTD,
Unit 1, NMT House,
Phoenix Way, Hertford, Middlesex.

THE ROYAL LONDON

AN OPPORTUNITY IN FUND MANAGEMENT

The Royal London is a major U.K. insurance company with total assets of more than £1.5 billion. We are seeking to appoint a fund manager who will play a leading part in the management of a wide range of investment funds, including unit trusts. Applicants should have a good degree in Economics or a closely related subject, together with at least 18 months' experience of equity research and investment analysis.

To the right person we can offer an attractive salary, substantial fringe benefits and excellent prospects for rapid career advancement.

If you are interested in this position, please write, enclosing c.v. to:

The Investment Manager,
THE ROYAL LONDON MUTUAL INSURANCE
SOCIETY LIMITED,
Royal London House,
Finsbury Square, London EC2A 1DS.

Corporate Finance

YOUNG TALENT

A pre-eminent firm of Stockbrokers seeks one or possibly two people to work in its Corporate Finance Department.

• THIS IS AN OPPORTUNITY to join a relatively small team with a leading position in the market.

• THE REQUIREMENT is for a qualification in Law or Accountancy, which will probably have been gained with a major City firm. Some experience of New Issue work would be an advantage.

• AGE mid-20's. Remuneration unlikely to be less than £16,000.

Write in complete confidence to A. Longland as adviser to the company.

TYZACK
& PARTNERS LIMITED

10 Hallam Street, London, W1N 6DZ. Telephone: 01-580 2924

Investment Marketing

a career development opportunity

Central London

Clerical Medical is one of the UK's leading life and pensions offices, noted for its strength in investment management. Recent corporate development has included the highly successful launch of a range of unit linked products.

Our plans for continued growth have led to an opportunity within a new information unit in the Investment Management area, comprising a small team of specialists who provide varied investment communication support to a wide range of internal and external contacts.

This appointment is probably best suited to a graduate in economics, statistics or other numerate discipline. The successful candidate is likely to have 2/3 years' experience in the financial

sector or in industry and to be making good steady progress towards a further professional qualification. Equally important will be your personal contribution to the development of this new team, which could prove an invaluable stepping stone towards a career in investment.

We offer a competitive salary according to qualifications and experience plus an excellent benefits package.

Please write with full details to: Nick Morgan, Clerical Medical and General Life Assurance Society, 15 St. James's Square, London SW1Y 4LQ.

Clerical Medical

UK Equity Analyst

to £20,000

Our client, an internationally active investment house involved in Investment Banking, Merchant Banking and Broking, seeks a UK equity analyst to complement their existing research coverage.

Candidates will probably be graduates, aged 24-28 with a minimum of three years' equity analysis experience, gained within either a stockbroker or an investing institution. A broadly based background is preferable although sector specialists with a sound grasp of the UK market as a whole will also be considered.

Knowledge of European markets may also be useful.

Reporting to a Director, the successful individual will analyse UK equities and be responsible for producing written research material as well as communicating ideas verbally to other members of the company. This is an unusual opportunity for an ambitious individual to establish themselves in a newly created key role.

Please contact Stephen Emberton at The Investment Division, 23 Southampton Place, London WC1A 2BP, telephone 01-404 5751.



Michael Page City
International Recruitment Consultants

A member of the Addison Page PLC group

CORPORATE FINANCE SPECIALIST

to £20,000 + Normal Banking Benefits

The Company

A top British Merchant Bank well-placed to tackle the shape of things to come in the new financial era.

The Position

To assist a small team within the corporate finance department which specialises in advising the bank's smaller corporate clients.

The Candidate

Will probably be a graduate chartered accountant or solicitor aged up to 30 years with experience in one or more of the following areas: flotations, rights issues, mergers, acquisitions, contested takeovers, investment under the Business Expansion Scheme. Additionally he or she should be self-confident, have flair and possess good interpersonal skills.

For further details of this position telephone or write in complete confidence enclosing full curriculum vitae to ANDREW GOODWIN, Corporate Finance Division.

CHARTERHOUSE APPOINTMENTS

EUROPE HOUSE, WORLD TRADE CENTRE, LONDON E1 9AA • 01-481 3182

International Appointments

Senior Accountants Abu Dhabi

Salary: STG.25,000 Free of tax
+ Substantial Benefits

A leading public sector financial institution requires two Senior Accountants for its Finance Department in Abu Dhabi.

The Institution concerned is actively involved in worldwide securities and other investment on a large scale. The organisation uses sophisticated investment techniques and employs the latest data processing and communications technology.

The candidates appointed will assist the existing financial team in the Finance Department in the following projects:-

- (1) The development of Financial Accounting Systems,
- (2) The development of performance analysis and other reporting techniques,
- (3) The provision of management information to all levels of management.

Scope for personal initiative and creativity is high. Duties will involve extensive contact with Directors and Managers and the position offers first class experience.

Candidates should be qualified Accountants aged between 28-35 with good academic record. Relevant professional experience gained either in a leading International Audit firm or directly in an Investment Bank or other major institution is essential. Energy, creativity and tact are key personal requirements.

The candidates will be required to live in Abu Dhabi on married or single status. The remuneration package offered includes a substantial salary, transport allowance, first class furnished accommodation inclusive of all service, 45 days leave per annum, annual return air fares to place of origin, free health care, assistance with education of dependent children and a substantial terminal gratuity. Salary and benefits are at present free of all taxation.

Please send full career details to:-

The Director,
18th Floor,
99 Bishopsgate,
LONDON
EC2M 3XD.

Interviews will take place in London in July or August, 1985.

Now Accountants can ignore Tax -and reap the benefits

Tax-Free Opportunities in Saudi Arabia

IAL is a major international group who are currently assisting the Saudi Arabian National Guard to recruit staff for the prestigious King Fahad Hospital in Riyadh. The Fiscal Services Department of the Hospital has vacancies for the following staff:-

Senior Accountant *c£19,200pa tax-free

The work will include organising and directing General Ledger entries, reviewing monthly trial balances, developing new records systems, and analysing schedules and accounts for interim, monthly and annual reports.

You'll be a fully qualified Accountant, ideally with a business studies qualification and have at least 5 years experience, 2 of which should have been in a supervisory role. Hospital experience is desirable. Ref. F228/01.

Cost and Price Analyst *c£19,200pa tax-free

To review the operations of on-site and off-site contractors, determining capability and performance. You'll also review the termination of all sub-contracts, assuring performance and verifying payments.

You'll need to be fully qualified with five years experience in cost and price analysis or a related field. Some knowledge of US Defence Acquisition Regulations (DAR) or Federal Procurement Regulations (FPR) is desirable. Ref. F228/02.

*Salaries are at a conversion rate of £1=SR4.5595.

These are accompanied positions and in addition to the tax-free salaries, there is a comprehensive benefits package including free accommodation, generous holiday with flights to the UK and excellent sports and leisure facilities.

For further details, telephone or write to the Recruitment Executive (BDG), quoting appropriate reference.



Manpower Services

Aeradio House, Hayes Road, Southall,
Middx UB2 5NU. Tel: 01-574 5173.

A MEMBER OF THE STANDARD TELEPHONES AND CABLES PLC GROUP



LOCAFRANCE

Leader of the French leasing sector, is expanding its international activities in conjunction with its parent company, Banque Indosuez, and is creating two new job positions for:

Executives in charge of international projects

They will report to the International Director and their responsibility will at first consist in following the development of newly established financial companies abroad, in conducting projects and in negotiating agreements. These activities will lead very rapidly to a management responsibility of overseas companies. These positions require considerable geographical availability and will be offered to university graduates having a strong financial background, with a perfect knowledge of French and English and with several years of experience in the leasing sector. These positions represent interesting career prospects within a highly competitive firm for candidates who possess both the skill of a researcher and the talent of a field negotiator.

Please send concise resume and short handwritten letter indicating your phone no under ref. 687 FT to René SCHWARTZ



Carrières
47 bis, avenue Hoche 75008 PARIS

EUROPE · MIDDLE EAST · AFRICA · FAR EAST

To be quite honest, you won't succeed as an International Financial Consultant unless you have the right background



High tax-free incomes are being earned by British and other expatriates in many parts of the world. Most of them are keen for advice on how best to invest and maximise these assets, and they naturally prefer to seek it from people they can trust and respect.

People such as Finexco's Financial Consultants, their expertise, aimed to total integrity and professionalism has enabled us to grow to become one of the world leaders in this fast expanding specialist market in less than five years.

Such is the demand for our services that we now need to add to our elite team of International Consultants.

We are looking for people whose background of consistent professional achievement has won

them respect in the business community; people with plenty of self-confidence, imagination, a streak of independence and a constant desire for fresh challenge. Probably not less than 30, your acumen, authority, and ability to negotiate are more important than specific experience of international finance, although this would of course be a considerable asset, as would a second language. Our specialist training is acknowledged to be one of the best in the profession.

It will prepare you to go wherever the market is (and that could be anywhere in Europe, the Middle East, Africa or the Far East) and reap very high rewards commensurate with your success. This is without doubt an exceptional opportunity with a true Blue Chip company.

Please write, enclosing a full CV, to H E Game, (Ref: 318), Whites Bull Holmes Ltd, 63-65 St. Martin's Lane, London WC2N 4JX.

INTERNATIONAL APPOINTMENTS

APPEAR

EVERY THURSDAY

Rate £37.00

Per Single Column

centimetre

Plus V.A.T.

Senior Banking Opportunities

Saudi Arabia

£tax free package

Our client is a major well established Banking institution which is jointly owned by Saudi Arabian and international interests. Due to its continual development the following executive personnel are required:

Marketing Executive

Prime responsibilities will be the preparation of annual marketing plans to ensure that volume of business and profit targets are met, together with the initiation of research aimed at improving the Bank's products, services and marketing methods. Will also supervise the identification of new business and potential new borrowing customers, as well as preparing industry surveys, reports and forecasts for senior management.

Substantial relevant experience in a major Banking group is essential and the ability to communicate in Arabic would be a distinct advantage. Ref. B.1178/2.

Deputy Manager - Inspection

Major function will be to assist the Chief Inspector in the day-to-day control of the Inspectorate - particularly the internal audit section. Other responsibilities include the supervision of area auditors together with the maintenance and amendment of the relevant audit programs. Also liaison with the Senior Travelling Inspectors, the Bank's lawyers and the various branches.

Candidates must have substantial experience gained as Accountant of a large branch, ideally involved with facilities work, and should have the independence and communications ability to manage staff effectively. Previous Middle East experience would be advantageous. Ref. B.1178/3.

An attractive tax free compensation package is offered commensurate with qualifications and experience. Other benefits include paid annual leave with air fares for self and dependents, free medical cover and life insurance etc. Two year renewable contracts on married status. Please write - in confidence - with full details, quoting relevant reference, to F. Bishay, HAY-MSL Middle East, 52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

مختصون بـ مسؤوليات المصرف



middle east

EUROLOAN OFFICER VIENNA

Established in 1819, Die Erste österreichische Spar-Casse-Bank (First Austrian Bank) have in recent years expanded their international banking activities to about one third of their total business volume.

They wish to recruit an experienced young officer (age c 26-30) for their Euroloan operations for international clients. Candidates should be graduates, fluent in German (a good command of another continental language would be helpful) with good credit analysis training and some marketing experience, preferably in a Merchant Banking environment.

As one of Austria's major commercial Banks, First Austrian has a strong trade finance content to its international business and knowledge of that business would form a useful part of candidate's experience.

An attractive salary is offered together with ample opportunity to travel on Bank business.

Please contact DAVID GROVE

Consultant to the Bank

DAVID
GROVE
PARTNERSHIP

EXECUTIVE SEARCH & SELECTION
170 BISHOPSGATE, LONDON EC2M 4LX TELEPHONE: 01-626 7927/01-283 7451

CITIBANK

Seeks an aggressive Credit/Marketing Officer who meets the following criteria:

- Fluency in Arabic and English
- Three to five years' experience in credit and marketing with a major bank
- A proven ability to work independently and with minimal supervision
- Willingness to relocate to Bahrain and travel frequently to Saudi Arabia

The assignment offers excellent career opportunities.

Please mail a comprehensive resume to:

THE PERSONNEL MANAGER
CITIBANK, N.A.
P.O. BOX 548
MANAMA — BAHRAIN

SAUDI ARABIA CREDIT CARD OPERATIONS MANAGER

Substantial Tax-Free Package

Our Client markets and operates Mastercard under licence in Saudi Arabia and Bahrain. Growth has been rapid and is expected to continue. They now wish to appoint an Operations Manager to control and expand their headquarters function in Jeddah. There will be a dual emphasis on day to day administrative control and upon promotion of the existing facility to other potential users such as banking institutions.

Experience in the credit card industry is essential; supervision of a mixed-nationality group in an overseas location is a distinct bonus. Job demands will be high; prospects in terms of responsibility and rewards are considerable. A substantial tax-free salary and benefit package will be negotiated which will include free furnished accommodation, private transport and paid annual leave.

Please send full c.v. or telephone Michael Nagle FCA, Saba and Nagle International Ltd, 23 Pembridge Square, London W2 4DR. Tel: 01-221 2976.

SABA AND NAGLE
INTERNATIONAL

AMSTERDAM

NATIONAL MANAGER

An international retail business with multiple outlets in Amsterdam invites applications from persons able to take overall responsibility for our Dutch operations. The position calls for shrewd business acumen, the ability to manage and motivate staff and to take responsibility for profitability. A unique package will be structured for the person able to demonstrate their ability to fill this very important management role.

Write to Box A9026, Financial Times

10 Cannon Street, London EC4P 4BY

Ref. CS

Accountancy Appointments

Commercial Accountant

£ neg. + Car N.W. London

Laskys is the retail arm of the successful blue chip, Ladbroke Group and has expanded over the past few years to become one of the market leaders in audio/visual products, with a turnover in excess of £60 million.

We are now seeking a newly qualified Accountant with commercial acumen who wishes to develop a career in a fast-moving industry. Based at our Head Office in Hendon you will have an excellent understanding of management control techniques, a willingness to develop and implement such controls, an ability to communicate at all levels and a willingness to travel to any of our 50+ stores. Experience of fmvcg will be an advantage but is not essential.

The rewards include an attractive salary, excellent benefits package, experience in working with a highly professional management team and exposure to all facets of a major retailing business.

Please write with full personal and career details to: Michelle Schreder, Personnel Manager, Hardman House, The Hyde, London NW9. Tel: 01-200 0444 ext. 235.

LASKYS

The Retail Division of the Ladbroke Group

Financial Executive

Herts

c.£30,000 + car + benefits

An opportunity has arisen for an ambitious and dynamic senior accountant, who is keen to make a major impact and be involved in the corporate development of an organisation.

Our client is both well established and renowned in the financial sector. They currently seek a Chief Financial Officer who, in addition to managing a significant accounts department, will be responsible for statutory and management accounting, reviewing and enhancing systems and, as a member of the Executive team reporting to the Chief Executive, contribute towards corporate planning.

Candidates should be qualified accountants with experience at a senior level gained in either industry, commerce or the financial sector and of particular importance will be the need for experience in management accounting and costing. The successful candidate will have the personality, drive, self-confidence and business acumen to play a major role in the organisation's future development.

The excellent benefits will include a salary (negotiable around the indicator shown), company car, pension, plus subsidised BUPA and mortgage facilities. Relocation assistance will also be provided if appropriate.

Candidates should apply in confidence enclosing a full CV and quoting reference MCS/6054 to Alannah Hunt, Executive Selection Division, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price Waterhouse
Business Needs Experts

FINANCIAL CONTROLLER

Circa £18,000 + Car + Benefits

Kent

Our client is a successful and expanding organisation involved in shipping and freight forwarding.

Currently managed by a young, dynamic and enthusiastic team, they are now wishing to appoint a Financial Controller who will assume total responsibility for the accounting function and will report jointly to the Finance Director and the Managing Director.

This is an ideal opportunity for a qualified accountant, aged 28 to 34 years to join a growing concern which can certainly offer excellent prospects for future career development. Previous experience within shipping/freight forwarding is preferable, but not essential.

Written applications including up-to-date curriculum vitae to be forwarded to Robert N. Collier or Neil Gillespie at our London address quoting reference number 5267A.

DOUGLAS LAMBROS
Douglas Lambros Associates Limited
Accountancy & Management
Recruitment Consultants

DIA

ENGELHARD

Travel, growth and prospects!

25-28

Our client, Engelhard Industries (part of the £2 billion turnover per annum international Engelhard Corp.) is a world leader in precious metals and deals on the world commodity markets.

They seek a multi-lingual graduate ACA to be sited within commuting distance of one of their UK locations. The role is one of review of overseas and UK operating divisions and will expose you to complex worldwide information systems, US and European reporting requirements and globally tight reporting deadlines/internal control.

With experience gained via exposure

MP

Michael Page Partnership

International Recruitment Consultants
London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

EUROPEAN AUDIT FOR U.S. WORLD LEADER

Based W. of London **Top benefits package + relocation**

This major U.S. Group is one of the largest and most successful companies in its field, with ambitious plans for further expansion linked to continued and substantial investment in new product development.

Internal promotions coupled with increasing demands on the European Audit function have resulted in the need to recruit a number of high-calibre qualified accountants aged 24-32 to join an established team based in the U.K. as:-

Audit Manager c.£20,000 + car
Senior Auditors £15,000 to £15,000 + car

Working on varied and challenging assignments, you will provide management with independent reviews of activities within their European companies investigating business and financial operations, systems, and controls.

All appointments offer ideal platforms for career development to senior management status in the U.K. or internationally and are geared to individuals with the ambition to succeed in this fast-moving group, highly regarded for its ability to promote from within.

For the Senior Auditor roles, you will be recently qualified with experience in a larger professional firm or multi-national group. For the appointment of Audit Manager, you will have significant audit, man-management and organisational experience ideally gained in a progressive commercial environment. You will also have the independence and flexibility to enjoy spending in excess of 50% of your time outside the U.K.

For a detailed and confidential discussion, please telephone Neil Wex, Consultant to the Company, on 01-387 5400 (out-of-hours on 0823 43033) quoting Ref NW/5000 or write to:

FINANCIAL SELECTION SERVICES

BRAYTON HOUSE, GORDON STREET, BLOOMSBURY, LONDON WC1H 0AN

TELEPHONE: 01-580 5399

Accountant Merchant Banking

South London

c.£20,000 + Car + Benefits

Our client, a leading merchant bank, is seeking a Deputy Chief Accountant (Designate) as a result of retirement of the current jobholder in two years time.

The successful candidate will be a Chartered Accountant, ideally in his or her mid 40's, and will have recent banking experience. Reporting to the Chief Accountant, the person appointed will be responsible for the preparation of all aspects of financial and management accounts and will be involved in the bank's ongoing computerisation project. In addition, he or she will be the bank's adviser on VAT matters and a detailed knowledge in that area is essential.

PEAT MARWICK

This is an interesting appointment based at the bank's administrative headquarters and the attractive remuneration package will include substantial profit sharing, mortgage assistance and other benefits.

Please write in confidence, enclosing career details and quoting reference R4200/L to Valerie Fairbank, Executive Selection Division, Peat, Marwick, Mitchell & Co., 163 Queen Victoria Street, London EC4V 3PD.

Accounting Development

Oil Industry

Aberdeen

Total Oil Marine is a successful North Sea Operator, involved in a full range of oil and gas activities. We are currently developing the Alwyn North Field scheduled for start up in 1987, and as a result of this substantial growth, have a newly created position for a senior Accountant who will take a leading role in company-wide financial system development.

Total is committed to the highest standards of computer system development utilising state-of-the-art financial and business related systems based on an IBM mainframe. Your initial responsibilities will include analysis of operational requirements, preparation of design specifications, systems testing and user documentation. Previous experience in a development role would be an advantage.

Probably aged around 27-35, you will be a qualified Accountant and have experience of integrated accounting and cost reporting systems in a modern computerised environment. As a rapidly expanding North Sea operator, career prospects within Total are excellent.

As part of a multi-national group, we offer an attractive index-linked salary and a comprehensive benefits package including generous relocation assistance.

Please telephone for more information and an application form, or send a detailed CV to: Paula Feathers, Training & Recruitment Officer, Total Oil Marine plc, Crawford Road, Aitens Industrial Estate, Aberdeen AB9 2AG. Tel: (0224) 875555 ext. 3560

Total Oil Marine

Bringing energy ashore

Group Audit Manager

Food Industry

Reading Area

to £20,000 + Car

tb

No longer is internal audit regarded as being merely the watchdog of an organisation. Today enlightened companies are greatly enlarging the traditional role of the internal audit department and regarding it as a key contributor to their prosperity and success. Our client is such a company.

With a turnover approaching £90 million they are one of the major manufacturers and retailers in their sector of the Food Industry and number most well known High Street names amongst their customers.

They are keen to maximise the full effectiveness of the audit function and wish to recruit an able Group Audit Manager to undertake this challenging role.

An A.C.A. or A.C.C.A. qualification is essential and candidates must have indepth audit experience of computer-based systems in either the profession or industry. Age is not a critical factor provided you can demonstrate a high level of drive, initiative and commercial awareness.

An attractive salary is offered depending on age and experience, together with excellent benefits and good career prospects within this acquisitive-minded group.

Please send concise details, including current salary and daytime telephone number, quoting reference C2023, to W.S. Gilliland, Executive Selection Division.

Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

HERON

FINANCIAL DIRECTOR DESIGNATE

NORTH-WEST LONDON

c.£22,000 pa + company car

Heron International is one of the United Kingdom's fastest-growing companies. The group is renowned for demanding a high level of commitment and exceptional standards of performance from its management team. It is also well-known that 'fast track' promotion is the reward for success.

An opportunity has arisen to join the Heron subsidiary which specializes in Fleet-management and Contract-hire packages for commercial users —

HERONDRIVE

The company epitomises the Heron style — dynamic, aggressive, professional, profitable and expanding.

The person appointed will be aged around 30, male or female, a Chartered Accountant and, ideally, a business graduate; experience will have been gained in commercial organisations of outstanding operational and financial pedigree.

In addition to assuming responsibility for the general accounting function, the successful incumbent will have specific responsibility for assisting the Managing Director in the design and implementation of a new computerised accounting system.

The financial and fringe benefits rewards package is outstanding and, subject to satisfactory performance, an appointment to the board will be made.

Applications in the form of a brief but meaningful cv should be sent to Brian Hodges acting as advisor to the Company at

Brian Hodges Associates

MANAGEMENT CONSULTANTS - EXECUTIVE SEARCH - APPRAISAL AND TRAINING CONSULTANTS
Suite 3, 50-52 High Street, Epsom, Surrey KT19 8AJ

NATIONWIDE HOSPITALS PLC

GROUP ACCOUNTANT

c. £16,500 + Car, Pension and Medical Insurance

We are a leading company in the private medical and continuing care fields. Current and proposed expansion means that we need to strengthen our management team by recruitment of a qualified accountant.

In addition to supervising our accounting the successful candidate, who will probably be in his early 30s, will be responsible for all financial planning, the introduction of computerised management systems for the Group budgetary controls and forecasts.

Prospects are excellent in this expanding Group and candidates must be willing to travel. The position will be based in Winchester where the Group will shortly be relocating to new offices.

Apply by letter, enclosing curriculum vitae, to:

The Managing Director
NATIONWIDE HOSPITALS PLC
Crown Court, 1 East Borough, Wimborne
Dorset BH21 1LP

TECHNOLOGY

Throwing light on computers of the future

THINK OF a small box containing millions of tiny slivers of material, each of them transmitting light rather like a cinema projector. The system is interlinked so that light circulates continuously between the different projectors, each of them modifying signals before transmitting the light again.

This is a crude description of the very fast optical computers envisaged for the 1990s by a small group of researchers in the U.S. and Western Europe.

By flashing on and off in a coded sequence, each projector would send instructions to one of its counterparts.

The complete system could act as the processing switches analogous to the silicon chips in today's computers. The difference is that the messages would be sent not with relatively slow-moving electrons but by beams of light travelling at 300,000 km a second.

Furthermore, the optical computer would deal not with one instruction at a time—as in today's computers—but would be capable of processing perhaps 1m sets of messages simultaneously.

The result could be a computer that works 1,000 to 100,000 times more quickly than the fastest electronic device in operation today.

Such machines could be used in a range of industrial areas, for example very fast analysis of TV pictures in inspection tasks on production lines, the development of "seeing" robots and in "intelligent" systems that, for instance, analyse faults in complex equipment such as nuclear power stations.

Probably further ahead in the research than any other group is the Optical Circuitry Cooperative, a group of scientists at the University of Arizona in Tucson which is funded by several leading U.S. companies.

The co-operative, set up last October, is financed over three years by \$150,000 each from Calanese (the synthetic materials manufacturer), Du Pont, GTE, IBM, Lockheed, Motorola, Sperry, SMC TRW and

AMP (an optical fibres company).

The U.S. National Science Foundation and the state of Arizona are contributing \$150,000 and \$200,000 respectively.

Professor Hyatt Gibbs, director of the co-operative, says the development of working systems is still some years away. But he thinks that in the 1990s optical techniques could complement the electronic processing systems used in conventional computers.

For instance, optical computing steps could be harnessed in a small part of a large computer to work on a difficult problem that involves massive "number crunching." The optical processing segment would then need to be linked with a conventional electronics based system.

In Britain, a group under Professor Desmond Smith at Heriot-Watt University in Edinburgh has developed devices that could be the prototypes of the switching circuits used in optical computers of the 1990s. Prof Smith's group is due to join a research consortium

Peter Marsh on the superfast optical computers for the 1990s



Prof Desmond Smith with elements of his prototype

established in the U.S. as part of the Department of Defense's Strategic Defence Initiative, a \$26bn programme to establish the basis of an anti-missile system that would depend on large banks of superfast computers.

The Edinburgh group is due to work with a set of institutions including Stanford University, the University of Alabama, Carnegie-Mellon University in Pittsburgh, the Massachusetts Institute of Technology and the Battelle Institute. The Pentagon is funding this consortium with \$6m over three years.

Other groups working on optical computing in the U.S. include Honeywell, Hughes Aircraft and Bell Laboratories. A team at the latter (one of whose members was Prof Gibbs of the University of Arizona) observed in 1976 a scientific phenomenon known as optical bistability which is essential to the operation of optical computers.

The phenomenon concerns the way that a beam of light transmitted through a material is changed by the optical properties of the substance, a process known as refraction.

An everyday example of refraction is the way light is slowed down as it passes from air to water, resulting in a blurring of images viewed through the water.

In materials that demonstrate optical bistability, the relation to the intensity not in a linear fashion but in a series of discrete steps.

An optically bistable substance has two stable regions in which the transmitted intensity hardly varies with changes in the intensity of the ray of light.

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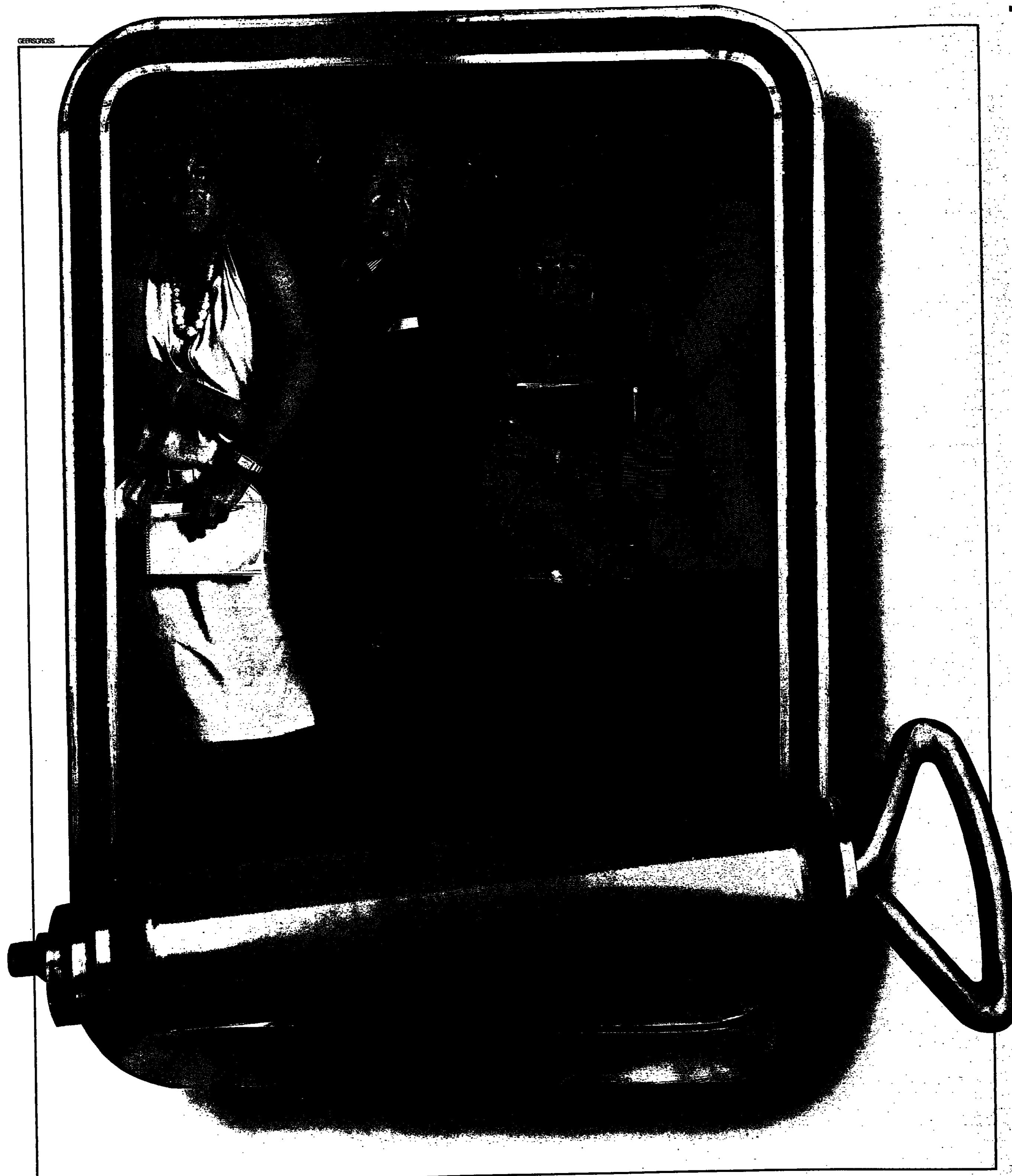
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Office planning. Your staff could be closer to the problem than you are.

Making the best use of your office space can be a pressing problem.

Especially for your staff. After all, morale and productivity are both bound to suffer if your office is outdated and inefficient.

But no matter how squeezed you might be, Steelcase can help you plan and create a working

environment that really does work. With the latest technology in mind.

Giving you an unbeatable choice of quality furniture with our international dealer network and local after-sales service firmly behind it.

Find out more about how Steelcase can help your office work more efficiently by writing to:

Steelcase Strafor, 100 Avenue Road, London NW3 3HF. Or telephone:

01-586 5933.

You may well find we can give your business a little breathing space.

Steelcase

Furnishing you with a better office.

Accountancy Appointments

Financial Systems Development Manager

South Coast

This new appointment, reporting to the Managing Director, is necessitated by planned growth of a well established and profitable financial services group which has recently strengthened its senior technical team.

The person appointed will review and refine accounting systems, develop new group computerised cost and total financial control procedures on both a departmental and individual project basis. Previous experience of reporting to an American parent company would be an advantage.

John Finnigan International

Management Consultants

c/o 44 Wellington Street, London WC2E 7DJ.

c£17,000+car

This is an attractive opportunity for a creative Chartered Accountant to join a dynamic, expanding, profit conscious business offering personal career development prospects.

To the salary, negotiable as indicated, will be added a subsidised mortgage arrangement and private medical plan. Relocation assistance will be provided, where appropriate.

Please send adequate particulars, in confidence, to John Finnigan of:

John Finnigan International

Management Consultants

c/o 44 Wellington Street, London WC2E 7DJ.

INFLUENTIAL ROLES IN COURSE DEVELOPMENT

Accountancy and Internal Audit
From £10,480 to £17,485 (under review)

The Civil Service College is instrumental in ensuring that management level civil servants receive the training to carry out their duties to maximum effect. Challenging senior opportunities now exist for appropriately qualified professionals to make an important contribution to course development in financial management and internal audit within the Civil Service. Candidates will demonstrate extensive knowledge of their subject and a well-developed ability to communicate complex concepts clearly and authoritatively. Openings are in the following areas:-

FINANCE & ACCOUNTANCY

Principal - Management Appreciation

To design, develop and direct courses for senior managers who require an understanding of the principles and techniques of financial accounting, cost and management accounting and government accounting, especially in the context of managing Government Departments.

Successful candidates will be appointed as permanent members of the Government Accountancy Service, with the opportunity for transfer to other accountancy work after 3-5 years' lecturing. The minimum entry age is 28, although younger candidates with exceptional qualifications may be considered. Applicants should be members of one of the following bodies:—ICMA, CACA, CIPFA or ICA (England, Wales, Scotland, Ireland). For all posts, teaching experience, ideally in adult education, is desirable.

The salary range (under review) for Principal posts is £12,695—£17,485 and for SEO posts £10,480—£13,140, (in addition £1300 inner London Weighting where applicable). Posts will be based

SEO-Practitioner Courses

Responsible for the preparation and presentation of lectures on accountancy subjects covering basic techniques and the practical application of principles.

INTERNAL AUDIT

Principal
To design, develop and direct Systems Audit courses covering basic concepts and techniques for trainee internal auditors and Audit Management courses for audit supervisors and managers.

SEO
To prepare and present lectures on internal audit covering such topics as internal control, systems approach, audit practice and techniques, audit management and operational techniques. Courses are geared to central government standards, departmental requirements and, if appropriate, examination requirements. NB: There is one vacancy in Internal Audit. Level of appointment will depend on experience.

either at the London centre in Belgrave or at the College's residential teaching centre at Sunningdale Park, Ascot. **RELOCATION EXPENSES MAY BE AVAILABLE.**

For further details and an application form (to be returned by 28 June 1985) write to Civil Service Commission, Almon Road, Basingstoke, Hants RG21 1JU, or telephone Basingstoke (0256) 468651 (answering service operates outside office hours). Please quote ref: G/6560/1.

The Civil Service is an equal opportunity employer

CIVIL SERVICE COLLEGE

Group Financial Accountant

London

c£30,000+full details

Guinness PLC, a dynamic and expanding international Group involved in Brewing world-wide, Retail, Health and Publishing, wishes to recruit an outstanding financial Manager to the position of Group Financial Accountant, an opportunity that has arisen due to internal promotion.

Reporting to the Group Chief Accountant, the successful applicant will be responsible for all aspects of Financial Accounting, Policies and Procedures throughout the Group and for the preparation of the Group's published accounts.

Preferred applicants will be those aged 30 to 40, with a recognised qualification and post-qualification experience with a major firm of accountants plus practical expertise gained in a large industrial, publicly quoted company and familiarity with Head Office reporting procedures. They must be highly motivated, prepared to work to tight deadlines, deal successfully with senior management and motivate supporting personnel.

This appointment offers excellent experience and the opportunity to develop one's career in a large and expanding Group and thus, the post attracts a correspondingly attractive compensation package including car, profit share and bonus. Removal costs will be reimbursed if necessary.

Candidates should write in strictest confidence enclosing a fully detailed CV plus current salary and quoting MCS/7164 to Michael R. Andrews, Executive Selection Division, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9SY.



ASSISTANT FINANCIAL DIRECTOR

A Lloyd's Broker with international connections wishes to appoint an Assistant to the present Financial Director with a view to succession within three years. Candidates must be qualified and between 35 and 45 with practical experience of Lloyd's broking and the insurance market. They must also have the financial flair to assist in creating opportunities to expand the group. Practical experience in Data Processing will be essential. Salary and benefits will be commensurate with the successful candidate's qualifications and experience.

Write Box A902B, Financial Times
10 Cannon Street, London EC4P 4BY

West End CA

Requires young CA for general audit and professional work. No sex discrimination. Also, required CA to undertake assignments on freelance basis.

Write Box A9032
Financial Times
10 Cannon St, London EC4P 4BY

Financial Management Major UK retailing company

Thames Valley

An impressive record of growth (annual turnover £250m) and the introduction of new accounting systems has created the need for a senior financial manager at the corporate headquarters of this leading fmnc retailing company.

Controlling some 70 personnel, this managerial role will encompass responsibility for broad based head office and mainstream financial accounting in addition to accounts payable control.

A qualified accountant, aged 30-40, will ideally have a retail background with an in-depth knowledge of highly computerised accounting systems. A strong technical bias, proven man-

£23,000+Car

management skills and the ability to communicate effectively at all levels of seniority are pre-requisites for this challenging position.

The highly attractive salary package will include a company car, BUPA, executive pension scheme and generous relocation expenses where appropriate. Prospects for promotion are extremely promising for the applicant capable of demonstrating a high level of performance and personal commitment.

Applicants should write to Nigel Bates FCA, Executive Division, enclosing a comprehensive c.v., quoting ref. 260, at 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership

International Recruitment Consultants

London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney



MANAGEMENT ACCOUNTANT

The University has created a new post of Senior Assistant Accountant to strengthen its financial administration, particularly in the rapidly-expanding field of externally-financed research and related activity. This is a challenging opportunity requiring an imaginative approach to a wide range of high-level demands for financial management accounting services. Professional qualification is essential and candidates will need to demonstrate substantial experience in a relevant area. Previous university experience is not essential.

Salary will be within Administrative Grade III (£13,355 to £17,705 but subject to an expected increase from 1 April 1985). Application forms and further particulars are available from the Registrar. Closing date 1 July, 1985.

Loughborough Leicestershire

FINANCIAL ACCOUNTANT

Our London Market insurance operations are developing and we are now seeking an Accountant to take responsibility for managing the financial accounting function and for the implementation and further development of a new computerised accounting system.

Candidates must possess a recognised accountancy qualification together with several years' experience in commerce or industry. This must include familiarity with computerised systems but previous experience in the insurance industry is not essential.

Equally important are the personal qualities that will enable the person appointed to liaise effectively at subsidiary Board level and to lead and motivate staff, working within tight schedules and identifying possibilities for improvement.

This position is based in our Croydon office and the salary will be not less than £14,000 per annum, in addition to which are excellent fringe benefits including a mortgage subsidy and a non-contributory pension fund.

If you would like to be considered please send full career details in confidence to: Mr J. Atkinson, Group Assistant General Manager, Minster Insurance Group, Minster House, Arthur Street, London EC4R 9BZ or telephone our 24-hour Answering Service on 01-283 2792 for an application form.



John Govett & Co. Limited

John Govett & Co. Limited is an independent Fund Management Company of long experience, currently managing £1 billion of assets. Continuing expansion has created the following positions, all of which are open to men or women.

Future Finance Director

We need a well-qualified, versatile accountant with commercial sense and administrative ability, aged between 28 and 40. You would work under the present Finance Director with a view to replacing him on his retirement. The financial package would include a salary of around £30,000.

U.K. Fund Manager

We are looking for a U.K. fund manager to work under the head of the Investment Department. You should be between 25 and 34 and have had experience of fund management, and have good City contacts. Knowledge of European markets would be useful. Salary of between £20,000 and £35,000 depending on previous experience.

Marketing

We will require the successful applicant to market our investment management services to pension funds and charities. A knowledge of the industry and of marketing desirable, but ability and personality are important for this opportunity in a fast changing market. Salary will match your experience with large incentives if successful.

If you are interested in any of the above positions, please write and include a C.V. to:

Dwight Makins, John Govett & Co. Limited, Winchester House, 77 London Wall, London EC2N 1DH.

All enquiries will be treated in the strictest confidence.

CONTROLLER

A major petrochemical group seeks a young, ambitious accountant with proven management ability. Supervising a small professional staff, responsibilities will include recommending financial policy to the Managing Director, implementation of a new financial reporting system and maximising return on short term investments. Applicants should be qualified accountants with at least three years' general experience and a working knowledge of Italian. Ref: CWL. W. LONDON

c.£20,000+Car

FINANCE MANAGER

A leading US pharmaceutical company can offer excellent career prospects to an ambitious, commercially aware accountant. Controlling all financial aspects of overseas operations in Africa, the Near East and Eastern Europe, key responsibilities include forecasts, budgets, review of business methods and assessment of operating performance. Candidates should possess good communication skills and a proven track record, preferably within a US multinational. Ref: GR. HERTS

£17,500

GROUP ROLE

Our client is a major group manufacturing and distributing products for the home improvement and furniture industries. A young, enthusiastic qualified accountant is required to strengthen the Head Office function and to assist with future expansion. This is a new position with key responsibilities for group accounting, forecasting, treasury analysis and may require visits to various operating units. Ref: SW. CITY

c.£16,000+Car



ROMAN HOUSE, WOOD STREET, LONDON EC2Y 5BA. 01-638 5191

LONDON BIRMINGHAM NEW YORK & OTHER CITIES WORLDWIDE

INSURANCE ACCOUNTANT

Required by Lloyd's Insurance Brokers based in the City within the Marine Department.

Responsibilities include credit control/account reconciliation with involvement in management reporting and funds management.

Applicants must have had previous experience with Lloyd's Brokers and computerised systems would be an advantage.

Please write for further details enclosing C.V. to:

Mrs P.M. Hogden
Harris & Dixon (Insurance Brokers) Ltd,
21 New Street, Bishopsgate,
London EC2M 4HL

DENSITRON INTERNATIONAL

Accountancy Appointments

Financial Director



London

PPL is the largest independent UK supplier of application software packages. The Company is expanding rapidly both by organic growth and by acquisition; turnover is now around £10 million. The Company is very profitable and plans a full stock market or USM listing by 1986.

The Finance Director will report to the Chairman and will be responsible for all accounting and reporting for PPL, as well as monitoring the financial performance of other group companies particularly those in North America and the Middle East.

Candidates should be qualified accountants, probably aged over 35, with experience of all aspects of financial management. In view of the Company's plans, the ability to negotiate at a senior level with City institutions is desirable.

£30,000+car & benefits

The personal qualities needed to succeed in this dynamic working environment include determination and initiative with good communication skills.

Please reply to Julian Wolf in strict confidence with details of age, career and salary progression, education, qualifications, and daytime telephone number, quoting reference 1462/FT on both envelope and letter.

**Deloitte
Haskins + Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

Financial and business administration director

to £60,000



With a reputation for technical excellence and innovative product development, this British engineering group is a market leader in its sectors of the international capital goods market. Turnover is in excess of £150 million with significant contributions from overseas subsidiaries.

Working closely with the Group Managing Director, your role will be far-reaching, with the emphasis on business and profit planning, financial appraisal and the performance monitoring of operating units worldwide. Apart from responsibility for the co-ordination of financial affairs, you will be fully involved in the strategic planning, administration and management of the group.

Aged from 40, applicants should be Financial Directors of major public manufacturing or engineering companies, working to a wide-ranging commercial remit, or, having held such a position, they may already have made the move into general management.

Please write, in complete confidence, enclosing a c.v., to M C Ward, Executive Selection Division, Ref: R405.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

32 Farringdon Street
London EC4A 4AQ

Chief Accountant

c.£17,500

Central London

Health screening and preventive medicine is an expanding sector which is led by BUPA Medical Centres. With a network of Health Centres spanning the country, we are a growing force in a fast-developing market.

As a direct result of promotion, we are now looking for a Chief Accountant. Someone who can confidently assume responsibility for the total provision of financial services to BMCL Management and the main Board as well as for the management of Medical Centre accounting functions.

It's a demanding role which calls for an able, qualified, or possibly part qualified, Accountant. A professional with proven management experience who can lead and motivate a team of eleven people as well as demonstrate a firm grasp of computerised systems accounting techniques.

The starting salary (which includes London weighting), career prospects and the comprehensive benefit package - including free BUPA and life assurance together with a mortgage subsidy after a qualifying period, reflect the importance of this senior management position.

Please telephone for an application form and further details, or write with a full c.v. to: Mrs. K. Youll, Personnel Manager, BUPA Medical Centre, Battle Bridge House, 300 Grays Inn Road, London WC1X 8DU. Tel: 01-337 6484.

BUPA
Medical Centre

Financial Controller

Manufacturing
North West

c. £20,000
+ car

A substantial and successful privately controlled manufacturer of soft furnishings, located in an attractive part of North West England, is seeking to appoint a financial controller to play a key role in the future development of the business.

The initial priorities will be to take over responsibility for all aspects of the financial control function and for the further development of the accounting and management reporting systems and to steer through the necessary improvements to the company's computer-based manufacturing systems. In the longer run a wider management role is envisaged and an early appointment to the board is planned.

The position demands an experienced and capable accountant (preferably female) who knows how to apply computer systems successfully in a manufacturing environment and whose longer term aims are oriented towards general management. The probable age range is 33-40.

If you feel you meet these requirements, please write in confidence, setting out brief career and personal details to Mr. C. I. McBride, Executive Selection Division, Peat, Marwick, Mitchell & Co., City Square House, 7 Wellington Street, Leeds LS1 4DW, quoting reference number L/302.

**PEAT
MARWICK**

FINANCIAL CONTROLLER

Our clients are a rapidly expanding computer company with offices in St. James and the Strand. The company is looking for a qualified accountant with at least two years' experience in commerce, aged under 35 and currently earning not less than £14,000 per annum, to report directly to the managing director.

Responsibilities would include the review, improvement and control of existing systems both financial and administrative.

A working knowledge of computer-based accounting systems is essential.

Working conditions and prospects are excellent.

Please write, enclosing a detailed c.v., to:

PHILIPS ELL & GROSS
(Ref: MS/1021)
54 Welbeck Street, London W1M 7HE

AMES ADVERTISING

4A BIRKHEADS ROAD, REIGATE, SURREY RH2 0AR Tel: REIGATE (07372) 22491

Our client, a highly successful organisation whose technical innovations and profit progression over the last 10 years, have earned them an enviable reputation, requires a

FINANCIAL MANAGER

This is a newly created post based at their London office resulting from both recent and planned acquisition growth. Accountable to the Corporate Finance Director, the successful applicant's duties will include financial accounting, taxation planning, treasury function and investment appraisal.

Applications are invited from qualified Chartered Accountants, male or female, with a minimum of 3 years post qualification experience. The position would be most suitable for someone in the profession seeking their first commercial appointment or someone around 30 years of age in the commercial sector seeking a larger well diversified organisation with overseas interests.

The rewards for this post, which are in keeping with a successful progressive organisation, include competitive salary and company car.

All applications will be forwarded direct to our client, therefore, please enclose a separate list of companies to which your application should not be sent.

Please write in the first instance giving details of age, qualifications, experience and current salary to:

Ames Advertising (Ref: 5400/TF) 4A Birkheads Road, Reigate, Surrey RH2 0AR

AUDIT MANAGER STOCKBROKING/SECURITIES

To complement its developing activity in the stockbroking/securities market the BAI Group wishes to expand its Internal Audit Department through the creation of a specialist position of Internal Audit Manager — Securities.

The successful candidate will have primary responsibility for the internal audit of all aspects of the Group's stockbroking/securities operations which, following deregulation, will play an increasingly important role in its UK activities.

Ideally, applicants should be aged between 28 and 40, hold an accountancy qualification and have excellent analytical and communication skills.

Additionally they will have gained practical experience of securities operations management and be fully conversant with the audit of such activities.

Salary by negotiation.

Applicants should apply in writing, with a full curriculum vitae, to:

The Director of Audit
Banque Arabe et Internationale d'Investissement Group
BAII Management Services EC
77 South Audley Street, London W1Y 5TA

Financial Controller

London

£21,000

Our client is one of the largest financial services companies in the US, and desires a quality financial controller with strong data processing skills, to head the financial operations of its investment branch in London.

The role demands a great deal of flexibility and involvement in financial administration: development and operation of the existing computerised systems, the upgrading of management reporting, and a close interface with investment personnel will be important dimensions of this position.

Qualified accountants with a working knowledge of computerised systems are sought to fill this new and challenging position. Ideally, you will be a graduate, with at least three years post qualifying experience in finance, preferably in an investment house. The post requires a highly motivated, self-starter with an outgoing personality.

Initial compensation for this position is in the region of £21,000. A bonus scheme, company car, pension and benefits are anticipated.

Applications should be made in confidence enclosing a full CV and quoting reference MCS/5037 to Barrie A. Whitaker, Executive Selection Division, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

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Waterhouse**
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Our ideal Candidate: An ambitious and highly commercially orientated Chartered Accountant aged 28 yrs-40 yrs, with a sound knowledge of Retail operations. You will • Enjoy responsibility • Be a strong manager with a total preparedness to have total involvement • Demonstrate the proven expertise to introduce modern accounting methods which are computer led.

Remuneration Package: A generous remuneration package will be provided to include: High basic salary + bonus + company car + pension + medical + 4 weeks holiday.

ACT NOW! To learn more, telephone or write in the strictest of confidence providing a comprehensive curriculum vitae to the Board's Adviser: Mr. Michael A. Silverman (Director), on 01-388 2051 (24 hour answer phone: 01-388 2051) Quote Ref: 889

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FINANCIAL DIRECTOR

£30,000 & CAR

CITY

My client, an established and leading Group in the Flat Glass Industry, has glazing contracting, glass merchandising and manufacturing subsidiaries mainly in the U.K., with corporate headquarters close to London Bridge.

As Financial Director, you will be part of the Group Board, a small team improving the efficiency and profitability of the Group.

Responsible for the accounting function and with total involvement on all aspects of financial policies, systems and planning, your entrepreneurial, business and decision making skills will be utilised to the full.

Candidates should have a manufacturing background ideally from the Construction or similar type industry and be well educated ACA/FCA's with boardroom experience probably aged 35 to 45.

Please write in strict confidence, enclosing a full C.V., to Bob Levine
RJL MANAGEMENT & RECRUITMENT CONSULTANTS

2, Beulah Close, Edgware, Middlesex HA8 8SP

Tel: 01-958 7343

RJL

Financial Accountant

The City

c.£16,000

Dow Financial Services Limited is the holding company for a worldwide banking and financial group serving a broad based clientele in over 60 countries.

This high profile role, within a compact and professional accounting team, reports to the Group Financial Controller and involves considerable senior management liaison in relation to annual profit plans and control analyses.

Aged 25-30, you will be a recently qualified ACA with perhaps one year's commercial experience.

Some practical knowledge of US



Michael Page Partnership
International Recruitment Consultants
London Bristol Birmingham Manchester Leeds Glasgow
Brussels New York Sydney

Accountancy Appointments

CIVIL SERVICE ACCOUNTANT

The Civil Service is unmatched in the impressive range of work it can offer qualified accountants. Their skills are instrumental in every sector of national government, so, not surprisingly the challenges and responsibilities are exceptional. Opportunities now exist for experienced professional accountants to take up principal posts in the following areas:

You will act as a Financial Advisor to the Inspectorate, providing advice on police service finance and setting up field tests to explore the practical application of the proposed financial information system. You will also assemble and interpret financial information on forces for use as part of the inspection process. The post will also involve advising on proposed police budgets for new joint Boards, liaison with the Audit Commission and CIPFA and providing an in-house service to various Home Office departments.

Further details are available from Mr C Vessey, telephone 01-213 7396.

The Enquiry Branch undertakes detailed investigations into suspected cases of serious fraud in business returns and accounts and examines the work of practising accountants thought to be implicated. You will work with HM Inspectors of Taxes, advising on accountancy law and practice and providing them with accountancy support in their investigations. In addition, you will have personal responsibility for conducting investigations into a selection of your own cases. Post-qualification professional office experience is essential.

Further details on these London and Nottingham based posts from Mr K Shaw, telephone 01-438 6868.

The Branch is responsible for the independent and continuous review of the Department's management systems. You will lead the audit section for divisions concerned with nationalised industries and support for innovation. This will involve managing the section's workload, directing and monitoring audits to professional standards, contributing to section and branch training and maintaining good relations with the divisions within your territory. You will have recent audit management experience and an up-to-date knowledge of modern internal auditing. Computer knowledge is an asset.

Further details can be obtained from Mr W A Methven, telephone 01-216 3595.

All applicants must possess a professional qualification (CACA, ICA, ICMA or CIPFA) and demonstrate considerable professional experience and initiative.

SALARY (under review): £12,975-£17,485, £1300 higher in London. Starting salary according to qualifications and experience. Promotion prospects.

RELOCATION EXPENSES MAY BE AVAILABLE.

For further details and an application form (to be returned by 26 June 1985), write to Civil Service Commission, Alconen Link, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 468551 (answering service operates outside office hours). Please quote ref: G3986/1.

The Civil Service is an equal opportunity employer.

Financial Controller & Company Secretary

London

For a fast growing investment banking company with ambitious plans for further development.

In this post you will report to the Managing Director and be responsible for the group's financial accounting and administration as well as for all aspects of financial planning and control. You will work closely with professional advisers on property, legal and tax matters and act as Secretary to the Board.

The person we are seeking will be a qualified accountant aged around 30 with a background of sound professional or commercial experience. An equity participation is envisaged. In the medium term there should be an opportunity to join the Board.

Please write in confidence, with brief c.v. to:

Walter Judd Limited (Ref L667)
(Incorporated Practitioners in Advertising)
1a Bow Lane, London EC4M 9EJ.

FINANCIAL CONTROLLER BEDFORD

The National Freight Consortium is a large and expanding group based in Bedford. We have interests in transport, travel and property throughout the United Kingdom and overseas. Our Property Group manages almost all of the UK property. Its role is to optimise the operational estate and achieve a more balanced property portfolio through the sale or redevelopment of existing operational buildings.

This group now requires the additional assistance of a Financial Controller to support the Group Finance Director and the small accounting team. Estate management and accounting are carried out on an integrated computer system so excellent levels of service must be maintained for the benefit of all the group's operations.

This new post will be a demanding one but will offer excellent opportunities for an ambitious, fully qualified accountant. The successful candidate must be experienced in operational financial management but particularly in management accounting. He must be accustomed to working with staff and be prepared to operate in a small, mutually dependent team. Good written and verbal communication skills are essential, as is experience of working in a highly computerised environment. The ability to work within rigorous timetables under considerable pressure is also required. Starting salary will be about £16,000 + car. A company car will be provided. With the right experience to be expected of a large organisation, NFC is employee owned and there is opportunity for new employees to purchase shares.

If you are interested in this vacancy, please telephone:

MRS ELIZABETH TOOGOOD, NATIONAL FREIGHT COMPANY, BEDFORD MK44 2BB

for further details and an application form



Financial Controller Director Designate in excess of £20,000 + benefits London SW1

Our client, an expanding hotel and leisure company, presently owns three prestigious units in London and to the west of London. Within the near future the Company intends to seek a quotation for its shares.

Major plans for expansion now demand the appointment of a Financial Controller to report to the Chairman and Managing Director and assume full responsibility for financial and secretarial activity. Specific emphasis will be placed on the enhancement of accounting procedures and the development of computer-based management information systems, and participation in the strategic and commercial decision-making processes can be anticipated.

Preferably in their early 30s, as well as being qualified accountants with proven ability to apply shrewd business judgement to the preparation, analysis and control of financial data, candidates should be fully prepared for a detailed involvement in the day-to-day financial operation of the business.

This newly-created position commands a highly competitive negotiable remuneration package including company car, PPP and contributory pension scheme. Career development will be measured by results; the successful applicant can anticipate promotion to director level within the short term and, in due course, participate in a share option scheme.

Please write with CV, in strictest confidence, to Geoff Barnes, Casson Beckman, Chartered Accountants, 27/29 Queen Anne Street, London W1M 0DA.

Finance Manager

Addlestone, Surrey
£20K+ 2 litre car

Plessey Displays is a leading European supplier of high technology display systems for the home and export market.

We now seek a highly experienced professional to be responsible to the Finance Director for the accounting of major UK and US government contracts and projects ranging in value up to £20 million. The work offers opportunities for high-level financial management, with personnel control and direction of a small professional team of Management Accountants. Duties span the whole spectrum, from the preparation of business budgets and review of business performance against budgeted targets to the appraisal of capital expenditure programme and specification and implementation of enhancements to business computer systems.

The successful candidate, over 30 years of age, will have considerable experience in systems accounting and management accounting, and the stature to deputise for the Financial Director in his absence.

In return we offer a salary up to £20,000 plus a 2 litre car, excellent working conditions and benefits – and every prospect for rapid promotion in the financial field.

For further details and application form, please contact David Munzler, Personnel Executive, Plessey Displays, Station Road, Addlestone, Weybridge, Surrey KT15 2PW. Tel: Weybridge (0932) 47282.

PLESSEY
electronic systems

Chief Accountant Full accounting responsibility in a dynamic environment

London, SW1 to £18,000 + car

SIA is the UK subsidiary of Europe's largest computer services group. The company is a supplier of specialist software and bureau services and a leader in many of the markets in which it operates.

A qualified Accountant is now sought to take full responsibility for our accounting function. This will encompass budgeting, forecasting, management reporting and all aspects of financial accounts.

It is a key executive role demanding strong commercial awareness and the ability to exercise firm financial control. This will have been gained from a wide experience of controlling an accounts department in a commercial environment, ideally with the additional ability to develop and enhance complex accounting systems.

Please write with full details and CV to:
The Financial Director, SIA Computer Services, Ebury Gate, 23 Lower Belgrave Street, London SW1W 9NW.

SIA
COMPUTER SERVICES

OPERATIONAL AUDITOR

£16,000 + car

London based public company in the leisure industry offering a positive career path. Work involves ad hoc assignments, investigations and acquisitions with some overseas travel.

Ref AT/285



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MORGAN STANLEY INTERNATIONAL MANAGEMENT OPPORTUNITIES FOR RECENTLY QUALIFIED ACCOUNTANTS IN EUROBOND SETTLEMENTS

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We Require:

Bright, highly motivated individuals with strong academic and career records, who want to develop into hands on managers with a firm which is a leader in its field.

Please send your curriculum vitae together with a cover letter in which you detail your accomplishments and your qualifications to:

Personnel Department,
Morgan Stanley International,
Commercial Union Building,
1 Undershaft, London EC3P 3HS.

Deputy Group Audit Controller

London

Our client, an international public limited company, one of Britain's top 100, is looking for someone capable of taking over from the present Group Audit Controller in a year's time.

Reporting to the current Group Audit Controller you will have wide responsibilities which will include reviewing the records, systems and operations of the three major and other minor divisions in the Group. The Group's activities are mainly within the U.K. with steady overseas expansion.

Aged 32-40, you should be a qualified Accountant with some commercial experience preferably in a leisure or service orientated industry. A further advantage would be a background which includes appreciation of systems relating to the recording and management of substantial day to day cash transactions. Most of the Group's accounting systems are computerised.

The starting salary will be negotiable. Working conditions are first-rate, and a comprehensive benefits package includes share schemes and a company car.

Confidential Reply Service: Please write with full CV quoting reference 1955/RS on your envelope, listing separately any company to whom you do not wish your details to be sent. CVs will be forwarded directly to our client who will conduct the interviews. Charles Barker Recruitment Limited, 30 Farringdon Street, London EC4A 4EA.

CHARLES BARKER

ADVERTISING · SELECTION · SEARCH

European Controller

Richmond

up to £30,000

Our client, CACI, is an international professional and high technology services organisation with clients in government and commerce. Founded in 1962, CACI is a leader in information systems, proprietary software products and market analysis services.

They wish to appoint a European Controller, to contribute to company profitability by the professional application of financial controls and the maintenance of accounting standards in Europe.

Candidates must be Chartered Accountants, educated to degree level with at least four years' commercial experience. Broad tax knowledge, combined with experience of US reporting will also be sought.

The position will appeal to an ambitious, highly energetic self-starter, probably in his or her early thirties with experience of working in an international computer software oriented organisation.

Rewards are high, reflecting the importance of this influential role. In addition to the salary indicated, there is a quality car, private medical insurance, pension and significant growth opportunities.

Candidates should apply in confidence, enclosing a full CV to Barrie A. Whittaker, Price Waterhouse, Executive Selection Division, 32 London Bridge Street, London SE1 9SY, and quoting reference MCS/5038.

Price Waterhouse
Business Needs Experts

A BOARD APPOINTMENT

With Financial and Commercial responsibilities, and with the capability and experience to DEPUTISE FOR THE MANAGING DIRECTOR.

enclasse* Leicester

Excellent Remuneration Package

Our client, The English Glass Company Limited, manufactures for demanding OEM specifiers, high performance plastic, glass and ceramic components. Significant exports feature in a profitable sales turnover exceeding £15.5m. A high return on capital over several years has resulted in a strong cash position, and volume growth is planned both through new products and acquisitions.

Reporting to the Managing Director, an experienced general manager/director, probable age 35-45, is now sought to contribute to the implementation of the growth plan. Previous senior financial management experience in an appropriate environment is essential.

The remuneration package is negotiable.

Candidates, male and female, please write to David T Bentley, Senior Consultant, 31 Consultants Limited, Headrow House, The Headrow, Leeds LS1 4ES, or telephone Leeds (0532) 459469 (24 hr confidential reply service), for further details and an application form, quoting Reference DB/538.

3i Consultants Limited
Recruitment Division

THE ARTS

The Overgrown Path/Royal Court

Michael Coveney

Robert Holman's slippery, insidious and finally remarkable new play opens with a group of Japanese children performing a play about how their teacher survived the destruction of Nagasaki. The show is witnessed by a guilt-ridden atomic physicist, Daniel Howarth, and his wife, Beth. They have returned to Japan to try and find the girl Beth tended when serving with the American Red Cross at the end of the war.

That first scene, as charming as it is surprising, is an apparently unconnected prelude to the play proper, which is set on the sun-baked Greek island of Tinos where the Howarths have retreated from the academic rat-race. Their Japanese expedition punctuates an idyll of mystery and painful revelation of Sue Flummier's exquisite design of what has been described as 'curling trees, a flat beach half covered in fishing nets, all beautifully lit by Peter Mumford.'

Holman is here combining the deft, reverberative naturalism of his earlier Bush Theatre

plays with the largescale promise of last year's *Other Worlds* and *Today*, a rambling but curiously compelling piece about England and the Spanish Civil War that is still in the RSC's Pit repertoire.

His ability to suggest a quality of 'life lived' is rooted in a detailed account of character's backgrounds. This is not done by crass exposition. Howarth's background, for instance, really comes in to focus when the visiting Cambridge graduate, Nicholas Marks, stirs memories of an old physics teacher at Merton Grammar School. Nicholas himself is unwell, as it were, by Howarth's step-daughter, Sarah, who is visiting the island subsequent to the death of her 66-year-old lover in Highgate.

Howarth imagines himself to be punished for his dangerous career first by the news of Beth's spreading leukaemia (the elision of the scenes around the letter's arrival from Athens is the one awkward spot in the staging) and then by the lightning disaster.

As the dawn comes up, Howarth and Beth decide to return to Japan giving strength in the other's physical presence. They kiss passionately.

The modern Greek's sense of past injustice and present aspiration is cleverly conveyed in Christopher Karallis's energetic local lizard lover and a sense of place emerges as strongly as does the reality of the inhabitants.

The theme of knowledge with responsibility echoes Brecht's *Galileo* and Brecht's *The Genius*, while Louise Page's *Salomé* was another Court play to revive war-time ghosts around the Mediterranean. There are moments, very few, of unwanted pretension, such as a little encrusted with cliché. But Mr Vaughan carries the moment magnificently and the play ends on a confident yet quizzical dying fall with an assertion of human goodness through the spiritual integrity of the characters.

Saleroom/Anthony Thorncroft

Hitler—for £700

Entrepreneur Paul Raymond is £200,000 richer today after selling off the contents of his London War Museum at the Whitehall Theatre, following the ruling by the Westminster City Council that the museum went against the designation of the theatre as place of live entertainment.

Phillips organised the auction on its premises yesterday. Its best customer was Robert Lampiough, who is setting up the British Aerial Museum at North Weald, Essex, later in the year, and was anxious to buy the aeroplanes on offer.

He paid £24,000 for a Messerschmitt 109; £30,000 for a Spitfire Mk IX; and £20,000 for a Mustang. None of the planes has an engine. The Fleet Air Arm Museum bought a replica of the Sopwith Pup for £19,000, and a private American buyer secured a Heinkel for £24,000. Raymond had paid £26,000 for the plane at Phillips in 1983.

Everything had to go, and the lowest price paid was the £30 for a collection of wartime sheet music, including 'When the lights go on again all over the world.' A display of ration books and other wartime memorabilia made £60 while a group of sandbags and camouflage netting realised £90.

Top price among the models was paid for Hitler — £700 for a dummy in full uniform. Goering and Himmler were valued at £650 but Rudolf Hess made only £340. Monty was knocked down for £600, while a model of a wartime plane was sold for £10.

Having already disposed of the Whitehall Theatre, Paul Raymond's investment in the

London War Museum brought him almost £2m.

Sotheby's had a great success yesterday with its sale of nautical paintings, bringing in £889,128 with just 8.4 per cent unsold. An American buyer paid £20,000 (against a top estimate of £30,000) for a picture of a Canadian war cruiser, the *Shanandoah*, which fought the American Civil War.

Phillips' auctioneer, Captain Richard Beechey, for £55,200.

'The Crayling leading a race' by Antonio Jacobsen went for £42,400, even though it carried a £9,000 top forecast; subsequently the ship was noticed to be carrying the flag of the New York Yacht Club, and the picture will no doubt cross the Atlantic.

Artisans also were bidding to reclaim their past at a Christie's, South Kensington, topographical sale on Tuesday night.

A view of New York from the south, painted in 1760 by Captain Thomas Davies, went way above estimate at £10,000 to a New York buyer.

In New York, Chinese ceramics from the J. M. Hu family collection, sold by Sotheby's, achieved a record auction total for a Chinese sale in the U.S. of \$3,950,265 (£3,038,685) and, arguably, a record price for any Chinese work of art at auction.

A wine jar and cover, decorated with fish, of the Jiajing period, was bought by the private Hong Kong collector, Mrs Theresa Lau, for \$1,210,000.

This would make it a record in sterling terms with an equivalent of £890,769, beating the £720,000 paid for a blue and white jar in London in 1981.

Perhaps parts of Brahms' A major Sonata were treated to affectionately. The finale tended to lose its sleek lines; the piano playing was not always as assertive as it might have been. No quarrel though with the serene unfolding of the first movement, its tone of easy confidence struck immediately, or with the sweet intimacy and subtle variation in the Andante. The same purity then produced a memorable Spring Song. Some Beethoven playing of the lightest touch and the most solicitous but kept within well schooled phrasing.

His previous recital: Janacek's Sonata of 1914, rooted in the arcane key of A flat minor.

What can so easily shatter into inchoate fragments here sound edeffortlessly rhapsodic yet structurally taut; Mr Hals' smartly drilled contribution, less an accompaniment than a sequence of piano punctuations, sustained the tension, but as easily as Suk's eloquent, burnished tone. Preceding it with Dvorak's almost classically proportioned G major Sonatina Op. 100 was a nice touch, for that was tackled with equal appetite but kept within well schooled phrasing.

Andrew Clements

Antoinette Sibley and Mikhail Baryshnikov in the Royal Ballet's 'A Month in the Country', which opened at Covent Garden last night.

Josef Suk/Wigmore Hall

Andrew Clements

Josef Suk's visits to London are far too infrequent. He last gave a Wigmore Hall recital in 1981, and the memory of that was evidently enough to secure a full house for his return on Tuesday, when he was partnered by Josef Hals. Many have turned away from the door, but those who did get in were rewarded with playing that was as undogmatic and naturally expressive as could be imagined. There are only a handful of great violinists currently at the height of their powers; Mr Suk surely belongs with them.

One work he repeated from

his previous recital: Janacek's Sonata of 1914, rooted in the arcane key of A flat minor. What can so easily shatter into inchoate fragments here sound edeffortlessly rhapsodic yet structurally taut; Mr Hals' smartly drilled contribution, less an accompaniment than a sequence of piano punctuations, sustained the tension, but as easily as Suk's eloquent, burnished tone. Preceding it with Dvorak's almost classically proportioned G major Sonatina Op. 100 was a nice touch, for that was tackled with equal appetite but kept within well schooled phrasing.

Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday. Exhibitions/Thursday. A selective guide to the Arts appears each Friday.

Arts Guide

Exhibitions

VIENNA

Vienna 1870-1920: Dream and Reality. The greatest names of the Viennese fin de siècle — Klimt, Otto Wagner, Schiele, Kokoschka, Albin Egger-Lienz, Josef Hoffmann — in a dazzling display of Jugendstil creative genius. The attempt to integrate the artistic achievements of this era with philosophical developments (notably Wittgenstein but also Freud) and political transformations (the emergence of municipal socialism and the rise of the socialist party) is a remarkable and only partly successful. The complex tension between authoritarian and censored reality on the one hand and the illusions or fantasies of individual artists on the other is hinted at but not fully explored. A high point of the show is a reconstruction of Hoffmann's room at the secession exhibition of 1902. Here, triumphantly restored, is Klimt's fifty-foot Beethoven frieze.

NEW YORK

Metropolitan Museum: '30 objects from the period between the 1851 Crystal Palace Exhibition to the 1900 World Fair in Paris demonstrate the show's theme of Revivals and Explorations in European decorative arts. Ends Sept 5.

WASHINGTON

National Gallery. Ancient Art of the American Woodland Indians in

includes 151 pieces covering 3,000 years of sculpture, ceramics, copper and shell objects of the native Americans who lived in what is now the eastern half of the U.S. Ends Aug 4.

National Gallery (West Bldg): 35 old master paintings from the Dulwich Picture Gallery are exhibited under the title 'Collection for a King' — studies by Rembrandt, Van Dyck, Canaletto and Gainsborough. Ends Sept 2.

CHICAGO

Art Institute: Though Edmund Manet made etchings primarily to reproduce and publicise his paintings, he developed a unique style as shown in the 27 etchings in this special exhibit of more than a third of his total output of 75 etchings. Ends Sept 2. Art Institute: With 200 of Marc Chagall's works on display from 1907 to 1982, this show from the Centre Pompidou in Paris makes a good study of Chagall the draughtsman. Ends July 7.

ITALY

Genoa, Palazzo Ducale Commenda: Japan — The Avant-Garde of the Future: Antique Kimonos from Kyoto form part of the historical section of a huge exhibition of contemporary Japanese art at various centres in Genoa. The series of early Japanese erotic prints (from the Museo Chiavagone) — shown here for the first time in public — form an amusing contrast with Eijiro Sorayama's sexy robots (at the Teatro Falcone), Venice, Palazzo Fortuny: Toys for the

Paintings on Folding Screens: Eight masterpieces from 17th and 18th centuries from the museum collection. Okura Sunkokan Museum, in front of main building of the Okura Hotel. Ends June 23. Closed Mondays.

TOKYO

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OKAYAMA

Ukiyo-e Woodblock Prints: Part 1 of two-part exhibition of famous wood-block prints depicting the beautiful courtesans of Tokyo's Yoshiwara.

BRUSSELS

Hotel Metropole is celebrating its 90th year and in its splendid *fin de siècle* public areas, worth a visit

in themselves, they are exhibiting glassware and objets d'art from the 17th and 18th centuries. Artistic Kiyomizu, Usuzono and Eishi, 4th floor of Tobacco and Salt Museum, Shibuya. Until June 9 (Part 2: June 14-July 14). Closed Mondays.

WEST GERMANY

Cologne: Kunsthalle Josef-Haubrich-Hof 1: 'Ornaments Ecclesiæ.' To underline the importance of the romanesque churches, the Cologne Schlossmuseum has organised an exhibition of roughly 300 religious works from 11th to 13th century including illuminated manuscripts and gold artifacts. Ends June 9.

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Paul Klee at the Commanderie van Sint-Jan Museum in Nijmegen: 60 paintings, watercolours and drawings covering the years 1906-30 on loan from the holdings of the Kunstsammlung Nordrhein-Westfalen. Ends Jun 23.

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PARIS

James Tissot: A nostalgic evocation of the most sensuous of the impressionist painters, who never tired of glorifying the female female body capturing the light, colour to Paris from the Hayez Gallery, Lille. It consists of some 125 paintings and 50 drawings, including Le Bel du Moulin de la Galette and La Danse à Bougival, Grand Palais, Closed Tues. Ends Sept 2 (281,5410).

James Tissot: A nostalgic evocation of the charms of Edouardian life, with his fashion-style perfection in rendering ladies' rustling dresses and beautiful hats, surrounded by attractive dandies at various social occasions. This show arrives in Paris from the Barbican, London. Petit Palais. Closed Mon. Ends Jun 23.

Maîtres impressionnistes à Moissac: Art dealer Daniel Mallingue has an exhibition of which Renior, with 15 paintings, is the glowing star. Yet there are other great names present — Gauguin, Signac, Kandinsky, Chagall being eternally

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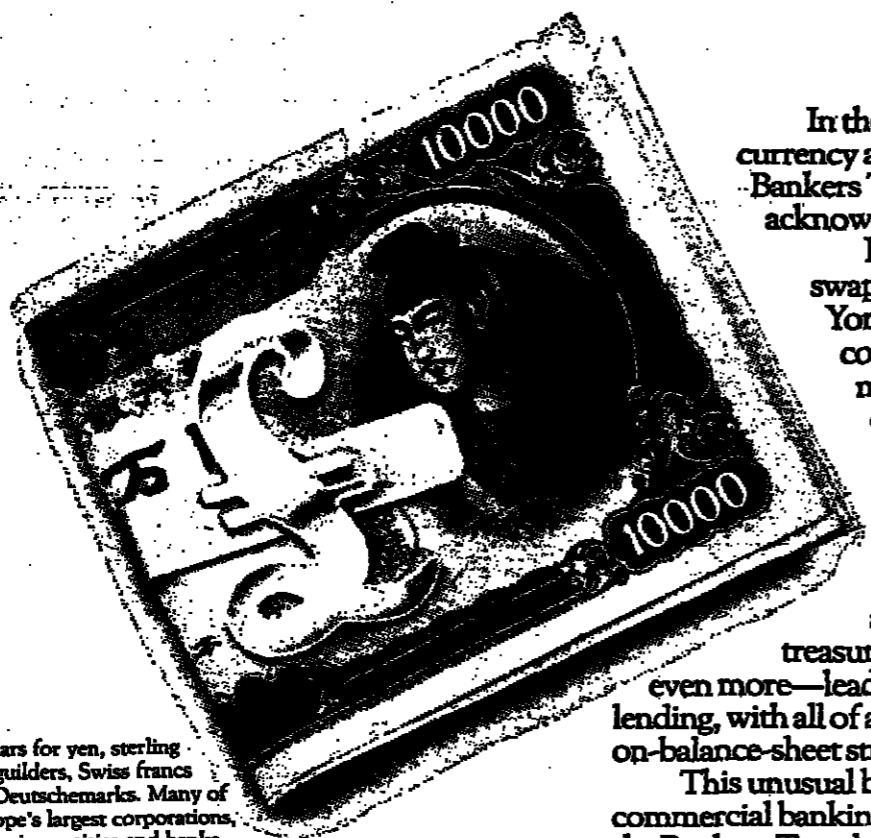
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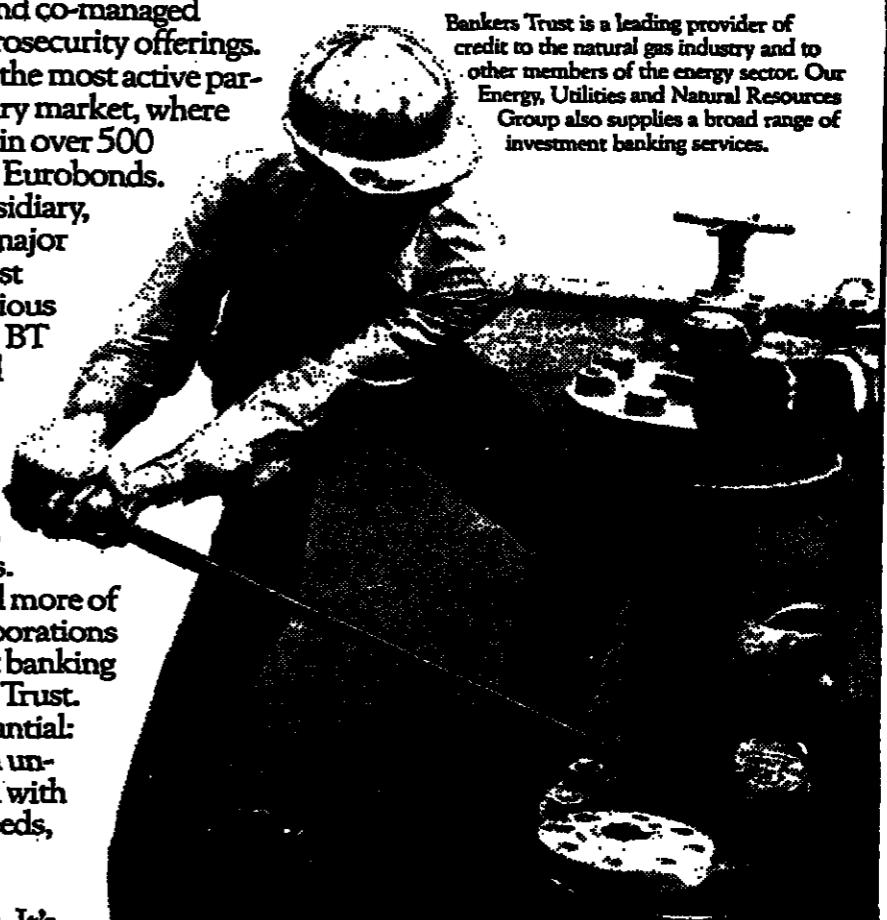
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Thursday June 6 1985

The case for Salt II

THE SECOND Soviet-American Strategic Arms Limitation Treaty (Salt II) of 1979 was never ratified by the US Senate, partly in reaction to the Soviet invasion of Afghanistan, partly because the American right criticised the American right as unfair.

Nevertheless, both superpowers have until now committed themselves, at least in theory, to the observation of the Salt II limitations, pending a new nuclear arms agreement in Geneva. The US Administration is now considering, after consultations with its European allies, whether to withdraw from the Salt II limitations, pending a new nuclear arms agreement in Geneva. The US Administration is now considering, after consultations with its European allies, whether to withdraw from the Salt II limitations, pending a new nuclear arms agreement in Geneva. The US Administration is now considering, after consultations with its European allies, whether to withdraw from the Salt II limitations, pending a new nuclear arms agreement in Geneva.

There can be no reasonable doubt where his decision should lie. A decision must be taken soon, because the next U.S. Trident submarine, the USS Alaska, will start sea trials in the autumn. Since this would carry the U.S. above its Salt II missile limits, observation of the treaty would require the U.S. to remove another, older submarine from its nuclear arsenal. This is why the Administration should do, even if there is a respectable case for a partial decommissioning, as a compromise.

Constraints

Inside the Administration, critics of the Salt II treaty also argue that the Soviet Union is already infringing the treaty limits, by developing two new land-based missiles when only one new type is allowed, and by encoding the telemetric signals used in missile testing. Therefore, they say, the U.S. is also entitled to infringe the treaty constraints.

If there is to be any argument in favour of overt U.S. infringement, it needs to be far stronger than that. The Soviet Union may be violating the treaty in development terms, but it is not yet deploying more missiles than it is allowed. For the Americans to flout the deployment limits can only incite the Russians to follow suit.

This cannot be in the U.S. interest. So long as the Soviet Union respects the missile ceilings, it could, by the mid-1990s, increase its warheads by some

20 per cent. If missile ceilings are abandoned, the Soviet Union could in the same period increase its warheads by some 50 per cent. If the Americans are worried by the number of Soviet warheads, the inference of U.S. policy must be clear.

This 55-year-old veteran, widely written off as a grey Mr Average when he moved into the chairmanship, could scarcely have demonstrated his determination to change the direction of the company more than by taking over Hughes Aircraft.

The announcement yesterday that GM is to pay \$5bn for Hughes ends weeks of speculation about the fate of the Californian electronics aerospace and defence group. Earlier this year the company had been put up for sale by the Howard Hughes Medical Institute, a move which attracted some of the biggest names in Corporate America.

Hughes Aircraft is the high technology end-product of the machine shop where Howard Hughes, the brilliant, eccentric homo universalis of 20th century U.S. business, built his first racing plane.

The company has grown into one of the top 10 U.S. defence contractors, with a glittering list of products, including most of America's spy satellites and the first spacecraft to land on the moon. The challenge for GM is to link Hughes' electronics, high technology and endless search for new products, to the methodical engineering traditions of the motor industry.

Mr Smith said yesterday that such a linkage is vital to GM's future. "You have got to have the Hughes and the EDs (the data-processing company GM acquired last year) to be a player out there in the 21st century. We are going to build our company for the 21st century — we are not just going to stumble into it backwards."

Even before yesterday's announcement, Mr Smith had put his own individual stamp on GM. After a shaky start, when his outspokenness threatened serious embarrassment, he has driven GM into so many new fields that this lumbering giant of manufacturing industry has begun to look almost entrepreneurial.

It has got together with Toyota, the U.S. motor industry's main Japanese rival, in a controversial small car manufacturing operation in California, pushed through a wrenching management re-organisation, negotiated a radical new wages system in a face-out with the Auto Workers' union, and, last summer, launched its first big diversification move — the \$2.5bn acquisition of Electronic Data Systems, the world's premier independent data-processing company.

Mr Smith also threw the normal caution of the industry to the winds by telling the world that GM had embarked on one of the most ambitious new product developments in the history of the industry.

The recently-announced Stora project to produce a small car capable of taking on the Japanese has become a real hostage

to fortune.

The acceptance of risks of this sort are now clearly characteristic of the Smith régime. There are conservatives within GM, for example, who fought the EDS deal from the start and still think it will be a disaster.

Part of the idea in buying the data processor was to give GM an integrated information system that would link the factory floor with the chairman's office, ridding the organisation of the rigidities that had grown up in the piecemeal development of computerisation in the company.

Inevitably the influx of the new guard has caused enormous friction.

But the acquisition of Hughes Aircraft marks a different sort of risk. Based in California, the aerospace company will be run as a separate entity and will make no immediate challenge to GM's corporate culture.

It is also profitable, and an evidently successful management. The question is, though, should GM be spending so much money in an industry about which it knows very little at a time of unparalleled challenge in its own base market?

The challenge has only recently been underlined by a controversial Commerce Department report which argues that imports will increase their share of the U.S. car market from 23.5 per cent last year to 38 per cent by 1988.

The ending of the unofficial quota restrictions on Japanese imports earlier this year is already beginning to gnaw away at the position of the U.S. manufacturers. The Japanese, mean-

while, are stepping up their U.S.-based production and Hyundai of South Korea is putting together a dealership organisation to begin a further attack on the market from South East Asia.

Many people believe that GM should not be taking its eye off this particular ball at the moment to toy with the aerospace sector. "They are using a good chunk of their cash when financial conservatives think it could be better spent buying in their own stock and increasing dividends," says Mr David Healey, a motor industry analyst at the Drexel Burnham Lambert securities house. "If they want to spend their money it should be in the auto business to cut their costs."

Mr Healey and other critics also argue that Hughes' impact on the auto group will be so marginal that it is not worth the price. Despite the glamour and prestige of the aerospace company, it remains a minnow beside its new parent, with sales of around \$8bn against GM's likely \$100bn this year. "It is very difficult for any company the size of GM to diversify

meaningfully," said one motor industry executive yesterday.

At the same time, GM's new acquisition is not clear. The company is paying roughly 20 times Hughes' estimated 1984 earnings of \$250m, a fairly high multiple for the defence/technology sector these days. As part of its \$5bn deal, it is using up \$2.7bn of its cash hoard to do it.

There is no question that the transaction is entirely within the capacity of the group, since its cash reserves amount to almost \$9bn at present. But it is a price which makes some heady assumptions about defence industry growth at a time when General dynamics, the leading company in Hughes' sector, is trading at only eight times its 1984 earnings.

Set against these negative arguments are two overriding concerns for the U.S. car industry: the fears that if it does not diversify it will be caught in an inexorable circle of decline in its traditional business and its feeling that new technology may be the magic ingredient to

One of the main attractions for Wall Street of the agreement is that it could eventually give GM a significant second leg to stand on. Although it may take many years for the aerospace company to make a significant impact on earnings in such a large operation, electronics, space and defence are growth industries in a sense which the motor industry can never again hope to be.

Hughes brings a formidable reputation to the newly-enlarged group. It is regarded as one of the best managed and most innovative companies in its sector, with a star-spangled array of high tech equipment produced by a "74,000 strong workforce of which a third are highly-qualified engineers."

Since it was set up by the unconventional Howard Hughes in its present form in the early 1950s with the motto "vision, vigilance, valour," Hughes Aircraft has stayed in the forefront of electronic aerospace technology. On an extremely fast-moving sector, it has proved one of the most consistent readers of where the industry was going, concentrating on the growing defence market for sophisticated electronic weapons and guidance systems.

The company has had its problems, notably when the Defence Department quarrelled with the quality standards on some of its missiles last year, but it has won plaudits for its business strategy, which has ensured that no single product accounts for more than 6 per cent of its sales. These consequently spread radar, communications satellites, weapons systems, and the space shuttle's mechanical arm.

No one knows precisely what sort of earnings growth this has generated for the group, although sales have jumped by almost 90 per cent since 1980. But Hughes has managed to be financially self-sustaining during this period, a comforting thought for GM's shareholders who ought not to see vast amounts of cash diverted to expanding the newly-acquired aerospace company.

Presenting the deal "as a truly historic day for GM," Mr Smith's emphasis yesterday fell almost entirely on the electronic wizardry which Hughes is expected to bring to the manufacturing of GM's vehicles.

Mr Smith said he had "long believed" that the future of the auto industry was tied up with the introduction of ever more sophisticated electronics under the hood and in the dashboard. The automobile, he added, is still in its infancy in terms of systems. He expects Hughes, for example, to help GM develop collision avoidance radar and "locating systems" which would help a driver find his way in unfamiliar territory.

Of equal significance, Mr Smith emphasised the potential gains through linking Hughes' hardware expertise with the software skills of EDS to revolutionise operations on the factory floor. "There is only limited systems engineering expertise in this new area of computer-integrated manufacturing," he said. "Hughes is one of the few organisations that has extensive experience in it."

Wall Street, meanwhile, reacted enthusiastically to this high-tech message yesterday, pushing the shares up by more than a dollar immediately after the deal was announced. Ms Ann Knight, an analyst at Paine Webber, pointed out that there are precedents for this kind of strategy for an auto company. In Japan, she said, Mitsubishi had successfully used its aircraft division to help with automotive design and engineering.

Ms Knight and others argue that with the next few years, car electronics are going to turn the driving seat into the equivalent of a jet aircraft cockpit. This will require detailed understanding by the motor manufacturers of the interaction of different electronic systems, which have a nasty habit of interfering with each other.

"Aerospace companies have had to be very careful about this, because it is a serious business if an aircraft drops out of the sky," says Ms Knight.

But not everyone on Wall Street is so enthusiastic. Some industry experts claim GM could have hired or bred in-house the necessary electronics expertise, much more cheaply — and some even doubt that it is needed at all.

"You don't need to go and splash out \$5bn on an aerospace company to tell you that you are at the corner of Fifth Avenue and 50th Street," said Mr Healey yesterday, in a wry reference to the location of GM's towering Manhattan headquarters.

THE PURCHASE OF HUGHES AIRCRAFT

GM takes a \$5bn gamble

By Terry Dodsworth and Paul Taylor in New York



Philip Thompson

Roger Smith GM's chairman (left), moving into an area of high technology pioneered by the late Howard Hughes (right)

The go-ahead for Stansted

NOBODY CAN be more pleased by the White Paper on airports policy than the British Airports Authority (BAA) and nobody less pleased than middle class Conservative voters in Essex. For its twin decisions are to give planning permission for the expansion of Stansted to 15m passengers a year and to privatise BAA as a single entity.

Of the two decisions, the pace recommended by Mr Nicholas Ridley, the Transport Secretary, has resolved to privatisate BAA as a single entity; this is the only way to raise the maximum revenue for the Treasury. Once again, however, it seems that the Government may not be giving the goals of greater competition and efficiency the priority they deserve.

It is often argued that competition between airports, especially between those serving the same region, is impossible — that airports could provide complementary services for airlines between which the real competition can occur. This view is strongly challenged in a report by the Institute for Fiscal Studies (IFS) also published yesterday.

The IFS is highly critical of BAA's present charging policies and implies that little will change unless the ownership of the three main London airports is divided.

Uneconomic

The IFS report maintains that because the BAA uses its highly profitable commercial services (food, drink and retailing), to finance unprofitable charges for airlines, it may be attracting an excessive amount of air traffic to London. If charging policies were more rational then some of the forecast traffic growth which justified Stansted's expansion would go to other European airports. In other words part of the air traffic headache has been created by BAA's uneconomic pricing.

Mr Ridley's decision to organise BAA's seven airports as separate holding companies under a single holding company should lead to greater financial transparency and the elimination of some cross-subsidies. However, that outright independence for the South-east airports would allow real competition and ease regulatory problems following privatisation needs to be carefully considered by the Government.

The Government also intends to encourage the expansion of Manchester and other regional

Changes in the air

Inside the BBC, they still do not believe the rumour about Alasdair Milne being replaced as director-general by Channel 4 chief, Jeremy Isaacs — at least, not in the near future.

The story, first head in the broadcasting world last Christmas, has been energetically revived this week, but those who should know best insist that, despite Mrs Thatcher's antipathy to what she sees as Milne's arrogance, he will serve for some time yet.

The position of assistant director-general, Alan Protheroe, looks less sure. He was the one who vigorously defended what others saw as the indefensible when the BBC "borrowed" TV-am's exclusive interview with Prince Michael of Kent without asking.

A sideways move for Protheroe would leave the assistant director-general, Alan Protheroe, looks less sure. He was the one who vigorously defended what others saw as the indefensible when the BBC "borrowed" TV-am's exclusive interview with Prince Michael of Kent without asking.

The Tories failed to win enough seats for a working majority in last month's provincial election. But they are still going through the rituals of government until the two opposition parties combine to topple them in a confidence vote — expected any day.

When the provincial legislature reconvened this week the outgoing government was ready with a stinging Thorne Speech. Instead of Tory policies, it set out proposals taken straight from the mildly socialist manifesto of the opposition Liberal and New Democratic parties.

One of the senior partners in accountants Bicker Young and a director of British Caledonian and Tescos, Young might feel that — with the Peacock Committee about to take a hard look at the BBC's financial accounts — the Corporation's financial muscle would be greatly strengthened by moving Checkland nearer to the top of the executive.

What does a government do to raise a cheer after 42 years in office? The answer of the long-ruling Progressive Conservative party in Ontario province, Canada, is to leave a lasting impression by stealing the opposition's clothes.

Men and Matters

He says that the operation, to start shortly, will cost his firm over £100,000, and is "a gamble on what we can recover and the price we can get."

The plan will mean erecting a storage tank at the quarry and another at a local harbour ready to ship the oil to Britain or Holland. Under the deal the tanks and other equipment will be left on the island as payment for the oil. Barnard hopes to show a 10 to 15 per cent profit on the venture.

Reflections

Publisher Robert Maxwell has been slower than some of his rivals to do "something big" in the U.S. and, when cornered in New York yesterday, he was typically bluntness about the reason.

He is not going to pay these silly prices that Mr Murdoch, for instance, is paying for his TV stations and magazines," he said. "Quite ludicrous."

Maxwell was offered Murdoch's Village Voice, but refused it; and he said he had no interest in buying Murdoch's loss-making New York Post, which is said to be on the block at \$70m.

But he is enthusiastic about the opportunities in the U.S. media market and struck students at New York's Polytechnic Institute — where he was picking up an honorary degree along with Lockheed's Roy Anderson and Pfizer's Ed Pratt — that if they wanted "fame and fortune" they should get into the communications industry.

When he makes a major move in the U.S., it would probably be on the printing or database sides, Maxwell said. He is already in a joint venture with the Providence Journal and his Pergamon Interlink data service is "doing for science what Reuters is doing for money."

Naturally

Card in a North London shop window: "For sale, sun bed and lamp. Barely used."

Observer



Quality in an age of change.

THE OUTLOOK FOR THE DOLLAR

Prepare for a crash landing

By Anatole Kaletsky

A "CRASHLANDING" of the overvalued dollar, accompanied by a world financial upheaval, becomes more plausible daily. Ironically, the greatest cause for alarm is the recent strength of the dollar, which may still rebound even beyond the stratospheric levels set in February, despite the bearish background of falling U.S. interest rates, poor growth figures and signs of accelerating inflation.

Today, such paradoxes are taken for granted by currency markets. The reason, as last week's OECD Economic Outlook amusingly put it, is that "expectations have become the decisive element in determining how far, how rapidly and with what degree of volatility the dollar evolved."

Once expectations take over, currencies can lose touch completely with economic forces or shifts in government policies. If this is happening, governments and central banks may already be powerless—unless they are prepared to reimpose draconian direct controls on international capital movements either to promote a gradual downward adjustment of the dollar, or to prevent a dollar collapse if and when expectations switch.

Many politicians and even investors shrug off such warnings because they seem self-contradictory. The dangers of a resurgent dollar and a collapsing dollar do not cancel each other out. In reality, the world economy is quite likely to suffer from both over the next few years. For worldwide financial deregulation has turned currencies into assets. Just as shares and gold, there is no more reason to have hope for stability or consistency from exchange rates than there is from the price of gold.

The price which is set by a free market in assets can behave very differently from the market price of ordinary goods. Consider the effects of a rising dollar. In the days before currency became assets and the dollar was simply a token for buying American goods, a rise in the dollar would make American goods more expensive and foreigners would stop buying them. Demand for the dollar would drop, and push the exchange rate back down to its equilibrium level.

Today, the effect of a rising dollar can be quite different. Naturally, economists have tried to identify such forces. The most obvious have been U.S. interest rates. Interest differentials certainly have played a major role in the dollar's rise, particularly in its early stages; but their explanatory power more recently has been less convincing. Since last year interest differentials have

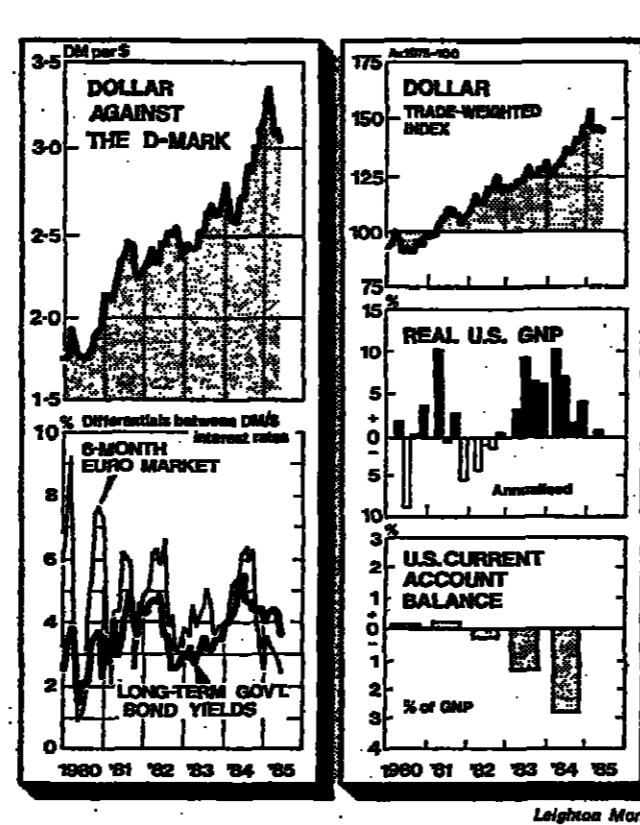
risen, the more people may want to buy it or be afraid of selling it. In the words of an anonymous foreign exchange dealer who was quoted in the FT more than four years ago: "I know the dollar is overvalued today, and I know it will be more overvalued tomorrow."

The build-up of such extrapolative expectations, as economists call them, explain why speculative bubbles can form in markets for assets, like Wall Street in 1929 or City of London real estate in 1972, but not in markets for ordinary goods and services—except in bizarre circumstances such as the coffee and laboratory paper panics of the mid-1970s.

Exchange rates are now in a speculative bubble with no further economic underpinning than extrapolative expectations, then it is possible to make just one firm prediction—the least likely course for the dollar in the next few years is a gentle decline.

The IMF, for example, assumes a fall of 5 per cent a year from 1987 onwards in its latest World Economic Outlook.

In fact, such a prediction



Leighton Morris

recession lows, largely as a result of the 1981 tax cuts which ended up favouring business investment far more than anybody had expected. This tax bias is now to be reversed if President Reagan gets his way.

But even without tax reform, corporate profits have fallen by 11 per cent in real terms since their peak last year.

Other economic arguments have been used to explain the parts of the dollar's performance which interest rates could not reach. Most of these have been summed up under the heading—rapid inflation—high after-tax rates. Like investors, these arguments seemed plausible enough a year or two ago, when the dollar was 20 per cent or more below its current level, but today they look less persuasive.

U.S. growth rates have dropped precipitously since the middle of last year and inflation is showing signs of edging upwards.

Profits and business investment did rebound impressively in 1983 and 1984 from their

recession lows, largely as a result of the 1981 tax cuts which ended up favouring business investment far more than anybody had expected. This tax bias is now to be reversed if President Reagan gets his way.

But even without tax reform, corporate profits have fallen by 11 per cent in real terms since their peak last year.

It seems, therefore, that most of the economic fundamentals have turned against the dollar by now. If the dollar remains as it is, then its current level of returns to its upward trend, which in the short term seems quite likely, economists will doubtless be given new explanations for the behaviour of exchange rates. But it may be more realistic simply to give up the search for economic reasons and concentrate instead on market psychology and speculative forces.

At first sight, speculation may not seem a promising approach to the dollar puzzle. After all, most currency speculators have been gambling against the

dollar since 1982; and virtually every survey of market opinion for four years has revealed a widespread expectation that the dollar would fall. But speculation can consist not only of acting against economic fundamentals, but also of failing to act as economic fundamentals would suggest. This behaviour can be described as "passive speculation."

According to the conventions of economic theory and national income accounting, all the dollars which flow to Japanese manufacturers or British pension funds as a result of the U.S. current account deficit are immediately converted into yen or sterling by their new owners.

If these burnt fingers have been a major source of the dollar's strength today, the omens for the future could be alarming. With the U.S. current account deficit set to grow by a further \$40bn or so between 1985 and 1986, the U.S. will need \$70-80bn of capital inflows, on top of direct investment and long-term inflows from Japan.

If you are a fund manager for a Saudi Prince and you change dollars into yen, you suffer a currency loss when the dollar rises, but if you keep your money in dollars and the yen rises, you merely miss out on capital gains.

As the dollar has risen ever

higher, those brave souls who tried active currency management have repeatedly burnt their fingers.

This may have demonstrated that the underlying forces behind the dollar's rise were much stronger than anyone had anticipated; but it has also created potent irrational forces—paradoxically, staying in dollars has come to appear increasingly risk averse, the higher the dollar has risen and the more the dangers of an ultimate collapse have grown.

This is positive speculation.

There is evidence of this phenomenon in the statistics on U.S. capital flows. Gross inflows of foreign capital into the U.S. have remained roughly stable between \$75bn and \$83bn a year since 1981. Meanwhile, U.S. bank lending fell from \$111bn in 1982 to \$77bn in 1984, and this shift in overseas accounted for America's whole net capital inflow. Like the all flow of funds analysis, attributing the U.S. capital inflow to the banks raises a chicken and egg problem.

Instead of wondering why U.S. banks stopped lending

abroad, it can be asked why foreigners went on depositing around \$90bn each year in U.S. securities instead of changing their excess dollars into other currencies?

About half the answer last year came from \$50bn in long-term investment by Japanese institutions and a further \$31bn of U.S. capital inflows due to direct investment in the U.S.

That still left \$35bn in banking and other short-term inflows. Much of this flow can probably be described as passive speculation, or what foreign exchange dealers call "less pre-emptive, 'burnt fingers'."

If these burnt fingers have been a major source of the dollar's strength today, the omens for the future could be alarming. With the U.S. current account deficit set to grow by a further \$40bn or so between 1985 and 1986, the U.S. will need \$70-80bn of capital inflows, on top of direct investment and long-term inflows from Japan.

As long as the dollar remains on a rising trend, this need be no problem. Much of the increase in the current account deficit will flow directly to speculators who will automatically reinvest it in dollars and America's capacity to borrow from foreigners will remain unimpaired.

But once the dollar's trend turns downwards, extrapolative expectations will go into reverse. Even the long-term Japanese investors may not prove indifferent to short-term currency losses; the passive speculators in the treasuries of industrial corporations and non-Japanese investment funds will soon begin to question the risk-aversity of hanging on to their

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Instead of wondering why U.S. banks stopped lending

Lombard

Life assurance on the hook

By Barry Riley

Unit trusts have been doing this for years.

The industry fears that business would slump if clients realised how little of their first year's premiums went into ultimate investments. So, for a time, it might. But there would also be a more positive effect. The industry would have a powerful incentive to develop more economical marketing methods.

Ask an insurance man why commissions on life or pensions business need to be so high, and he will tell you that it is because for every client he contracts the salesman has drawn an expensive blank on nine other calls. The successful deal has to pay for the unsuccessful ones.

But by any token this is a highly inefficient marketing process. Given that personal pensioners are going to require increasing expertise on the part of the salesman, the system threatens to become even more wasteful in its misuse of manpower.

There is now an opportunity for the new regulatory body, the Marketing of Investments Board, to enforce much greater disclosure with two particular objectives in mind. One is to open the way for the introduction of the mass retailing of standardised products at low charges, perhaps through chain stores. The other is to encourage the growth of a new category of independent adviser for an honest fee paid by the client (the public would have to get used to the fact that good advice cannot be cheap).

At present such advisers are handicapped by the willingness of a gullible public to swallow the line "that advice from a broker or a tied agent comes free."

Unfortunately the MIB as it stands is packed with representatives of traditional brokers and direct selling life offices who are much more likely to spend their time squabbling among themselves than in opening the way for entirely new marketing techniques.

In the coming months the life industry will wriggle desperately to be let off the disclosure hook. It must not be allowed to succeed.

Action this day

From the Managing Director, Hopman.

Sir—Why is it a surprise, a delightful but rare surprise, to find a company which makes the decision to install equipment just two days after analysis indicates a saving of £1,000 per month? Usually it takes 12 to 24 months. Assuming that the management agrees that the savings estimate is in fact inaccuracy somewhere, is it not delay in implementing such proposals? The reasons for delay tend to be financial: "we are not allowed to spend capital" (for a 7 week payback), "we have used our allocation of capital" (where a net positive cash flow was offered for the first months and then the full savings accrued once the capital had been paid for from surplus savings), "we must look carefully at alternatives" (which takes so long that the loss savings exceed the cost of the equipment) . . . etc. Although I know our equipment is particularly good value I suppose that perhaps we have had at selling it. I hear that many are finding British industry is loath to spend capital because it has that name (even when the cost is less than the corresponding saved revenue).

The boiler man can pick up the internal phone and spend £5,000 on coal. The engineer may analyse and struggle to reduce the expenditure on coal by £5,000 but because the accountants classify one pocket of green notes as different from the other, he may not spend anything to achieve the results. No wonder engineers are disgruntled and city slickers (and in their pay packets) are not. I find I am not alone in believing that the unemployment is largely caused by the accountants.

Were it not for the reluctance of directors to accept even positive cash flow offers eagerly, unemployment would surely be lower. If 1,000 small companies like ours had been implemented some while ago, a major group would not even have had to have a rights issue. Perhaps our Chambers of Commerce should start a club requiring membership to those who act on good ideas within the week.

(Sir) Savile Burdett,
55, Park Avenue,
Solihull, W. Midlands.

Demonstrations in Iran

From Mr M. Khonsari

Sir. In her article (May 18) regarding the peaceful demonstrations that were held in the day before at the request of Dr. Shapour Bakhtiar, leader of the National Move-

Letters to the Editor

From the Chairman, Cas Group.

ment of Iranian Resistance (NAMIR), Kathleen Evans made a serious error. She reported that the "People's Mojahedin Organisation" had teleaxed "all major companies" in Iran, asking them to alert people to Mr Bakhtiar's request.

Quite apart from the fact that a small band of leftist dissidents do not constitute the main opposition" to Khomeini, it would be highly unlikely that the Mojahedin would act in support of any initiative that is undertaken by Dr Bakhtiar or NAMIR.

In fact, it was NAMIR that sent more than 3,000 telexes as part of a major campaign involving a number of other significant steps which ensured the success of the demonstration and alerted the outside world to the fact that Iranians are sick and tired of Khomeini and would accept the leadership of Shapour Bakhtiar.

Mahmud Khonsari,
For the Executive Council,
NAMIR-NK,
P.O. Box 310,
London, W2

Court of Human Rights

From the Director,
British Institute of Human Rights

Sir.—Your leader "U.K. and the Court of Human Rights" on May 30 deals substantially and very well with the immigration question following the decision of the European Court of Human Rights that the U.K. was in breach of the European convention on human rights in not allowing three foreign husbands to join their respective wives resident in the U.K.

It is not quite correct, however, to say that the number of cases reaching the court from different countries depends on whether its citizens have direct access to the court. Only the Commission, or the Government concerned, can refer a case to the court. What your leader writer had, no doubt, in mind was direct access to the Commission, without which a case cannot come before the court. About 90 per cent of such individual cases are declared inadmissible by the Commission and even admitted cases may never reach the court as the Commission or decided by the Committee of Ministers.

Here the Mowlam/GEC joint venture is designing, constructing and commissioning some 8 miles and £58m of very sophisticated passenger railway, in little more than two years. None of it is passing through the undisturbed underground enjoyed by our ancestors; it is all on the busy surface. Some

People are the problem

From Mr J. T. Cope

Sir.—One reason why it takes longer to refurbish stations (Anable, 26 May) is that it took to build entire stations is that the re-builders have passengers to contend with.

Much of the heavy work can be done only in the few short hours at night when the station is closed to the public. This explains the apparent lack of activity at times. The only practical alternative—closing the station completely—is unlikely to appeal to passengers.

J. T. Cope,
Operations Director,
London Underground.

Underground movement

From Mr N. Hopkins

Sir.—Before Anatole Kaletsky becomes too depressed with his comparison of Victorian construction engineering with that of today (Lombard, May 17) I wonder if I may draw his attention to the current Docklands Railway Contract?

Here the Mowlam/GEC joint venture is designing, constructing and commissioning some 8 miles and £58m of very sophisticated passenger railway, in little more than two years. None of it is passing through the undisturbed underground enjoyed by our ancestors; it is all on the busy surface. Some

Violence on TV

From Mr M. Tidmarsh

Sir.—Christopher Dunkley in "Brutality and Compassion" (June 1) writes that he is aware of no evidence to show that even the disgusting quantities of violence in today's actions (TV) series . . . has any effect on our readers when it comes to the real thing.

Earlier he comments that only a recuse would fail to know from experience that men and women all over Britain break down and cry at the scenes from Hayes Stadium. Perhaps he would explain the conditions under which evidence may be counted as evidence? In my event were his second (quoted) comment true what bearing do the responses of compassionate TV viewers have on the actions of those, presumably other, viewers who engage in violence?

M. Tidmarsh,
The Old Court,
Greens Norton,
Near Worcester, Northants.

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FINANCIAL TIMES

Thursday June 6 1985

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Diana Smith on Portugal's efforts to salvage stability from political confusion

Lisbon's split stuns partners

PORUGAL's President Antonio Ramalho Eanes and Sr Mario Soares, the beleaguered Socialist Premier, were meeting last night in an attempt to salvage some stability from the confusion generated by the peremptory decision of the minority Social Democratic Party (PSD) to abandon the two-year-old centre-left coalition on June 13.

The country will thus become the first EEC member whose Government collapses with a week's notice, 24 hours after the ceremonial signing of its treaty of accession.

This peculiarity has stunned future European partners. Nato allies whose foreign ministers hold their spring council meeting in Estoril this week, and international creditors who had timidly begun to believe stability was at last seeping into a nation with a \$15bn foreign debt (equivalent to more than 70 per cent of GDP) and whose byzantine politics have sometimes unnerved sophisticated financiers.

Bearing in mind that accession treaties must both be signed by a representative government and ratified by the Portuguese parliament, President Eanes and Sr Soares face a daunting challenge. Sr Soares wants to be the next president, but

first, like the head of state, he yearns to avert upheaval on the eve of Portugal's transition from generations of isolation into acceptance into the European Community.

The PSD's bid to end the coalition in the view of Sr António Cavao Silva, its new leader, is a move to wipe its slate clean, rally round a conservative presidential candidate, Professor Diogo Freitas da Amaral, and march to victory on the slogan of drastic financial, industrial and agricultural reforms.

Constitutionally, President Eanes faced three options last night.

He could invite Sr Soares to steer a minority caretaker government up to the presidential election. With 36.7 per cent of parliamentary seats in 1983, Sr Soares would have to try an exhausting juggling act which, it is clear, the centrist PSD and Sr Cavao Silva, would do all they could to block.

Sr Cavao Silva has left no doubt since the announcement of the PSD's pull-out that he believes he is on a winning streak. Should the President and Sr Soares try the minority government option, the PSD would be likely to move in for the kill, forcing a motion of confidence that the voters are so tired of party political antics (particularly those of the PSD, which has changed leaders

nine times in 11 years) that parties across the spectrum have all-time low ratings.

Whatever the outcome, Portugal seems doomed to political uncertainty until presidential elections determine where the voters want to go sharp right, behind the Christian Democratic Prof Freitas da Amaral, who frets at being number two in several governments; or on the Democratic Socialist Sr Mario Soares, who set Portugal on a course for Europe eight years ago.

Now, thanks to the PSD's insistence on dismembering the Government, Sr Soares faces ceremonies next week in the cloisters of the Jerónimos monastery in Lisbon that will have a hollow ring instead of a note of well-deserved jubilation.

vested interest groups such as the communists and the farmers' confederation have already protested that a lame-duck government is unqualified to sign EEC treaties; but preparations for the ceremonies continue.

Portugal's moment of showing Europe it is ripe for full partnership is now clouded by a deep-seated trait in the Portuguese political ethos: the urge for a show-down, however inapt the timing, however grave the consequences.

India threatens to make N-bomb

By John Elliott in New Delhi

The Stock Exchange's failure to agree on constitutional reform may be less than a disaster for the new City, since in some ways it will be possible for the Exchange itself to go on as if nothing unoward had happened.

For a slowdown to be so predictable might have been a little disconcerting, were it not for the nicely of timing by which Abbey published its prospectus in the same week as the Government's paper on pensions set out the next big growth opportunity for the life companies, so increasing the valuation of the entire life sector.

We would really have to rethink all our policies," he said. "We would have to reconsider our own operations."

India would have to consider how we can counter a nuclear weapon right across our border," he said. "We are not developing a nuclear weapon programme at the moment and would not like to do so."

The use of the phrase "at the moment" is intended as a direct warning that if Mr Gandhi does not receive enough assurances from the U.S., India would consider reactivating its nuclear weapons programme which Mr Gandhi said was stopped after a test explosion in 1974.

"We exploded an experimental device in 1974 and we have not carried out any more work on that line at all. We have not exploded any more devices. We do not stockpile. We do not have nuclear weapons," he said.

Following similar warnings by Mr Gandhi earlier this week, it is clear that he intends to make Pakistan's nuclear weapon capability a central issue in the U.S. He will also raise it in Paris because France has aided Pakistan.

He said there was a "lot the U.S. could do" because it had allowed Pakistan to be exempted from the Syringham Amendment - under which foreign aid is withdrawn from countries suspected of taking part in nuclear projects - and had also taken a soft line over export of nuclear triggering devices.

Since 1974, India has been developing a nuclear power programme and has made considerable progress developing its own technology. It has five reactors totalling about 1,000MW in operation and another five are planned to bring the total to about 2,000MW by 1990.

U.S. faces dilemma over its ties with Asia, Page 4

THE LEX COLUMN Scrambled eggs in the City

declared profits for this year and next should be moving forward but for the moment Wellcome will be bid-proofed; for this reason alone, it should not command a premium rating. Wellcome's strength in anti-viral medicines is interesting, but even outpatient research and development spending cannot create a *Zenith* for the City's convenience - and Wellcome might with advantage consider appointing a research director before flotation. None the less, prospective earnings of £100m for 1985-86 would be the soundest of beginnings. Institutions wishing to maintain their sector weighting may even have to shop elsewhere - unless the Foundation decides to raise some cash for itself.

Burton/Debenhams

Burton's offer document does not in itself give Debenhams shareholders a great deal more to chew on - although the soft-focus pencil sketch of a remodelled store on the cover certainly gives a clue to the way Burton will be marketing their Galleria concept to institutions as the campaign grinds on. This may be a piece of high-financial retailing that Debenhams will find hard to under-sell in the coming weeks.

What the pencil drawings cannot show, however, is the cost per square foot of the proposed treatment - replete with enough glasswork and escalators to make the architectural profession drool in anticipation of a Burton victory. For Burton to argue its case convincingly it will have to make the cash-flow sum add up as well as demonstrate that it can create more attractive stores from the portfolio that it is trying to buy.

Admittedly, a good third of the profit increase occurred through favourable exchange rates. It is hard to think of a company better equipped to benefit from a strong dollar and weak sterling, or suffer from the reverse. But it is Wellcome's very exposure to the unregulated U.S. market - accounting for 50 per cent of sales - that makes it so attractive and should provide U.S. investor interest even in the more 20 per cent on offer.

Wellcome's present holders may eventually decide that they can find

Wellcome

The Wellcome Foundation may have blinched a little yesterday in the first full glare of City interest

but it produced a profit performance for the six months to February that compares favourably with the public pharmaceuticals companies it will join next year. On this basis, the national market capitalisation of £1.5bn dreamt up on the backs of envelopes is looking much less fanciful.

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Greek PM calls for better U.S. relations

By Andriana Ierodiaconou in Athens

MR ANDREAS Papandreou, Greece's Socialist Prime Minister, made a strong pitch for warmer Greek-U.S. relations as he began a second four-year term in office yesterday. He did not, however, renounce the goal of ending the five-year agreement governing the operation of the U.S. military bases in Greece when it rolls over at the end of 1988.

Dr Papandreou called on Washington to recognise clearly the problems Greece faces mainly in terms of its troubled relations with Nato and neighbour Turkey. Athens would, for its part, take pains to explain carefully that whatever provisions taken had to do with Greece and were not intended to be offensive or inimical to the U.S.

The Prime Minister, who won a sweeping victory with a 5 per cent lead over the Conservative opposition in last Sunday's general elections, said his Government remained committed to creating a nuclear-free zone in the Balkans involving the removal of U.S. nuclear weapons deployed in Greece in the early 1960s.

Mr Papandreou said there was no change in Greece's policy towards Nato.

The one definite foreign policy shift indicated by Mr Papandreou is a clear cut commitment to stay in the EEC.

The Prime Minister said that Greece looked forward to operating in a "Mediterranean front" with Spain and Portugal.

Papandreou keeps key party.

Page 3

Europe urges U.S. not to breach treaty when Salt II ends

BY ROBERT MAUTHNER, DIPLOMATIC CORRESPONDENT, IN LISBON

THE EUROPEAN members of Nato will press the U.S. not to breach the Salt II Strategic Arms Limitation Treaty after its technical expiry at the end of this year, at a two-day meeting of the alliance's ministerial council which begins here today.

Although the 1979 treaty has not been ratified by the U.S. Senate, both Washington and Moscow have agreed to abide by its terms. As far as the European members of Nato are concerned Salt II is an essential pillar of the arms control structure.

European concern about the lobbying by hardliners in the U.S. Administration in favour of the abandonment of Salt II on the alleged grounds that the Soviet Union has already violated the treaty was one of the topics discussed over lunch yesterday by Mr George Shultz, the U.S. Secretary of State, and Sir Geoffrey Howe, the British Foreign Secretary.

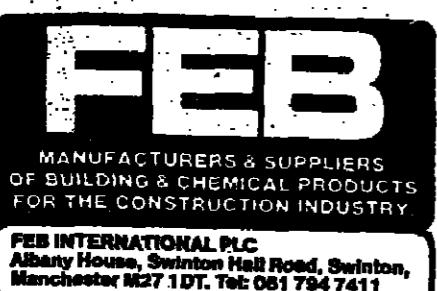
President Ronald Reagan has given himself until Monday to announce his policy of Salt II to Congress. Over the last 48 hours there have been persistent reports from Washington that a compromise is in the offing.

The proposal which the U.S. President is said to be considering, is that a Poseidon nuclear submarine would be put into dry dock for an indefinite period when a new 24-missile Trident submarine, the U.S. Alaska, starts sea trials after

SECTION II - COMPANIES & CAPITAL MARKETS

FINANCIAL TIMES

Thursday June 6 1985



Warner may face new bid battle

By Terry Byland in New York

WARNER Communications, the film and entertainment group, rose by 51m to \$22.5m in New York yesterday as a serious dispute with Chris-Craft industries, its largest stockholder, seemed to put Warner on the takeover block once more.

Chris-Craft, which took a 24 per cent stake - later raised to 29 per cent - in the film company last year in a deal which effectively held off Mr Rupert Murdoch, the Australian newspaper and TV magnate, said in an SEC filing that it had ended discussions with a Warner management group regarding a proposed buyout and was considering making a tender offer for Warner, either alone or with others.

The move follows hints of a serious rift between Chris-Craft, headed by Mr. H. J. Siegel, and Warner board members led by the chairman, Mr. Steve Ross, who has sought to make the company private through a buyout.

Warner turned in an increased loss of \$58.6m last year, despite disposal of the loss-plagued Atari computer unit, and has been selling assets.

BankAmerica credit rating cut by S & P

By William Hall in New York

STANDARD & POOR'S, the French nationalised engineering and electronics conglomerate, boosted consolidated group net profits last year to FF 1.71m (\$85.7m), 25 per cent up on its revised earnings of FF 1.36m in 1983.

The share of the profit accruing directly to the CGE group was FF 30m, a rise of 56 per cent from 1983.

Total turnover rose to FF 74.1bn from FF 62.5m, of which FF 62.1m represented companies controlled by CGE and FF 12m "affiliated" companies. This includes notably Thomson Telecommunications, but to take over full ownership through its CIT Alcatel subsidiary next month. Accounting responsibility for the Thomson-Telecommunications interests - the company lost FF 47m last year - will be taken over by CGE only in its 1985 results.

Total group orders last year rose to FF 74.7bn from FF 62.8bn. Industrial investment rose to FF 2.96m from FF 2.44m, while research and development spending went up to FF 4.36m from FF 2.76m. 1983 net earnings were restated to FF 1.36m from FF 1.32m to take account of new rules on consolidated accounts.

Earnings improve strongly at CGE

By DAVID MARSH IN PARIS

COMPAGNIE Générale d'Électricité, the French nationalised engineering and electronics conglomerate, boosted consolidated group net profits last year to FF 1.71m (\$85.7m), 25 per cent up on its revised earnings of FF 1.36m in 1983.

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Fermenta profits leap to SKr 92m in four months

By KEVIN DONE, NORDIC CORRESPONDENT, IN STOCKHOLM

FERMENTA, the Swedish fine chemicals and biotechnology group, increased its profits to SKr 92m (\$10.4m) in the first four months of the year compared with SKr 18m in the corresponding period last year and SKr 62m in the whole of 1984.

The group yesterday forecast profits for the whole of 1985 of SKr 270m- SKr 280m (before extraordinary income). Group turnover quadrupled to SKr 448m in the first four months from SKr 108m a year earlier.

New acquisitions completed since April last year accounted for some SKr 297m of the increased turnover and SKr 57m of the profit increase.

The group also announced yesterday that it had completed the sale of an important part of the recently acquired Italian chemicals and

Transco to buy Exchange Oil

By Our Financial Staff

TRANSICO ENERGY, the U.S. gas pipeline and energy exploration group, is increasing its proven reserves sharply with an agreement in principle to acquire Exchange Oil & Gas from Georgia-Pacific, the forest products group, for about \$150m.

Transco, based in Houston, said the deal represented an opportunity to acquire significant proven onshore reserves of more than 100m cu ft of gas equivalent, as well as other assets including working capital and undeveloped oil and gas properties.

EUROBONDS

Iceland wins support with high margin

By MAGGIE URRY IN LONDON

INVESTORS in floating-rate notes are demonstrating a clear preference for higher interest margins. Despite a generally dull market for floaters, Iceland met a good response yesterday for a \$120m issue which pays interest at 1 per cent over six-month London interbank offered rate (LIBOR).

The issue, which has a 15-year life with put options in years 10 and 12, was increased from \$100m and still traded comfortably inside the 25 basis point front-end fees. Japanese investors in particular are showing resistance to the decline in margins which has been occurring in the floater market.

The issue for Credit Lyonnais launched on Monday was also increased yesterday from \$250m to \$300m and was trading well inside its fees too.

The fixed-rate Eurodollar bond market was lacking new issues once more as the surge in the New York market continued making it more attractive for borrowers to launch issues there. Although Eurodollar bonds gained 4 to 5 per cent

How the Scandinavian airline plans to double profits

Flattening the SAS management pyramid

By DAVID BROWN IN STOCKHOLM

SAS, the Scandinavian airline, after successfully engineering one of the most remarkable turnarounds in the history of the industry, is now trying to pull yet another rabbit out of its hat.

Faced with a major SKr 25bn (\$3.01bn) fleet replacement programme, the group is seeking to double its profits before extraordinary items immediately from the SKr 72m achieved last year, to implement a far-reaching and potentially controversial organisational change and to improve cost-efficiency by 25 per cent over the next five years.

It seemed well on its way towards the first goal until several recent setbacks. For the first six months to March, group profits after financial items claimed more than the SAS Service Partner subsidiary returned to profit and all signs pointed to an SKr 1bn plus year.

Then came the double shocks of large Danish and Swedish strikes which shut down the vital Copenhagen and Stockholm airports, and cost the airline an estimated SKr 350m in the second half.

Mr Jan Carlzon, the group's president, now predicts its full-year result will only be "on level" with the 1983-84 figure - although independent analysts are slightly more optimistic.

It was Mr Carlzon who pushed through a restructuring scheme that took the airline from losses of SKr 88m in 1980-81 to profits of SKr 202m, SKr 583m and SKr 72m in the three consecutive years.

The scheme involved cutting unprofitable routes, decentralising the organisation, introducing a special business class service for full-fare paying passengers and improving both punctuality and the quality of customer service.

As a result the group boosted its passenger traffic some 25 per cent during the period in an otherwise stagnant market, improved its market share of full-fare paying passengers and increased its average load factor.

Moreover, the group began to offer a "total travel package," including hotel accommodation and ground transport, although it is still the airline which generates nearly 90 per cent of the group's earnings and almost 80 per cent of its turnover.

Today, its immediate problem is how to cope with the high costs of operating out of the Nordic area - 20 per cent above the average in the 20-member Association of European Airlines - and to generate the reserves required to finance the replacement of its entire fleet of 80 DC 9s starting in the late 1980s.

The capacity expansion is on the low side relative to the traffic growth we are experiencing both on the European side and on the domestic Swedish and Norwegian markets," says Mr Nils Molander, the finance director.

A SKr 3bn annual investment over 10 years requires income after financial items of between SKr 1.3bn and SKr 1.5bn, and "we have to cut our cloth according to profit levels if profits aren't good enough we can't go on investing."

Moreover, the management faces the longer-term problem of positioning SAS for an expected relaxation in the European regulatory environment.

"Our goal is to be able to survive and expand in an environment of free competition," says Mr Carlzon. "We know - as Air France and British Airways know - that if the market were thrown open today we would stand much of a chance."

Mr Carlzon has set out three major priorities for the group in a new five-year plan announced last week.

First, the airline must improve its hub and route structure in a continuing attempt to be "the preferred airline of frequent business travellers." Second, to take better control over its sales and information system and also to improve its cost efficiency by 25 per cent in five years.

SAS plans to introduce a more frequent shuttle-type flight service in the Scandinavian market, which makes up some 19 per cent of total air traffic revenue, to make better use of its existing resources. The frequency strategy also applies to the more competitive intercontinental routes but is subject to more difficult negotiations.

In Europe, which makes up 50 per cent of total air traffic revenue, the group hopes over the next five years to introduce a more flexible pricing system to improve load factors from already relatively high levels and spread demand.

SAS currently has two fares on its European routes - economy and promotional Apex-type," says Mr Carlzon. "We know - as Air France and British Airways know - that if the market were thrown open today we would stand much of a chance."

Mr Carlzon is to handle many more passengers with less input of capital and costs," says Mr Molander. "Our whole cost structure is geared to peaks. Imagine what kind of efficiency you would have if all your check-in counters were staffed by administrators during the peak hours."

What this means in practice is that SAS hopes over the coming months to flatten out its management pyramid, eliminating several layers of middle-level administrators and increasing the number of front-line personnel.

SAS is developing a new information distribution system which is aimed at making it possible to fine-tune fares up to the final moments before flight-time.

The group is also working to develop Copenhagen's Kastrup airport as an important European gateway, in hopes of reversing the gradual loss in long-haul Scandinavian traffic to airlines using other

Continental terminals such as Schiphol which have the advantage of better transit and shopping facilities.

In the long-run the efficiency drive is perhaps the most potentially controversial part of Mr Carlzon's five-year plan. SAS has begun negotiations with its 38 unions in Norway, Denmark and Sweden in an attempt to introduce what, by European standards, is perhaps an unheard of degree of flexibility in job definition.

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Henderson Administration Group plc

RESULTS FOR THE YEAR TO 31st MARCH 1985

	1985	1984	
Profit before tax	£000	12,485	8,732
Earnings per ordinary share*	pence	67.33	46.93
Dividends per ordinary share	pence	16.00	10.00
Net assets	£000	18,177	10,336
Funds under management	£million	2,548	1,733

*Earnings per ordinary share are shown before transfer to initial charges equalisation reserve.

*A year of great significance in the development of the Group.

*These results reinforce our policy of remaining an independent, specialist, international investment management group, where no conflicts of interest exist.

JR Henderson, Chairman

Copies of the Annual Report may be obtained from the Company Secretary, Henderson Administration Group plc, 26 Finsbury Square, London EC2A 1DA.

The above figures are extracted from the accounts of the Group on which the auditors have given an unqualified opinion and the accounts will be filed with the Registrar of Companies.

Henderson The Investment Managers

U.B.A.F.

UNION DE BANQUES ARABES ET FRANÇAISES

Balance-sheet as at December 31, 1983 and 1984
(French Francs)

ASSETS	1983	1984
Cash on hand, central banks, treasury and postal accounts	570,019,201	414,002,676
Banks and other financial institutions	32,971,720,280	32,347,651,794
Treasury bills, short term money market instruments	12,214,911,344	1,058,248,088
Loans to customers	622,662,547	815,607,595
Accepted bills for collection	68,881	165,212,487
Accrued interest, prepaid expenses and sundries	98,021,078	1,582,241,390
Securities held	1,204,365,089	1,810,417,460
Investments in subsidiaries and affiliates	17,234,919	16,932,819
Subordinated loans	180,000	180,000
Fixed assets	120,884,061	111,961,460
Total Assets	50,009,377,009	53,010,540,187
LIABILITIES	1983	1984
Central banks, treasury and postal accounts	2,323,645,423	3,000,304,158
Banks and other financial institutions	37,671,264,154	39,490,772,082
Short term money market instruments	2,910,350,865	1,663,346,830
Accepted bills for collection	3,559,151,151	3,567,220,393
Securities issued	6,318,530	607,49
Certificates of deposit	446,308,913	1,004,768,408
Accounts payable after collection	1,609,134,417	3,881
Accounts payable, provisions and miscellaneous	542,587,500	2,281,738,705
Floating rate bonds	150,000,000	150,000,000
Subordinated convertible loans	290,043,750	797,645,000
Subordinated loans	182,186,382	180,861,635
Reserves	250,000,000	250,000,000
Capital		
Total Liabilities	50,009,377,009	53,010,540,187

The Annual General Meeting held on May 29, 1985 at the bank's head office, 190, Avenue Charles-de-Gaulle, Neuilly-sur-Seine, unanimously approved the balance-sheet and accounts for the year ended December 31, 1984, which showed a net profit of FF 51,452,263. The General Meeting decided to distribute a dividend of FF 22,500,000 and to transfer to the general reserve the remaining amount of FF 28,505,263.

The General Meeting decided to reappoint for an additional three years the following Directors: Dr. Mohamed Mahmoud ABUSHADI, Binger, France; Dr. Ezzat El-Sawy, Egypt; re-appointed by Mr. Farouk HAZET and Commercial Bank of Syria; and Mr. M. M. RASLAN. It also decided to renew the nomination of Mr. Abdellatif A. AL-SHIBANI as Vice-Chairman of U.B.A.F.; as Director in replacement of Mr. Jean DELASSIEUX, Chairman of Credit Lyonnais.

The same day, the Board of Directors re-appointed Dr. Mohamed Mahmoud ABUSHADI as Chairman and elected Mr. Bernard THIOLON Vice-Chairman.

This announcement appears as a matter of record only.

15 Year Leveraged Lease Financing of one BAE 146-100 Aircraft

Lessor:
Manufacturers Hanover Leasing Corp.

Leesee:
Jet Acceptance Corp.
A wholly-owned subsidiary of
British Aerospace PLC

Sub-Lessee:
Aspen Airways Inc.
Debt and Equity
Arranged by:
Barclays Bank Group



INTERNATIONAL COMPANIES and FINANCE

Carla Rapoport looks at a Japanese industry's successful strategy

Paper makers cut way to recovery

THE WAILING entreaties of Tokyo's waste paper collectors are guaranteed to ring the sleep of those still in bed a Sunday morning. But the efficiency of the collection system for old newspapers provides one of the reasons for a marked turnaround in the fortunes of Japan's paper and pulp industry.

For the year to last March, six out of the nine leading paper and pulp companies registered sharp recoveries at the pre-tax level with most achieving all-time highs in pre-tax profits and sales. For the largely domestic industry, which runs an uncharacteristic trade deficit with the rest of the world, many of the reasons behind this revival are uniquely Japanese.

It is one of Japan's oldest industries, with more than 500 companies supplying the market. Paper and pulp makers were persuaded to accept a programme of rationalisation sponsored by the Ministry for International Trade and Industry (Miti) in late 1983. According to the Japan Paper Association, that programme laid the foundation for the industry's recent recovery.

So far, between 30 and 60 per cent of the targets for capacity shutdowns have already been met. In paper, excluding newsprint, for example, 269,000 tonnes out of a total elimination target of 951,000 tonnes have been shut. In container board,

850,000 tonnes out of a total target of 1.5m tonnes have been shut to date. The end result will cut 20 per cent of the overall containerboard sector.

The targets, according to the JPA, were set by a council which included producers, consumers, academics and Miti officials. The JPA points out

recovery rate from 38.7 per cent of total paperboard and paper production to 50.4 per cent last year.

It is the custom of Japanese households to pre-serve our national resources," said Mr Kenji Okawa, managing director for the international division of the JPA. In addition

JAPAN'S PAPER MANUFACTURERS

Parent company results (Yen), year to March 1985

	Sales	% change	Pre-tax profits	% change
Ofu Paper	374.2	+5.1	32.3	+41.2
Rijo Paper	338.5	+4.7	16.0	+55.5
Sumitomo Paper	327	+2.5	10.7	+12.5
Mitsubishi Paper	319.9	+4.9	4.4	+7.6
Sanyo-Kokemura Pulp	276.4	+4.8	14.1	+43.8
Tsio Paper	227.4	+8.8	8.5	+2.5
Rengo	199.9	+9.3	4.2	-16.9
Mitsubishi Paper	169.1	+5.7	14.3	+54.0
Kaneku	141.3	+4.3	10.6	+9.3

that Miti has no sanctions to levy against those companies which do not comply. Even so, the trade association is reasonably confident that all the targets will be met.

In addition to the government-inspired rationalisation programme, the paper companies have their persistent waste collectors. These men travel about residential communities in small vans with loudspeakers offering free toilet rolls to households which hand over their old newspapers. In the past 10 years they have helped to boost the waste paper

to this increased use of cheap waste paper, energy costs for the paper companies have dropped by 30 per cent over the last five years.

On the demand side, Japan's paper and pulp industry has

enjoyed two further bonuses. Unlike America and Europe, demand for its products has remained on a gentle increase for 48 months, about 18 months longer than the usual cycle. The reason for this steady, although modest, strength in demand is that consumers were buying more computer papers and coated papers in the period

offsetting the drop in newsprint. At the same time, producers were able to hold price inflation to almost zero for the last two years.

As a result of these and other measures last year managed to outstrip the profitability of Japan's overall manufacturing average for the first time, with a 4.8 per cent operating margin compared to a 4.2 per cent margin for industry in general, according to JPA figures.

Looking ahead, the industry is gearing itself for tougher times. Unlike other industries in Japan, the paper and pulp companies have already had to accommodate a fair amount of imports from the U.S. For example, while domestic demand had been increasing by around 1 or 2 per cent a year over the past five years, imports have been increasing by 17 per cent a year.

The U.S., according to the JPA, has been largely responsible for this increase. In 1983, American paper and pulp made up only 11 per cent of imports last year. U.S. products amounted for 51.2 per cent of the total. Imports overall have made a reasonable dent in the Japanese market for paper and pulp, amounting to about 10 per cent of the newspaper market, 18.2 per cent of the kraft linerboard sales and 8.5 per cent of unglazed kraft. Exports by the industry are fairly insignificant.

Significant growth was seen in the electronics field, including semiconductors and office automation equipment, with sales in that sector up 27 per cent to account for 34 per cent of the total.

Consumer product sales, supported by strong demand for seasonal products such as air conditioners, moved ahead by 14 per cent to account for 27 per cent of turnover. Exports to China more than quadrupled from ¥13bn to ¥55bn, centring on colour television sets. This together with buoyant exports to the U.S. helped boost Toshiba's overseas sales 42 per cent, representing 31 per cent of turnover.

The cost efficiencies derived from increased volume production, minority interest in joint ventures and of course of affiliated companies (up 21 per cent) provided an earnings upturn.

Overall, earnings per share rose from ¥22.46 to ¥29.63. At the pre-tax level, profits were ¥14.857bn against ¥13.11bn.

For the current year, Toshiba is continuing to make substantial investments in plant and equipment with total capital investment amounting to ¥277bn, against last year's ¥280bn, half of which will be used on the semiconductor side. The company invested ¥150bn on semiconductor production last year. Research and development spending, centring on semiconductors, is due for the current year to reach 5.4 per cent of total turnover, 0.3 point higher at ¥200bn.

Toshiba's consolidated turnover is expected to reach ¥272.8bn, ahead by 11.6 per cent. Net profits are projected at ¥30.8bn, up a more modest 8 per cent from the previous year.

Japan's trust banks well ahead

BY OUR TOKYO STAFF

IN CONTRAST to the slowdown seen at Japan's city and regional banks, the country's seven trust banks posted record earnings in the year to March with combined profits up 48.1 per cent. Wider interest rate spreads, strong performances by their international divisions and better commission income from asset trusts underpinned the surge in earnings.

Sumitomo Trust and Banking remained the biggest earner at both the pre-tax and net levels. Chuo Trust and Banking showed the largest pre-tax surge, of 71.4 per cent, although Mitsubishi Trust and Banking—number one in asset terms—had the best net rise at 27.7 per cent.

Combined revenues of the seven emerged at ¥34.135bn (¥13.7bn), up 26.4 per cent.

Loan trust income rose 23 per cent, while pre-tax profits from international operations soared 41.6 per cent to ¥39bn. The overseas advance reflected

side Japan, as well as the effects of the yen's depreciation on dollar-denominated transactions. For example, Mitsubishi Trust Bank's net assets increased by ¥2.400bn, of which foreign currency assets accounted for ¥1.700bn.

For the current year all seven

expect to maintain the upward trend. Additional overseas outlets are being planned.

Japan's corporate pension fund assets, estimated at ¥14.000bn in the next ten years, reflect an ageing population profile.

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INTL. COMPANIES & FINANCE

PKBanken warns of fall in year's operating profit

BY DAVID BROWN IN STOCKHOLM

PKBanken, the state owned commercial bank which ranks among Sweden's three largest lending institutions, achieved a 5 per cent rise in operating results for the first four months ending April, to SKr 436m (549m).

The bank warns, though, that the recent tightening of monetary and credit policy by the Swedish central bank, unless eased, could result in sharply lower earnings for the full year. The estimated SKr 300m cost of the Riksbank move will only be partially compensated by higher interest rates.

PKBanken holds a higher proportion of public-sector bond commitments in its portfolio. The recent increase in the official discount rate by two points and the penalty rate by 2.5 points cannot be entirely offset by higher volumes or increased

interest rates, the bank warns.

Officials privately express the hope that the bank will at least be able to meet the SKr 1,000m operating result achieved in 1984. Total assets increased by SKr 4.5bn, or 4 per cent, and lending by SKr 2.2bn or 10 per cent. Deposits fell by 2 per cent, or SKr 2.2bn.

Operating profits at the parent bank rose by 3 per cent to SKr 371m. Operating profit at PKBanken International (Luxembourg) climbed 60 per cent, or SKr 26m. Commission and other operating income continues to grow strongly.

Olympia outlines funding plan for Gulf Canada acquisition

BY BERNARD SIMON IN TORONTO

Olympia, the proposed property developer, has proposed selling its 93 per cent interest in Abitibi-Price, the forest products group, to Gulf Canada as part of the plan to acquire control of Gulf from Chevron of San Francisco.

Olympia said in a filing with the U.S. Securities and Exchange Commission that it is considering a reorganisation of Gulf Canada that may include a merger between Gulf and Abitibi, and the disposal of some, or all, of Gulf's downstream activities in fuel refining, transport and marketing to third parties.

In one of the largest corporate takeovers in Canada, Olympia announced two weeks ago that it planned to buy 49 per cent of Gulf Canada from Chevron, with an option on Chevron's remaining 11 per cent holding. Gulf, which is Canada's fourth largest integrated oil company with assets of around C\$7.5bn (US\$5.47bn), is in pay as C\$3bn.

Olympia said that between 40 and 50 per cent of the finance for the purchase will come from working capital and "internal resources". The remainder will be raised in bank loans. Olympia has a strong balance sheet, including a cash surplus of some C\$700m.

Furthermore, the disposal of downstream operations would have the advantage of helping Gulf to finance the Abitibi deal without seriously denting its own profits.

Posner forced to take cut in salary

By William Hall in New York

MR VICTOR POSNER, the Miami financier, has been forced to take a substantial salary cut and make substantial concessions to win the support of angry debenture holders who were threatening to push Sharpen Steel, one of the key companies in his financially troubled empire, into bankruptcy.

Seidman Capital Corporation, which controls about one third of Sharpen's debentures, has agreed to swap its 13% per cent and 14% per cent Sharpen debentures for a package of low-interest and zero-coupon notes and common shares.

The special steels company, which has been losing money since 1981, has agreed to give debenture holders more equity in Sharpen and increase their holdings' value by 10 per cent. Sharpen will put two debenture holders on its board and has agreed not to buy any more securities and to cut "dramatically" the salaries paid to its chairman, Mr Victor Posner, and his son Steven, who is vice-chairman.

Sharpen needs to win the support of its debenture holders if it is to reduce its interest charges and stave off bankruptcy. However, Seidman Capital had laid down a number of stringent conditions which it wanted met before it agreed to back the deal. These included cutting Mr Posner's salary from \$3.5m in 1984 to less than \$1m.

The proposal to transfer control of Abitibi to Gulf appears to be based on a strategy of using Gulf's considerable financial strength to help Olympia fund the acquisition of the oil company. Gulf has a strong balance sheet, including a cash surplus of some C\$700m.

Furthermore, the disposal of downstream operations would have the advantage of helping Gulf to finance the Abitibi deal without seriously denting its own profits.

President quits at Mostek

By Our Financial Staff

MR HAROLD ERGOTT, president and chief executive of United Technologies' Mostek semiconductors unit, has resigned and been reassigned to UT's corporate headquarters.

Mr Ergott had held the posts since 1982. He will be temporarily replaced by Mr Richard Gamble, a senior vice-president of UT's controls group.

In common with other semiconductor manufacturers, Mostek has been hit by the current industry downturn. Last month it announced job cuts of 1,800 in Dallas and 140 in Ireland. In April it reduced its Malaysia workforce by 1,000.

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UK COMPANY NEWS

Reed on target at £108m thanks to U.S. strength

OPERATIONS in the U.S. were doubly important to Reed International's performance in the 1984/85 year. Not only did improved overseas results, especially in U.S. publishing, offset a domestic profit downturn, but the group also made a gain of 77m on the strength of the dollar.

The exchange rate bonus was part of an overall 518m improvement in profits outside the UK, which helped Reed to meet market expectations with pre-tax profits ahead by nearly 12 per cent at £107.5m. The comparable figure was 250.4m.

Sir Alex Jarrell, the chairman, who is to step down in favour of Mr Leslie Carpenter next August, said that UK markets were generally highly competitive, and pointed to difficult domestic trading conditions in the consumer publishing, building products, packaging and paperboard groups.

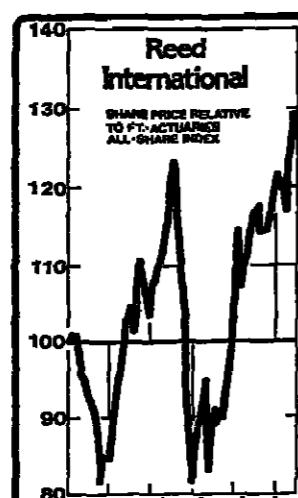
In contrast, overseas operations supplied 47 per cent of total profits — a rise of more than 10 per cent — as sales ahead by 31 per cent to £748.1m. Non-UK operating profits came to £60.3m. The chairman said: "Our operating蔡先生, U.S. publishing business as particularly successful."

Group turnover totalled £2.12bn, up from £2.04bn, but the contribution from the UK and from exports fell from £1.47bn to £1.37bn.

In the course of the year Reed sold five mills in Mirror Group Newspapers, London and Provincial Posters and Spicer McGowan with a net surplus on divestment of £53m and most of the remaining printing businesses were sold or closed at a net loss of 56m. These items show as a contribution to profits of 51m in the accounts, after a net provision of £3m for possible further rationalisation in the UK paper and board activities.

The dividend for the year is raised by 12 per cent with a final 12.5p (11.5p) on top of the interim 5.75p (5p). Dividends per share are shown as 53.5p, up from 52.7p. The higher dividend will cost £22m against £19.5m.

Interest charges were up from 21m to 21m. A rise in the effective rate of overseas tax mainly due to the exhaustion of



most brought forward losses in the U.S. — was the chief reason for the substantial rise in the 1984/85 tax bill, up from 27.7m to 54.3m. Attributable profits came out at £78.7m against £88.2m.

In his review of operating groups, the chairman said that Reed Publishing continued to make significant progress and increased trading groups by 42 per cent to £57m. The group generated 45 per cent of trading profit from 21 per cent of balance sheet capital employed. With significant new investment, the rapidly expanding Cahiers business in the U.S. was particularly successful.

UK regional newspapers continued to develop and substantial investment was made in electronic data based publishing.

In Consumer Publishing, the fall in profit from £16m to £11.4m was largely attributable to lost issues as a result of a journalists' strike and a sharply increased paper costs. The European Courtesy Magazines Group was also affected.

The Building Products division suffered from the imposition of VAT on home improvements. This impaired the already depressed UK market for building materials and turnover was maintained but at much reduced margins. Key Terrain suffered

particularly from severe price cutting by competitors. Profits from the UK businesses in the second half of the year were significantly reduced. In Holland, Spinx benefited from previous investment and rationalisation and produced much improved results.

Paint and Ink profits were high in all main areas both in the UK and overseas. Frazee Industries (paints) and W. F. Taylor (adhesives) were acquired in the U.S. for £24m and contributed £3m to trading profit.

UK demand in the Packaging division remained strong and Mactac, a major supplier to the coil industry, was badly hit by the miners' strike. Reed Corrugated Cases experienced sharp rises in raw material costs related to the strength of the dollar. Despite this, improved efficiency following rationalisation reduced unit costs of profit in the UK. Higher demand and greater efficiency increased profits in Holland. The group continues to develop plastic packaging in addition to traditional paper products.

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Bunzl backs bid with £40m profit forecast

By Alexander Nicoll

Bunzl, the paper group, yesterday forecast a 44 per cent rise in 1985 profits to over £40m and a 33 per cent dividend increase as it put the case for its £119m bid for Brammer, the bearings distribution group.

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Eric Short on Abbey Life's stock market debut Born out of a novel concept

Abbey Life Group, Britain's second largest linked life concern, is the first life company in nine years to come to the market.

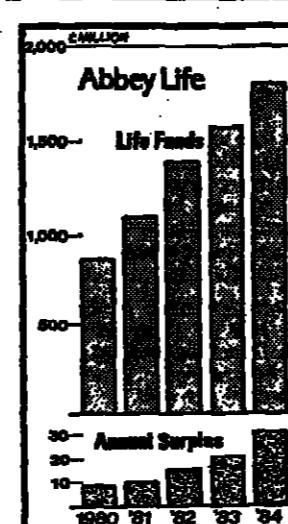
However, it has been very much in the limelight ever since it was founded in 1981 by Mr Mark Weinberg, now chairman and chief executive of Hamro Life Assurance, Britain's largest linked life group and now a member of BAT Industries.

Mr Weinberg staked everything in the future of Abbey Life by marketing a very novel concept — linked life assurance, with emphasis on single premium bonds linked to equity-based funds.

In 1981 this type of life assurance was just off the drawing board and predicted by the establishment never to get acceptance in the face of traditional life products.

It was also held by the establishment in the 1980s that it would take at least 20 years for a life company to stand on its own feet financially, such was the financial strain of putting new business on the books.

These pundits were proved



Mr Michael Hether, chairman and chief executive of Abbey Life Group

right, it has been very impressive growth in its operations.

The prospectus shows that total new premiums over the past five years have risen from £245m in 1981 to £223.9m in 1984, with premium income rising over that period from £167.2m to £376.1m.

Total life funds went from £86.3m to £158m — second only to Hamro Life among the linked life companies. Above all, its annual surplus has risen from £2.4m to £30.1m in 1984.

At yesterday's launch of the offer Mr Hether pointed out that the group had three major features in its favour at the present time.

The first is the potential of

OFFER TERMS VALUE

ABBEY AT £504m

MERCHANT BANKER S.G. Warburg is bringing Abbey Life Group to the market, via an offer for sale of 135m ordinary shares of 5p each at a price of 180p per share.

This represents 48.2 per cent of the total issued capital of 51.8 per cent is being retained by the U.S. conglomerate ITT Corporation, the present owner of the Abbey Life.

The prospectus, issued yesterday, forecasts an actuarial surplus for 1985 of approximately £23m and a dividend payment of 6.0p net for the year.

This gives a prospective p/e on the offer price of 15.2 and a prospective dividend yield of 5.24 per cent.

The offer for sale provides ITT Corporation with an opportunity to realise parts of its investment in Abbey Life Group as announced earlier this month, a US\$1.7m fund raising exercise.

Applications lists will open next Wednesday. Acceptance letters will be posted on Tuesday June 13 and dealings in the ordinary shares will begin the following day. Preferential consideration is being given to employees and sales associates of Abbey Life and its subsidiaries.

Third, Mr Hether claims that Abbey Life has now overcome its administration problems and offers a service that can match those of other major life companies. Our straightforward life contracts the company can issue an acceptance within 24 hours.

Finally, to the financial strength of Abbey Life. To date ITT has not taken a penny out of the group, which has been able to finance its planned new business expansion without depressing profits — usually a regular premium life contract does not start to weigh its face until the end of the second year, so new business expansion requires capital to finance it.

Abbey Life is the only previous life company to come to market and it enjoyed a successful share price history up until the time it became part of BAT Industries.

Investors would have done better holding Hamro Life shares than they would have done holding any of Hamro Life's bonds.

Now that Abbey Life has become a publicly quoted company, the spotlight is likely to

turn more on to it and less on to Hamro Life.

There is another interesting parallel with Hamro Life relating to the shareholder base. When Hamro Life came on the market only a minority of the equity was owned by its parent, merchant banker Hamro, held the majority.

Over the years Hamro sold tranches of its equity holding in Hamro Life, finally selling its remaining 24 per cent to Charterhouse J. Rothschild and leaving Hamro Life a prey to a predator, BAT. Hamro Life was forced into the BAT fold to avoid the wolves outside.

ITT has guaranteed not to sell any more shares of Abbey Life for the next 12 months. However, if it still has problems after that period, then its option to sell some more will be strong. Mr Hether refused to speculate on such a scenario, but it must always be in the background.

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Geers Gross warns of profit drop

By Martin Dickson

Among Bunzl's other arguments in support of its bid were that Brammer has unsuccessfully diversified away from bearings distribution, failing to become a significant presence in new fields; Bunzl could help it to develop in the U.S. and in the UK electronic components field; and Bunzl's earnings and dividend growth have outperformed Brammer's over the past five years.

Mr Foulkes-Jones responded that Brammer has halved its dependence on bearings over the past five years, and that its moves into other areas have produced increases in earnings. We are in the quality end of the service business, Mr White believes that the thing to do is to go for volume. We disagree.

Arguing against Brammer's bid for ESE, Bunzl said the acquisition would dilute Brammer's earnings per share by 15 per cent and reduce net tangible assets per share by nearly 30 per cent. ESE would stretch Brammer's management resources and its main business, equipment rental, had nothing to do with distribution, Bunzl said.

Mr Foulkes-Jones said the earnings per share calculation included the loss-making Neve Audio, for which ESE has had a number of approaches.

Bunzl put its case for the ESE acquisition at its annual general meeting. Mr Foulkes-Jones said later that "If we can convert 10 per cent of our customers to ESE's rental business, we can double ESE's customer base."

Bunzl's share price yesterday rose 5p to 47.5p, valuing its share offer for Brammer at 400p. The cash alternative is 370p. Brammer shares fell 5p to 362p.

Exeter Building

Exeter Building & Construction Group, the US quoted company for which Mr Charles Hoare, Geers' chairman, said last night that the group's U.S. subsidiary had lost a highly profitable account with a sports cable network, ESPN, which had been acquired by a company with an in-house agency.

The U.S. subsidiary had net income of \$1m last year, but "looking at this in the worst light" it might only break even this year.

Geers' shares rose on the news to close last night at 87p, up 10p on the day.

Exeter bought a 10 per cent stake in Geers last February at 170p a share under an agreement which allowed it to increase this to a maximum of 20 per cent at the end of 1986.

At Geers' annual general meeting last night, Geers' new board allowed the immediate purchase of more shares, though the 20 per cent maximum remains.

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In North East Scotland, Cameron-Farquhar Group in Aberdeen, have constructed several

prestige office blocks and substantial land based infrastructures for the leading oil companies.

London and Northern Group PLC includes a number of other leaders in their fields, such as United Medical Enterprises, Britain's leading name in the fast-growing world healthcare market; Blackwell/Tractor Shovels, Britain's leading independent earthmover; and Weatherseal Windows, pioneers in domestic double glazing.

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UK COMPANY NEWS

Debenhams has abdicated its retailing roll—Burton

BY MARTIN DICKSON

Burton yesterday fired a major broadside in its £275m takeover bid for Debenhams. It coupled a forecast of a 23 per cent increase in its final dividend with an attack on the stores' group's retailing record and said it had a formula to "revitalise" large surface area shopping in the High Street.

The commitments were made in the formal offer document to Debenhams shareholders, which also said Burton expected to report satisfactory results for the year to August. It forecast a final dividend of 6p a share (4.5p), making up a total of 8.5p for the year, up 30 per cent on 1983-84.

Last night Debenhams chairman, Mr Robert Thornton, said the document did not take anything any further and dismissed the offer as derisory.

Burton, whose bid is being made in association with Habitat-Mothercare, contrasted what it called its own outstanding financial performance over the past five years with Debenhams' unspring record.

It claimed Debenhams record was poor because its management had "progressively abdicated their role as retailers, moving instead landlords and credit and operations dependent on the retailing skills of others."

A growing proportion of Debenhams' trading space was rented out. The result was a haphazard proliferation of franchises and concessions.

Burton said it intended to create a new retail concept in Debenhams stores, the "Burton", a compatible selection of clearly defined ranges of goods and services under one roof. It would bring together some of the existing trading divisions of Burton and Habitat-Mothercare and equally important, the complete range of goods for the over-30s clothing market which Burton was developing.

It noted that while two thirds



Mr. Ralph Halpern, chairman of Burton

the basis of last night's Burton closing price of 485p, up 3p on Friday, the offer in worth 33p a Debenhams share. There is a 31p cash alternative.

Debenhams' share price closed last night at 403p, up 3p on the day, a fact emphasised by Mr. Thornton when he attacked the bid for offering shareholders "a reduction in both capital and income."

He noted the absence of a profits forecast in the Burton document and suggested that the group's Principles chain, launched last year for the over-60s market, had "fallen flat to its face."

Debenhams' annual report published yesterday shows that Mr. Thornton's remuneration rose last year from £26,286 to £26,082—2% increase of 65 per cent. The rise includes a performance-related bonus. Mr. Thornton said last night this brought his pay "about one third of that of Mr. Ralph Halpern, Burton's chairman."

In a note, issued with the annual report, Mr. Thornton said he was confident of Debenhams' at least maintaining its divisional structure and its 100-plus-five bonus issue of shares which would represent a real increase of 20 per cent.

Burton's document also details its offer to preference share holders. These are 10p in cash for 5p. A preference stock and 50p in cash for each 8 preference share.

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Common suspended for refinancing

BY CHARLES BACHELOR

THE shares of Common Brothers, the loss-making Newcastle-upon-Tyne shipping group, were suspended yesterday to allow the company to agree a refinancing package with its bankers.

Common is capitalised at just £1.92m on the basis of the 32p suspension price. This compares with a price of 112p last November before it announced that a formula for offering shareholders "a reduction in both capital and income."

He noted the absence of a profits forecast in the Burton document and suggested that the group's Principles chain, launched last year for the over-60s market, had "fallen flat to its face."

Debenhams' annual report published yesterday shows that Mr. Thornton's remuneration rose last year from £26,286 to £26,082—2% increase of 65 per cent. The rise includes a performance-related bonus. Mr. Thornton said last night this brought his pay "about one third of that of Mr. Ralph Halpern, Burton's chairman."

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Henderson Administration profit expands by 43% to £12.48m

A RISE of 43 per cent in pre-tax profits, from £8.75m to £12.48m, is reported by the financial and investment management company Henderson Administration for the year ended March 31 1985.

The group's revenue showed a 10 per cent rise from £18.9m to £20.4m, while its operating profit on its main activities climbed more than 50 per cent to £5.35m (£5.72m).

The net profit on the ordinary activities of the group rose by 45 per cent from £4.75m to £6.95m.

Common's cruise activities, its livestock carrier and two LPG vessels have been profitable but the product tankers have lost money and the bulk carrier has been barely breaking even.

IRO Frigg, a drilling vessel bought in 1981, is currently laid up but the drilling market has shown more activity in recent months and there are prospects of it finding work, Common said.

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from management fees on pension fund and private client investment rose faster.

Total funds under management increased nearly 50 per cent during the year, from £1.73bn to £2.58bn, with the outstanding growth coming from the pension fund operations.

Direct portfolio, more than doubled from £410m to £872m and together with other tax exempt clients accounted for the largest single category of funds under management.

Its unit trusts operations also did well, rising to £958m at the end of the year. Henderson's share of the unit trust market rose to 6 per cent.

The performance of its major investment trusts managed by the group was in the top 25 per cent on performance measurement surveys.

Private clients business recorded a 20 per cent rise in funds to £57m.

• **Comment**

Henderson's results were well above market expectations, with shareholders doing well while it has been very successful for investment management companies.

Its main unit trust activities fully participated in the recent boom, with the group increasing its market share.

Its move to expand into pension funds and the comfortable margins will ensure that these operations will remain the chief profit earner for the group.

The major success story is the group's expansion in the areas of pension fund investment

management—it entered just eight years ago. Employers are becoming far more critical of the performance of their pension funds and Henderson's success is one of the top quality of the MW Computing Services survey.

Management has been able to attract new business, as has its independence from any other financial institution. Margins, however, are much slimmer on pension fund management compared to unit trust operations and the group has to work hard to produce profit increases.

Nevertheless, growth should continue in the current year as equity markets remain strong, to the results lifting the share price 90p to 825p, giving a p/e of 12.2, which still does not reflect the group's potential.

Heywood

Heywood Williams Group owns or controls some 92.6 per cent of the Planet Group according to acceptances received by June 1.

By 3.30 pm on that date acceptances for the Heywood offer had been received from the holders of 91.1 per cent of the Planet share capital. The offer has become wholly unconditional and is being extended until further notice.

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Reed International P.L.C.

Preliminary Results for Year Ended 31 March 1985

Trading Results

Turnover increased by 4% to £2115m (1984: £2043m). Excluding major divestments, the increase for continuing businesses was 17%.

Pre-tax profit increased by 12% to £107.5m (1984: £96.4m).

Historical trading profit increased by 13% to £127.1m (1984: £112.7m). Current cost trading profit increased by 3% to £68.8m (1984: £66.6m).

The dividend for the year is to be increased by 12% from 16.5p to 18.5p.

Historical Cost				
£ million		Year		
		1985	1984	
Turnover				
United Kingdom and Exports		1367.1	1474.0	
Overseas		748.1	569.0	
		2115.2	2043.0	
Trading Profit before Exceptional Items		132.2	122.7	
Exceptional Items		(5.1)	(10.0)	
Share of Profits of Related Companies		1.4	2.7	
Operating Profit				
United Kingdom		68.2	73.3	
Overseas		60.3	42.1	
		128.5	115.4	
Interest		(21.0)	(19.0)	
Profit before Taxation		107.5	96.4	
Taxation				
United Kingdom		(21.8)	(18.3)	
Overseas		(21.5)	(9.4)	
		(43.3)	(27.7)	
Profit after Taxation		64.2	68.7	
Outside Shareholders' Interests		(0.3)	(0.3)	
Preference Dividends		(0.2)	(0.2)	
Profit before Extraordinary Item		63.7	68.2	
Extraordinary Item		15.0	—	
Profit attributable to Ordinary Shareholders		78.7	68.2	
Ordinary Dividends paid and proposed		(22.0)	(19.5)	
Retained Profit		56.7	48.7	
Earnings per Ordinary Share		53.6p	57.7p	

PRELIMINARY CONSOLIDATED PROFIT STATEMENT for the year to 31 March 1985

	1985	1984
Historical Cost		
£ million		
Turnover		
United Kingdom and Exports	1367.1	1474.0
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Earnings per Ordinary Share	53.6p	57.7p

The figures for the year are abridged from the Group's full accounts for that period, which have received an unqualified auditors' report and will be filed with the Registrar of Companies after the Annual General Meeting.

main areas both in the UK and overseas. Fraze Industries (paints) and W F Taylor (adhesives) were acquired in the USA for £24m and contributed £5m to trading profit.

Packaging, UK demand was generally static and Medway Sacks, a major supplier to the coal industry was badly hit by the miners' strike. Reed Corrugated Cases experienced sharp rises in raw material costs related to the strength of the US dollar. Despite this, improved efficiency following rationalisation resulted in increased profits in the UK. Higher demand and greater efficiency increased profits in Holland. The group continues to develop plastic packaging in addition to traditional paper products.

Reed Trading. Spicers office products business continued to grow with improved profits. Maybank benefited from a very strong market for waste paper. Reed Carbonless Papers with a good production performance returned to profit prior to its sale in February 1985.

European Paper. In the first three quarters, UK mills lost £3m but returned to profit in the last quarter. Contributory factors to the turn round were: a fall in excessively high pulp prices; reduced energy costs resulting from in-

vestment in converting boilers from oil-burning to gas; and the planned closure of six paper and board machines. The mill in Holland saw record sales achieved satisfactory profit.

North American Paper. The Quebec mill maintained full capacity working and continued the investment programme of machine upgrading. Profit improved as a result of higher US newsprint prices but margins in offshore markets were poor. Chemical operations maintained profits but flexible packaging suffered a setback. The Greenville joint venture sawmills continued unprofitable and was sold at a loss of £2m.

Decorative Products. Following extensive rationalisation programmes, the group achieved modest profits. Since the year-end the Company has sold the Crown and Sunworthy wallcoverings businesses and is negotiating to sell Sanderson.

Tax

UK COMPANY NEWS

Pegler set for progress after static trading year

With the total level of demand from its major market much the same as in the previous year Pegler Hattersley saw little change in trading profits for 1984-85.

The group's valve and distribution divisions benefited from an upturn in process plant investment in the second six months but activity in the building industry declined and earnings from this area were lower.

However, helped by higher interest income and a sharp reduction in redundancy costs, profits at the pre-tax level emerged £1.09m ahead at £1.11m.

The dividend for the year is being stepped up by 1p to 14.5p per 25p share by an increased of 9.25p.

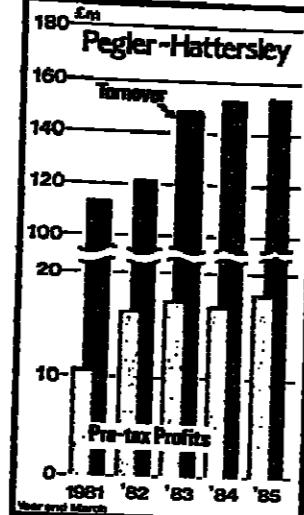
Group chairman Sir Peter Matthews tells shareholders that the current year has begun with better profit books and an improved position in the valve and distribution sectors.

He says the recovery in process plant spending which took place during 1984-85 has been encouraging and he hopes to see this extend to other sectors in the current year.

Although trading markets remain weak, the group's overall trading performance should improve.

However, Sir Peter warns that earnings from related companies will be lower as a result of the present recession in South Africa.

For the last 12 months, to March 30 1985, group turnover edged ahead from £152.65m to £154.41m. Trading profits were virtually static at £1.051m, compared with a previous £1.055m.



Pegler manufactures industrial valves, controls and fittings together with building and general products.

A share of profits from related companies slipped to 15.55m (£5.58m) but net interest receivable added £47.9m to 22.55m and redundancy charges were reduced by £30.1m to £24.9m.

There was a fall in earnings from related companies as was due entirely to declines in the South African and New Zealand exchange rates. In total, currency movements over the year reduced group pre-tax profits by some £1.6m.

It took £7.64m (£7.68m) and the closure of the PVF distribution company in Louisiana was

accountable for a £1.42m rise in extraordinary debts to £2.51m. After such charges profits for the year came through at £7.76m, against £8.25m. Earnings improved by 3p to 33.6p per share.

• comment

Pegler-Hattersley has emerged in sound shape from a tough year in the UK building industry. While profits from building and related sectors were down, they have not fallen as much as had been feared. The plant and pipe operations slipped into loss in the face of intense price competition in the market, which had also hit other manufacturers, Newbury Ceramics among them. But the upmarket plumbing products gained market share to make up some of the shortfall. More importantly, in the industrial valves division, the market seems a steady improvement in the current year and generating a substantial profit increase to tide the group over until the next upswing in UK building activity.

Overseas, the group has taken the bullet by closing PVF in the US, the only big loss-maker, which was unable to cope with the downturn in the petrochemicals industry which hit the business hard. The plant was acquired in 1982. The closure leaves the group in a better position to pursue its steady UK expansion policy, notably with the purchase of Satchwell Svin (environmental controls) from GEC. The current year should see more steady progress to £15m-20m pre-tax.

Yielding 7 per cent, the shares up 8p to 294p, are a solid defensive stock.

Commodity losses hit Brown & Jackson

A turnaround from a profit to a loss at Orionfinch, commodity trading company, has left taxable profits of Brown & Jackson, marketing and distribution, commodity trading concern, down from £687,000 to just £73,000 for 1984. Again there is no dividend payment on ordinary and preference shares.

The directors state that for the reversal at Orionfinch, the group would have registered considerable gains in its overall profitability for 1984.

Turnover expanded from £28.8m to £36.48m during the 12 months to December 31 last, and pre-tax profits were after interest payable down from £134,000 to £18,000.

The directors explain that the company is suffering from the high volatility of commodity prices stimulated by the currency fluctuations which have characterised the economic scene over the last year.

They add, however, that Orionfinch is reducing its trading volumes and is showing a small profit in the current year.

The charge for the 12 months was £84,000 (£62,000) and after minorities £23,000 (nil) and an extraordinary credit of £106,000 (£32,000) less pre-tax charge.

Turnover is running at approximately the same level as last year.

Tuned up and ready for market

SONGS OF PRAISE and grown even faster, and in 1984 and 1985 AMS was awarded the Queen's Award for Export Achievement.

About 18 per cent of sales went to the U.S. last year, but the company expects this percentage to rise to reflect the dominance of the U.S. in the market. The recent move in the U.S. towards using stereo sound in television is opening new markets to AMS.

Demand for high quality sound is also being fostered by the success of compact disc players.

The group is continually developing new products and adding new software and hardware parts to existing ranges to prevent them from becoming obsolescent and to maintain its lead in the market. AMS currently has about nine different products which sell for an average price of £5,000.

All of the company's products have been developed by Mr Crabtree with a team of a dozen full-time R & D staff.

The equipment translates audio signals into computer language, so that it can be electronically edited, maintaining and enhanced while retaining the quality of the sound. It can introduce a delay, change the pitch of the sound or create an echo effect, be stored and whole backing tracks can be stored and triggered on demand.

While the pop music industry is not AMS's most important customer, Mr Nevin says that it is pop music that drives it forward.

The group, which has developed original ways of manipulating sound for such pop stars as Phil Collins (whose latest album No Jacket Required has been at the top of the album charts) says that it would now be difficult to find a top twenty single that does not use computer editing.

AMS started making digital equipment nine years ago, and has grown up with the market. In each of the last four years turnover and profits have doubled, and in 1984, the company made £1.9m pre-tax profits on sales of £983,000, and profits on the sale of investments of £237,000 against £100,465.

The interim dividend is to be raised from 1.5p to 1.2p per share, and a final of 3.15p (2.8p) is promised.

Turnover is running at approximately the same level as last year.

The volume of exports has cent of the amount applied for.

Granville & Co. Limited

Member of The National Association of Security Dealers and Investment Managers

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Over-the-Counter Market

High	Low	Company	Price	Change	Gross Yield	Fully
156	156	Ass. Brit. Inv. Ord...	6.0	-0.1	8.1	9.6
151	151	Ass. Brit. Inv. CULS...	150	—	10.0	6.0
77	77	Alsprung Group	53	—	6.4	12.1
42	42	Armitage and Rhodes...	37	—	2.9	7.8
152	152	Bardon Hill	152	—	2.2	15.3
58	58	Bartons Industries	153	+2	1.0	7.9
88	88	CCL Ordinary	153	+2	15.7	13.8
152	152	CCL 11pc Conv. Pref...	110	+1	4.9	4.2
123	120	Carbomedon Ord...	118	—	10.7	12.2
82	82	Carbomedon Spec. 7.5% Pl.	112	—	13.0	8.8
73	73	Deacons Securities	45	—	6.7	7.1
330	320	Frank. Horsell	230	—	13.3	17.4
260	250	Frank. Horsell Pr Ord	254	—	9.6	10.6
201	200	Frederick Parker	25	—	—	13.9
201	200	Frederick Parker Spec.	26	+1	2.7	7.7
216	200	Ind. Precision Castings	150	—	10.4	7.1
216	190	Ind. Group	150	—	8.3	12.9
125	120	Jackson Group	104	+2	5.5	7.2
225	220	Jackson Spec. 7.5% Pl.	112	—	13.0	8.8
91	83	James Burrough Spec. Pl.	94	—	12.9	14.3
94	71	John Howard and Co.	94	—	5.0	7.5
225	100	Lingusphone Ord.	223	—	16.1	8.5
103	100	Longfellow Spec. Pl.	102	—	7.5	10.1
650	300	Minnhouse Housing NV	230	+2	27.4	25.1
120	31	Robert Jenkins	50	—	5.0	8.0
60	28	Scruttons	34	—	5.7	17.9
444	320	Seacat and Garfile	340	—	5.0	17.8
444	320	Trevian Holdings	330	—	1.3	18.4
30	17	Unlock Holdings	30	—	1.3	14.6
103	81	Walter Alexander	102	—	7.5	10.1
103	81	W. S. Foxes	225	—	17.4	6.5

Prices and details of services now available on Prestel, page 48148

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Merrill Lynch Relocation Management International have just published their Second Annual Survey on employee relocation policy in the U.K. which contains important comparisons for industry. Contact us for a free summary or send £25.00 for the full survey.

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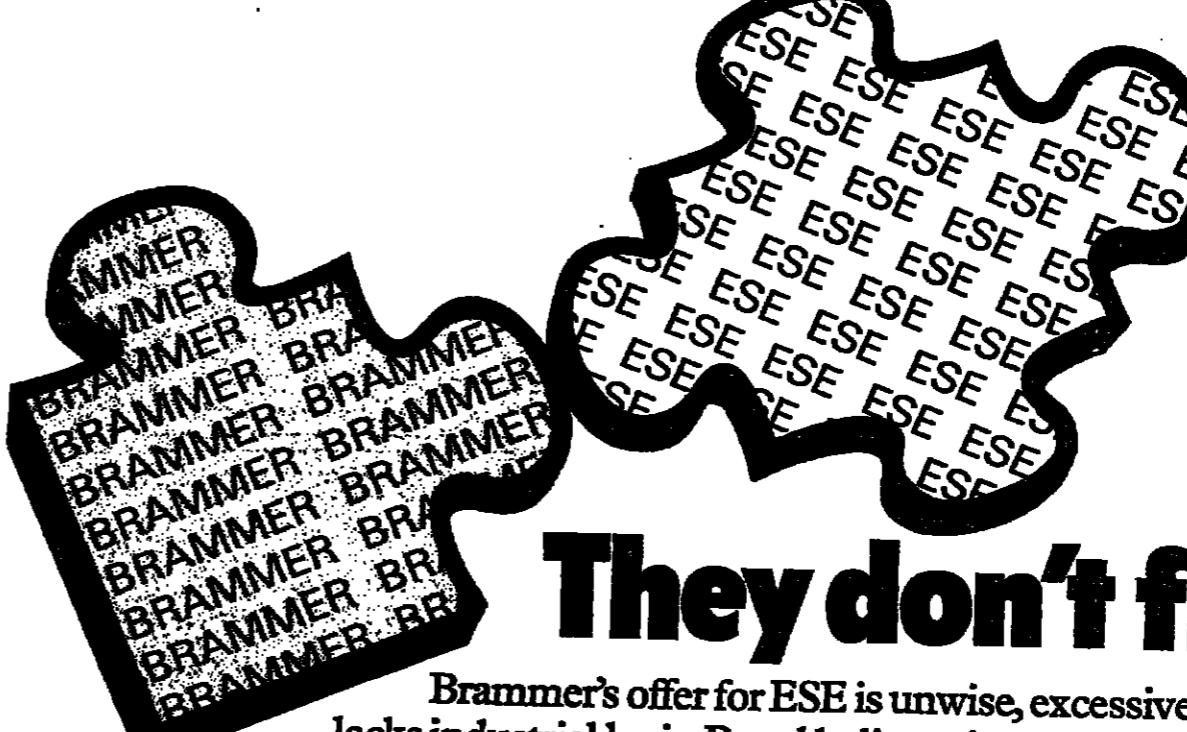
POST CODE _____

Please send me
free summary
I enclose £25 for
full survey

Merrill Lynch

This advertisement is published by S.G. Warburg & Co. Ltd. on behalf of Bunzl plc.

VOTE AGAINST BRAMMER'S OFFER FOR ESE



They don't fit!

Brammer's offer for ESE is unwise, excessive and lacks industrial logic. Bunzl believes it could seriously weaken your Company, and diminish the value of your shares.

You should reject it immediately.

ESE will dilute Brammer's earnings per share by more than 15 per cent.

ESE will reduce Brammer's net tangible assets per share by nearly 30 per cent.

ESE will stretch Brammer's management resources still further.

ESE will deprive you of the benefit of Bunzl's generous offer of 397p* per Brammer share and a significant increase in capital value and income.

*Based on the middle market price of Bunzl shares derived from The Stock Exchange Daily List for 4th June 1985.

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The Directors of Bunzl plc are the persons responsible for the information contained in this advertisement. To the best of their knowledge and belief (having taken all reasonable care to ensure that such is the case) the information contained in this advertisement is in accordance with the facts. The Directors of Bunzl plc accept responsibility accordingly.

EIS Group P.L.C.

on 5th June, 1985

The Chairman, Mr. M. Q. Walters, reported that in 1984 the Group made record pre-tax profits of £4.2m.

These have increased in every year since 1970.

1985 is expected to be another year of progress with results commensurate with the increased size of the Group.

For the Report and Accounts, write to
The Secretary at 6 Sloane Square, London, SW1W 8EE
or telephone: 01-730 9187

THE MANAGEMENT PAGE: Marketing and Advertising

IT IS not easy to walk down New York's more fashionable avenues these days without being visually assaulted by one or another of Europe's swankier retailers.

Gucci is battling it out on two prime corner sites opposite the newly-erected Anasurium, not a stone's throw from the graceful renaissance palace which houses the Plaza Hotel. Jaeger is just around the corner. Charles Jourdan up the road, and Laura Ashley not far away.

But the biggest sensation of the year in the more fickle business of fashion for the young, where a clutch of Benetton shops has established an unavoidable position on Fifth Avenue. There are three of them, standing out like vivid, multi-coloured orchids, within a few yards of the incongruous mock Gothic towers of St Patrick's Cathedral. And scattered elsewhere in the avenue are another four.

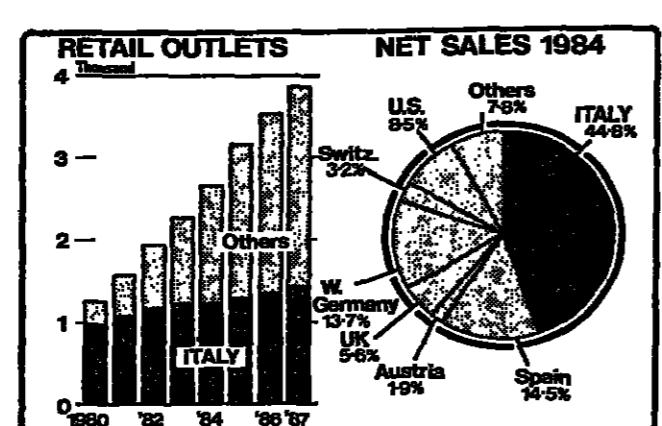
Benetton shops are now a familiar sight in countries across Western Europe. Until the past couple of years, the main thrust of the company's export drive has been out into the EEC from its base at Treviso, near Venice in Northern Italy. But the direction of its growth has now shifted decisively to the U.S., where Aldo Palmeri, managing director, expects the company to show explosive growth from around 200 shops today to 1,000 within three years, against a current total of 2,640 shops worldwide.

This rate of expansion would expose any company to a sizeable risk, let alone a semi-sized family group (sales last year of \$324m) based 3,000 miles away from the most competitive market in the world. But over the years, Benetton has developed some powerful marketing antidotes, which, it believes, should serve it equally well in the U.S.

The first is the company's system of franchising its shops, although it refuses to call it that. This method of operating is tailor-made for the U.S. where McDonald's hamburger outlets and a host of other retailing chains have clearly established the idea of giving small entrepreneurs a stake in the success of the business.

Benetton's system is run by splitting the U.S. into 12 regions, each run by a semi-independent agent who earns a commission on the sales in his area of responsibility.

The agent is a key operator, vetting proposals for retail outlets, appointing new shopkeepers, taking their orders and feeding back market information. Benetton's own effort goes



Italian style on Fifth Avenue

Terry Dodsworth on Benetton's U.S. strategy

into manufacturing in its 10 company factories, subcontracting a good percentage of the work, running the wholesale distribution system, and designing the range of cotton and wool knitwear and casual clothing.

Second, Benetton has found that it can create a healthy form of internal competition by using its franchising system in a way which other conventional shopping chains do not—the system, demonstrated clearly on Fifth Avenue, of establishing a number of shops in the same area or street. Angelo Savardi, whose company, Villa Minelli, is Benetton's agent in Los Angeles, says emphatically that franchising different outlets in apparently competing areas which are by nature extremely ephemeral.

Some analysts are not convinced that all this adds up to a long-term strategy for the company in the U.S. They see the strength of the European group as primarily a reflection of its good management, and thus limiting the company's financial risk in product lines which are by nature extremely ephemeral.

To all of these doubts, Palmeri responds with a marketing man's credo. "We live, and I believe will continue to live more so, in a competitive and continuously changing market where we can only survive and prosper if we are in contact with and respond to what the market wants."

of the high valuation of the dollar.

Indeed, Benetton started to move in on the U.S. in 1980, at around the time that the U.S. currency began its long run up to become today's super-dollar. It is perhaps no coincidence that its progress in the U.S. is being emulated by other European retailers, such as IKEA, the Scandinavian furniture group, and that other big companies like Euroamericana, the big French supermarket chain, are now testing the market.

Palmeri, however, does not appear unduly concerned about currency considerations. For a start, he does not believe that the dollar is going to fall very much more this year. And second, he is planning to begin manufacturing in the U.S. as a way of hedging the currency risk as well as developing a closer link between production and the local market.

The main restraint on growth as he sees it is the financial limitation imposed by the family structure of the company. This is why Benetton is likely to make a public issue for about 25 per cent of the group within the next two years, and why he is looking for a big financial partner in the U.S. to offer suitable financing packages to the retail network.

Financial support for the network, he believes, is the key to rapid growth because of the tight correlation between the throughput of the shop and the development of the group's production. If the shop demand is there, it will create the incentive for the expansion of manufacturing which lies at the heart of the business.

At the same time, he is seeking further increases from the natural swings and roundabouts of the fashion market by extending the range of items in the product line and the type of products sold.

The question other retailers are asking is how well these methods will stand up to the rough and tumble of the American market once the novelty factor has worn off. Already imitators are beginning to emerge, carrying on the time-honoured American tradition that a good idea bears repetition.

At the same time, the consumer boom that has fuelled the current U.S. expansion may well fall away over the next 12 months.

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Hungarian advertising

Something to sell now

BY DAVID BUCHAN

"YOU COULD not, for instance, advertise bananas in Hungary," says a senior executive in a leading Budapest advertising agency, "because there rarely are any. Bananas like a few other tropical products, remain virtually unobtainable in the Soviet bloc, even in relatively prosperous Hungary."

The shortage economy has never been conducive to the development of advertising. In the West, flashing neon signs and screaming billboards have become part of the way of life if only because advertising, conceived of as a deliberate attempt to stimulate or create demand, meets a real need in economies where supply tends to match or exceed demand. In Eastern Europe, generally, the problem has been reversed: too much demand, too little supply—a situation which anything but the most low-key "informative" advertising would simply aggravate.

Thus prohibition on "any advertising which is not covered by sufficient quantity of goods" remains an important part of both Hungarian law and the code of ethics by which the Hungarian Advertising Association (HAA) regulates itself.

But few products now fit into the "banana" category of the non-existent, and as supplies of goods improve, presenting the consumer with some choice, so advertising has developed in Hungary into fairly big business.

The trend is widespread in Eastern Europe as Comecon countries all become a bit more market-oriented, but it is most marked in Hungary, where four large agencies and dozens of smaller ones now take in \$3.5 bn Forint (\$2.2m) in advertising revenue a year.

Hungarian advertisements in recent years have come a long way in style. They have become snappier and more eye-catching and percolate virtually every medium—newspapers, radio and TV. To the Western eye, many have a dated look, of perhaps the early 1960s. Advertisements in Hungary are still less visual and with more prose and

less sex and glamour in them than is found in the West. Nonetheless, they are still a far cry from 1960s-era hoardings and billboards proclaiming "Glory to the Party" and the like.

The catalyst for advertising growth has been Hungary's economic reforms which began in 1968. Up to then, Hungarian companies spent not inconsiderable sums on advertising forums 2bn (£3.2m at current exchange rate) in 1967, for instance—but in rudimentary ways (with slogans like "Buy shoes—they are in the shoe shop") and as very ancillary part of their marketing.

Since then, and particularly

since the post-1978 acceleration

of the reforms, Hungarian companies have had to plan their own production as central ministries stopped issuing them with detailed targets. In turn, more of their own earnings as the Government cuts budget subsidies and to compete more with each other as the old "horizontal" industrial groupings are broken up.

In these circumstances, many of them have come to see advertising as an essential means of maintaining or increasing market share at home or abroad. Not all, says Peter Nagy, secretary of the HAA. There are still some managers left in the old central planning mould who resist spending on market promotion. Nagy points out that Hungarian companies still spend on average less than 1 per cent of their income on advertising, compared with the West European average of 5 to 10 per cent. In Laszlo Szabo, head of the Hungarian Institute for Market Research (HIMR), attributes this to the tight hold which the government still keeps on profits, margins, reducing the amount companies have to spend on advertising or market research.

Hungarian companies are still required to draw up five year production plans, even if they no longer follow them precisely. So, increasingly, the major companies do their own



A public service ad on energy saving finds a driver, always in a hurry and trying to overtake everyone, being exhorted to "Take it easy. Whoever tries to overtake has to use a brake. While braking you waste a lot of energy."

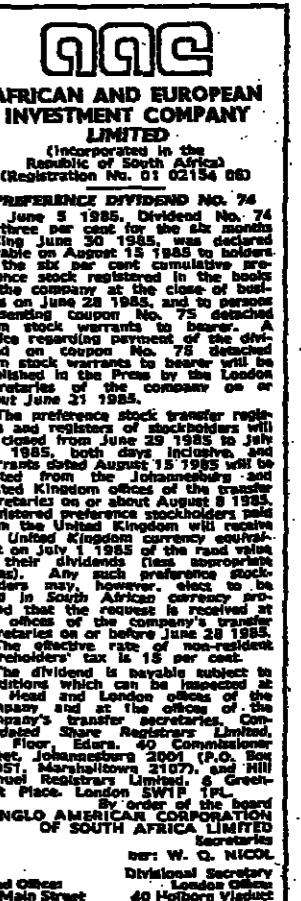
market research, and the smaller ones commission institutes like the HIMR or the two big advertising agencies, Hungarian and Maher, which do in-house market research, to do it for them. The HIMR tends to subcontract studies of western markets out to western organisations, but frequently researches other Comecon

Whether responsive or not to advertising, Hungarians are certainly accessible to the ad man. As Dr Gustav Hollo, deputy manager of Hungarian, the country's largest ad agency and sole organiser of its industrial fairs, points out, Hungary is a small country, with 11m people, six national dailies (one of them in English and German), radio and television that carry 160 and 100 minutes respectively, of commercials each week. It has relatively few specialist publications, making the placing of an ad in them, Hollo says, akin to a direct mail shot—and relatively few corporate decision-makers to reach.

But there are still some distinctive traits to show that Hungary is a Communist country. The HAA code of ethics, for instance, states that "advertisements should not emphasise the social status of their addresses as well as educational or financial differences existing among them. No appeal to snobbery, in other words. Luxury consumer goods, video recorders and the like, are generally promoted by direct mail."

The authorities, proud though they are of Hungary's emerging consumer society, do not want the advertising industry to lay too much stress on the inequalities and the fact that some Hungarians are more equal than others.

Company Notices



BANQUE NATIONALE DE PARIS

U.S.\$400,000,000
Subordinated Floating Rate Notes due 1999

The applicable interest rate for the interest period from June 1985 up to December 1985 as determined by the reference agent is 7.11 per cent per annum namely U.S.\$403.49 per bond of U.S.\$10,000.

BANQUE NATIONALE DE PARIS

U.S.\$400,000,000
Subordinated Floating Rate Notes due 1999

The applicable interest rate for the interest period from June 5th 1985 up to December 5th 1985 as determined by the reference agent is 7.11 per cent per annum namely U.S.\$403.49 per bond of U.S.\$10,000.

Clubs

EVE has outlined the others because of a variety of tax rules and for money supplied by the U.S. disco and music industry, glitzier honking music shows, 188 Regent St. 01-732 6557.

Swire Pacific Limited

Final dividends for the year ended 31st December 1984

Scrip Dividends

At the annual general meeting held on 23rd May 1985 shareholders approved the recommended final dividends for the year ended 31st December 1984.

By the closing date of 24th May 1985 for the lodgement of election forms in Hong Kong and London, elections for cash dividends had been received from the holders of 189,984,090 'A' shares and 243,117,839 'B' shares. Accordingly, the following new 'A' and 'B' shares have been allotted to shareholders in respect of the final dividends for 1984 to be satisfied by the issue of scrip:

Number of new shares issued 2,494,915
Proportion of existing shares in issue 0.9617%

Certificates for the new 'A' and 'B' shares will be despatched to shareholders on 7th June 1985 and the Hong Kong Stock Exchange has granted permission for the shares to be quoted and dealt in from that date.

By Order of the Board
JOHN SWIRE & SONS (H.K.) LIMITED
Secretaries

Hong Kong,
6th June 1985

Swire Pacific Limited
The Swire Group
Swire House, Hong Kong

BANCO DI ROMA

(Incorporated as a Società per Azioni
in the Republic of Italy)

U.S. \$150,000,000

Floating Rate Depositary Receipts due 1991

In accordance with the provisions of the Receipts, notice is hereby given that the rate of interest for the period from 7th June 1985 to 9th December 1985 has been established at 7 1/2 per cent per annum. The Interest Payment Date will be 9th December 1985. Payment, which will amount to US\$ 4,014.76 per US\$ 100,000 Receipt, will be made upon presentation of the relative Receipt.

Agent Bank
Bank of America International Limited

EXPERT ACCOUNTING SUPPORT FOR £12,000 p.a.

Includes on-site, full 32-bit UNIX-based Computer System with 5 colour screens, 2 printers and Tape Unit with Multi-Company/Multi-Currency Software; Consultancy, Training and on-going support. Call: Andrew Starkey at Intercon on 01-828 4151

BASE LENDING RATES

A.B.N. Bank	12 1/2%
Allied Irish Bank	12 1/2%
American Express BK	12 1/2%
Henry Ambacher	12 1/2%
ANZ Bank	12 1/2%
Associates Cap. Corp.	12 1/2%
Banco de Bilbao	12 1/2%
Bank Hapoalim	12 1/2%
BCCI	12 1/2%
Bank of Ireland	12 1/2%
Bank of Cyprus	12 1/2%
Bank of Scotland	12 1/2%
Bank Beige Ltd.	12 1/2%
Barclays Bank	12 1/2%
Beneficial Trust Ltd.	12 1/2%
Brit Bank of Mid. East	12 1/2%
Brown Shipley	12 1/2%
Canada Permanent	12 1/2%
Carib. Bank	12 1/2%
Cayzer Ltd.	12 1/2%
Cedar Holdings	12 1/2%
Charterhouse Japhet	12 1/2%
Chublartons	12 1/2%
Cliffbank NA	12 1/2%
Carib Savings	12 1/2%
Clydesdale Bank	12 1/2%
C. E. Coates & Co. Ltd.	12 1/2%
Com. Bk. of Eng.	12 1/2%
Consolidated Credit	12 1/2%
Co-operative Bank	12 1/2%
The Cyprus Popular Bk.	12 1/2%
Dunbar & Co. Ltd.	12 1/2%
Duncan Lawrie	12 1/2%
E. T. Trust	12 1/2%
Exeter Trust Ltd.	12 1/2%
First Nat. Fin. Corp.	12 1/2%
First Nat. Secs. Ltd.	12 1/2%
Robert Fleming & Co.	12 1/2%
Grindlays Bank	12

SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Thursday June 6 1985

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WALL STREET

Record hit on tax plan optimism

INVESTORS took an increasingly optimistic view of President Reagan's tax plans during trading on Wall Street yesterday to send the market to a record level, writes *Terry Byland* in *New York*.

Reports of lower North Sea oil prices, which strengthened the view that inflation will remain low in the U.S. as the economy recovers, coupled with higher bond prices, also buoyed the market's mood.

Dr Henry Kaufman, senior economist at Salomon Brothers, said that if economic figures expected soon are weak, the discount rate may be cut again.

The Dow Jones industrial average closed up 5.26 at 1,320.56.

The bond market opened with further gains of three quarters of a point, which brought yields at the long end down to around 10% per cent. Traders identified Japanese securities houses as among the customers for U.S. Federal securities. Prices moved erratically later as bouts of profit-taking by traders were absorbed, but remained near their peaks.

The stock market opened around 8 higher on the index at a record, with the reporting tape running seven minutes late as buying orders from private investors flooded brokerage offices.

Turnover was nearly 50 per cent up on the previous session, and the market remained very strong, although some prices were trimmed at mid-session.

The best features were among the heavy industrial stocks which benefit from lower interest rates. Minnesota Mining gained 3 1/4 to 163.78, and Littton Industries at \$86.76 was 3 1/4 better.

Short-term rates steadied after plunging sharply in early trading. Falls of around 30 basis points in Treasury-bill rates and 60 basis points in bond yields since Memorial Day have strengthened the attractions of equities.

Analysts point out that the Reagan tax bill would strengthen the appeal of the stock market for private investors, who would also have their taxes reduced.

Mr Peter Canoe, of Bear Stearns, said that "the first sign that we are not heading for a recession will send the stock market shooting ahead."

Wall Street gave a favourable reception to General Motor's \$5.5bn purchase of Hughes Aircraft. At \$72.4, GM stock gained 5 1/4. Ford, now clear of involvement, added 5 1/4 to \$44.4 in heavy trading.

Aerospace issues responded strongly to lower interest rates, with Boeing gaining 3 1/4 to \$86.6 and General Dynamics 5 1/4 to \$74.4.

In chemicals, Monsanto jumped 5 1/4 to \$47.5 and Union Carbide, at \$41.4, was 5 1/4 better.

The reported North Sea oil cuts depressed oil stocks again, with Exxon 3 1/4 off at \$52.4. But airlines continued to do well. Pan American remained steady at a near peak for the year of 50%.

Some high-technology stocks were left out of the party as Wang Laboratories slumped by 3 1/4 to \$15.6, in heavy selling after the board predicted a loss for the final quarter.

The mainframe computers, too, were mixed, with IBM 5 1/4 down at \$129 as heavy turnover evidently included selling by institutions which have backed off since the computer leader warned on second-quarter profits.

Digital Equipment plunged by 5 1/4 to \$102.2. But Burroughs added 5 1/4 to \$63.9 and NCR, at \$29.4, gained 5 1/4.

Analysts point out that the market's underlying strength was provided by the emergence of buying at mid-session before a drift lower near the close.

As the technical reaction to the 11 days of consecutive records continued, the Commerzbank index eased 8.4 to 1,35.8, taking its loss during the past two days to 19.

Foreign investors again made their presence felt, although their buying orders were smaller and tended to be more narrowly directed towards stocks which failed to encounter the full force of last week's support.

Volkswagen was one such stock. Buying orders from domestic and foreign sources pushed the issue DM 7.10 higher to a peak for the day of DM 28.7.

This performance was the highlight of an otherwise mixed automotive section. Daimler was a casualty of early profit-taking and slipped DM 1 before a recovery forced it to close up DM 1 at DM 814. BMW eased DM 1 to DM 379, while Porsche gained a further DM 15 to 1,255 after touching DM 1,283 at mid-session.

A pattern failed to develop among banks, which were at the centre of the recent surge. Deutsche Bank closed at DM 541 after a DM 3 rise, while Commerzbank shed DM 1 to DM 288 and Dresdner eased DM 1.50 to DM 232.

Among engineering, Linde was again on the rise, firming DM 8.00 to DM 487 followed by KHD, up DM 2 to DM 258, while GHH dropped 50 pfq to DM 149.50.

Shares were again in demand. Karstadt rose another DM 2.50 to DM 244.50, Horten DM 9 to DM 183 and Kaufhof DM 6.50 to DM 231.

Profit-taking also surfaced in the bond market with prices easing an average 15 to 20 pfq as relatively large amounts were put up for sale. The Bundesbank bought DM 23.3m worth of domestic paper after selling DM 64.9m on Tuesday.

The Amsterdam market moved to a record, as the General index added 1.2 to 213.7. The previous record of 213.0 was set on May 6 this year.

Reflecting a broad sweep of support, indices covering banking, insurance and industrial stocks also reached new highs. Wall Street's overnight strength and optimism over easier interest rates led the market higher.

Banks and financials were keenly sought. ABN jumped F1 6.50 to F1 543.00, while NMB turned its unchanged opening into a gain of F1 2 and finished at F1 194.00.

Among market leaders, Royal Dutch firmed F1 1.80 to F1 197.40. Unilever F1 to F1 246.50 and Akzo F1 2.0 to F1 110.10.

Insurer, Amev closed at a peak of F1 249.0, up F1 1 after being F1 1.50 higher at the start of business.

Dutch Government bond prices were mixed as investors switched attention to the state's new 10-year 7 1/2 per cent issue.

Paris shares were mixed as news of the deterioration in France's current account balance of payments during the first quarter hit investor confidence.

News that the Government had provided Peugeot with a FFr 2bn subsidised loan backed a FFr 2 rise in the company's shares to FFr 366 while Michelin firmed FFr 13 to FFr 1,063.

Turnover remained high in Zurich as

EUROPE

A struggle to regain equilibrium

AN ERRATIC course was traced during trading in Frankfurt yesterday as the market struggled to regain an equilibrium after the recent intervention by profit-takers.

Sellers took control at the opening, but a measure of confidence in the market's underlying strength was provided by the emergence of buying at mid-session before a drift lower near the close.

As the technical reaction to the 11 days of consecutive records continued, the Commerzbank index eased 8.4 to 1,35.8, taking its loss during the past two days to 19.

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Turnover remained high in Zurich as

shares moved ahead, encouraged by Wall Street's overnight performance.

The banking sector, which has been neglected during the recent advance, came in for support with several issues reaching records for the year. Bank Leu added SwFr 25 to SwFr 3,825 while Credit Suisse added SwFr 20 to SwFr 2,623.

Blue chips were generally higher, although second-line stocks came back from their recent highs.

Brussels stock advanced in brisk trading with most activity concentrated in the utility sector, although chemicals were again firm.

Solvay firmed BFr 60 to BFr 4,555, BHP to BFr 5 to BFr 3,145.

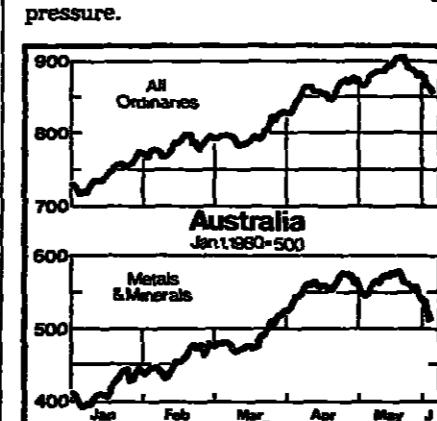
Dutch trading persisted in Stockholm as most stocks headed slowly lower. The absence of a firm indication that interest rates may ease again deterred investors from entering the market.

By the close of trading, falls outnumbered advances by three to one after a marginal rise in turnover.

Electrolux dropped Skr 4 to Skr 287, while Volvo dropped Skr 2 to Skr 218.

Milan prices ended broadly higher as active demand prevailed throughout the session. Dealers noted international buying interest which was sufficient to boost the market's general tone and end a string of declines.

A slow decline developed in Madrid with banks at the centre of weak selling pressure.



AUSTRALIA

INVESTOR uncertainty in Sydney following the release on Tuesday of the federal Government's tax proposals caused prices to fall heavily for the second consecutive session.

The All-ordinaries share index fell as low as 852.5 before firming in late trading to finish 7.1 down at 854.2.

The Government's proposal to tax gold mines led to a withdrawal of foreign investors from that sector. Both Kidston and Central Norseman lost 30 cents to AS3.80 and AS7.60 respectively.

Castlemaine Toye, the brewer, was heavily traded with 2.6m shares changing hands. Shares rose 80 cents to AS6.10 after rumours that the Bond Corporation, which owns Swan Brewery in Western Australia, had placed an order for 10 per cent of Castlemaine's stock.

BHP and Shell Australia announced that they hold 75 per cent of the share capital in Woodsides Petroleum, which has secured financing for its North-West Shelf oil exploration project. BHP paid 6 cents lower at AS6.10 and Woodsides was off 4 cents at AS1.56.

In banks, National Australia slipped 4 cents to AS4.34.

CANADA

DESPITE a continued weakness in energy issues, stocks in Toronto rallied in heavy trading.

Banks sustained their recent strengths with Bank of Montreal ahead CSW to CS30 1/2 and Toronto Dominion rising CSW to CS23 1/2.

Mining issues were active. Dome Mines moved CS1 lower to CS10 1/2. Placer Development was off CS1 from CS23 1/2 and Yasuda Marine and Fire rose CS1 to CS6 1/2. Tokio Marine and Fire ranked fifth on the list with 11.84 shares.

Following news that it will set up a car parts joint venture in Japan with General Motors, NHK Spring shot up Y1 to Y455. It was the seventh busiest stock.

Asset-heavy stocks remained popular and Keisei Electric Railway closed Y1 up at Y372. Tokyo Hotel Chain spurted Y55 to Y705, while Korakuen and Tokyo Tokiba jumped Y43 to Y1819 and Y21 to Y263, respectively. Among constructions, Ohbayashi Corp was Y16 up at Y303.

Trading further increased on the bond market, and the yield on the 7.3 per cent government bonds due in December 1993 dropped from 6.480 per cent to an all-time low of 6.455 per cent. Various financial institutions opted for continuous buying and selling to reap fast profits.

HONG KONG

SELLING PRESSURE which began late Tuesday afternoon in Hong Kong continued throughout the day to leave prices mostly weaker.

Institutions remained on the sidelines and small investors were left to create the little activity seen in the market.

Last-minute buying from overseas took Jardine Matheson 30 cents higher to HK\$12. Rumours that Jardines would announce development projects tomorrow kept sentiment bullish.

Elsewhere, Hutchison Whampoa lost 40 cents to HK\$24. Hongkong Wharf shed 15 cents to HK\$6.60 and China Light ended 20 cents easier at HK\$15.90.

set up market-making jobbing companies to "capture" part of the French market.

The new trading session would run from 10am to 11.30am, supplementing regular hours of 12.30pm to 2.30pm, M. Dupont said.

Among other innovations which increase the dynamism of the French market but also increase the vulnerability of brokers to competition both from foreign firms and the French banks, is the introduction this autumn of a futures market in bonds. Short-term financial instruments are to be added to this market in 1986.

Further, in the second half of next year, experiments will start up for key stocks using the continuous Computer Assisted Trading System (CATS) of the Toronto stock exchange.

Trading in share options, also announced by M. Bérengovoy, will start in the second half of 1986, M. Dupont said.

TOKYO

Volume rise accompanies sharp gains

INVESTORS suddenly turned bullish in Tokyo yesterday, encouraged by Tuesday's rally and expectations of an interest rate cut in the year, writes *Shigeo Nishizaki of Jiji Press*.

Share prices advanced across the board, except some biotechnologies and housing-related stocks.

The Nikkei-Dow 225-issue market indicator jumped 109.90 to 12,893.21, regaining the rest of the ground lost on Monday. Volume expanded to 708.3m shares from 488m. Gains outnumbered losses 558 to 260, with 137 issues unchanged.

A leading broker said investors bought at a hectic pace and almost indiscriminately.

Asahi Chemical, one of the companies conducting clinical tests on the tumour necrosis factor (TNF), drew massive buy orders and topped the active issue list with

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 3

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

12 Month												12 Month												12 Month												12 Month																						
High	Low	Stock	Div	Yld	P/	Stk	100s High	Low	Close	Prev	Chg	High	Low	Stock	Div	Yld	P/	Stk	100s High	Low	Close	Prev	Chg	High	Low	Stock	Div	Yld	P/	Stk	100s High	Low	Close	Prev	Chg																							
71	52	ADM	27	32	55	5	105	175	175	175	+1	81	56	Colgate	118	52	54	105	140	140	+1	165	84	DynCorp	27	18	12	480	190	190	190	190	+1	195	66	HiltEx	22	192	85	93	91	91	91	91	91	91	91	91	170	131	PODEM	96	11	59	185	175	175	+1
72	54	AL	Le	20	21	159	159	159	159	+1	105	55	Calypso	10	5	12	370	10	3	25	210	210	210	+1	195	80	DynCorp	30	11	12	20	120	120	120	120	120	+1	200	147	PEDEM	94	11	54	185	175	175	+1											
73	52	AMC	n	12	16	154	154	154	154	+1	105	55	Colgate	32	10	2	210	185	164	164	164	+1	195	81	EAC	54	3	3	35	71	71	71	71	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	95	11	54	185	175	175	+1				
74	50	ATT	5.07	5.5	163	83	84	84	84	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	ECC	32	2	2	23	17	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
75	48	AT&T	5.5	5.7	163	83	84	84	84	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	16	16	61	51	51	51	51	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
76	45	AT&T	5.5	5.7	163	83	84	84	84	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
77	43	ADM	32	32	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
78	41	ADM	14	14	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
79	40	ADM	14	14	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
80	39	ADM	14	14	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
81	38	ADM	14	14	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
82	37	ADM	14	14	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
83	36	ADM	14	14	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
84	35	ADM	14	14	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
85	34	ADM	14	14	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
86	33	ADM	14	14	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164	164	164	+1	195	82	EMC	32	21	21	14	14	14	14	14	+1	195	82	HiltEx	5	22	20	124	124	124	+1	195	82	PEDEM	94	11	54	185	175	175	+1				
87	32	ADM	14	14	18	18	20	20	20	+1	105	55	Colgate	20	2	11	238	185	164																																							

WORLD STOCK MARKETS

AUSTRIA

June 5	Price	Price	Price	Price
Stock	Fr.	Fr.	DM.	Fr.
Creditanstalt	359	—	—	—
Geosse	530	—	—	—
Interspar	1,510	—	60	—
Laenderbank	321	—	—	—
Perlmutter	521	—	—	—
Stein-Daimler	263	—	—	—
Veitscher Mag.	545	—	18	—

GERMANY

June 5	Price	Price	Price	Price
Stock	Fr.	Fr.	DM.	Fr.
AEG-Tele.	197.2	—	0.2	—
Allianz Vers.	198.0	—	—	—
Bergenard	420	—	—	—
Bayer	221.5	—	2.5	—
DenNorske Gres	148	—	—	—
Ernst & Young	381	—	7.5	—
Kraemer	168.5	—	—	—
Norsk Data	517.50	—	—	—
RHF-Bank	105	—	—	—
Brown Boveri	202	—	—	—
Conti. Gummi	814	—	—	—
Daimler-Benz	142.5	—	1	—
Degussa	343	—	—	—

DENMARK

June 4	Price	Price	Price	Price
Stock	Fr.	Fr.	DM.	Fr.
Andelsbanken	297	—	—	—
Baltic Savin	145	—	—	—
Copihardsbank	260	—	—	—
D. Sukkerf	505	—	—	—
D. Dansk	1,165	—	—	—
East Asiatic	242	—	—	—
Forende Bryg	622	—	—	—
Forsvarets Dm	100	—	—	—
GNT Hvid	405	—	—	—
I.S.S.	489	—	19	—
Jyske Bank	625	—	—	—
Kreditbanken	205	—	—	—
Privaatbanken	275	—	1	—
Provinxbanken	542	—	—	—
Skatbanken	200	—	—	—
Sophus Borend	1,070	—	—	—
Superfora	438	—	1	—

BELGIUM/LUXEMBOURG

June 5	Price	Price	Price	Price
Stock	Fr.	Fr.	DM.	Fr.
B.B.I.	1,975	—	25	—
Banq. Int. A. Lus.	2,200	—	100	—
Banq. Int. B.	2,710	—	210	—
Cockerel	9,100	—	—	—
Denis	3,140	—	45	—
EBS	1,140	—	—	—
Electrobel	6,700	—	—	—
Fabriek Nat.	2,600	—	—	—
G.B. Inno Bm	4,750	—	60	—
Gen. Elektro	1,980	—	—	—
Hoboken	5,610	—	10	—
Intercom	2,355	—	25	—
Pan Higgs	10,920	—	—	—
Petrofina	5,990	—	—	—
Royale Belge	12,200	—	200	—
Soc. Gen. Belge	3,000	—	—	—
Sofina	7,260	—	10	—
Stocbank Int.	5,500	—	—	—
Tractionel	4,100	—	5	—
U.C.E.	5,510	—	—	—
Wagon Utc	5,080	—	45	—

FRANCE

June 5	Price	Price	Price	Price
Stock	Fr.	Fr.	DM.	Fr.
Emprunt 4/1973	620	—	—	—
Emprunt 7/1978	307	—	13	—
Accor	2,260	—	—	—
Alstom	688	—	—	—
B.C.I.	687	—	7	—
Bougrain	3,070	—	50	—
Bouygues	2,800	—	—	—
Bouygues C	2,003	—	—	—
Cit Alcatel	1,542	—	17	—
Cit Carrefour	2,255	—	—	—
Cit Gecasa	1,980	—	—	—
Cit Banque	6,020	—	—	—
Cofimac	595	—	1	—
Damart	2,300	—	50	—
Darty	1,100	—	—	—
Durex S.A.	1,000	—	—	—
Eaux Gde Gen	708	—	—	—
Eau Aquitaine	2,100	—	—	—
Eau Gdane	2,000	—	24	—
Gen. Occidentale	756	—	—	—
Imetal	128.5	—	0.4	—
Lafarge Coper	580	—	1	—
Levi's	2,625	—	—	—
Maison Pher	260	—	1	—
Monoprix	1,965	—	—	—
Int. Mueller	48	—	—	—
Mid. C. B.	2,685	—	13	—
Naarden	495	—	5	—
Most-Hennessy	1,998	—	20	—
Moulinex	95.5	—	—	—
Neuf	155.7	—	1.7	—
Perod Ricard	763	—	16	—
Perrin	547	—	3	—
Petroles Fra	265	—	—	—
Falkner	125	—	1.5	—
Grif. Broads.	125	—	1.5	—
Hoch	61	—	0.5	—
Hoover	1,945	—	—	—
Le Rinascita	1,100	—	—	—
Montedison	1,685	—	—	—
Perf. Cetra	1,700	—	—	—
Pirelli Co.	4,240	—	60	—
Pirelli Sba	2,568	—	—	—
Electrova	1,100	—	—	—
St. Kortbergers	138	—	—	—
Swed Handelsb	147	—	4	—
Volvo B (Fr)	218	—	—	—

SWITZERLAND

June 5	Price	Price	Price	Price
Stock	Fr.	Fr.	DM.	Fr.
Banco Cpt's	20,000	—	550	—
Eastern IRS	207.5	—	10.7	—
B.I. Invest	3,680	—	—	—
Centrale	3,370	—	—	—
Monte Carlo Varesco	1,110	—	—	—
Fab. Int.	3,812	—	67	—
Finsider	70.2	—	—	—
Generali Asic	72.5	—	—	—
Generali	92,100	—	—	—
St. Gobain	810	—	—	—
Montedison	1,685	—	—	—
Car. Geig	3,825	—	15	—
Gen. Cetra	4,240	—	60	—
Pirelli Sba	2,568	—	—	—
Electrova	16,000	—	520	—
St. Kortbergers	120	—	—	—
Swed Handelsb	147	—	4	—
Volvo B (Fr)	218	—	—	—

ITALY

LONDON STOCK EXCHANGE

MARKET REPORT

Easier trend in sterling unsettles Gilts and equities
Plessey and GEC lose ground

Account Dealing Dates

Opinion

First Declarer - Last Account Dealings - Date Dealings Day May 13, May 30, May 31 June 10 June 13, June 27 June 28 June 8

** Nowhere** dealings may take place from 9.30 am on business days earlier.

The London equity's market's latest assault on last January's record closing level in the FT 30-share index came to a halt yesterday.

The two-day advance in blue chip industrials ran out of steam as hopes of an early reduction in interest rates and lending rates faded in the face of a further setback in sterling against the dollar and other leading European currencies. This reflected growing oil price worries ahead of the full OPEC meeting scheduled for June 30.

Revised weakness in the Electrical leaders prompted by bearish reports on Plessey following an investment seminar with Sciembeur Kemp on Tuesday was largely responsible for the setback. Plessey fell 8 to 142p and GEC 8 to 182p. Closing losses in other leading equities were usually limited to a few pence. An early downward drift in quotations mainly reflected the absence of support from the Financial Times. Ordinary shares of BTR fell 1 to 1,071.1. Overall conditions were extremely quiet, with attendance in the market affected by the distractions of the Epsom Derby.

On the takeover scene the only major development was news of a bid approach for Rayford Supreme.

Having already digested the sale of 500,000 of tablets earlier in the week, Tuesday's announcement of further funding - £200m of Treasury 10 per cent 2004, in which dealings begin today in £30-paid form, made for an easier trend in Government securities. Sterling's weakness was also a factor, but the market was largely technical after the recent strong upward movement. Listed stocks drifted lower to close with losses of 1 and occasionally more, while falls in the shorts extended to 1.

Life issues easier

Life insurances, which have responded strongly to the Government's proposed abolition of the State earnings-related pension scheme on the belief that it could lead to substantial increases in personal portable pension business, took a breather. Buyers withdrew and sporadic bouts of profit-taking prompted falls ranging to 10. Prudential ended that much easier at 688p; in a surprise move yesterday, the group acquired a Huntingdon-based firm of estate agents, Estate Dilley and Handley. Refuge gave up 10 to 115p, while 10 of 11 were down in Legal and General, 720p, London and Manchester, 779p, and Equity and Law, 273p. Lloyds' Brokers, on the other hand, moved higher with the help of currency influences. Stewart Wrightson led the way with a

rise of 12 at 632p, while Willis Faber put on 9 to 702p and C. E. Heath added 7 at 655p. Hogg Roberts improved 5 at 271p.

Clearing banks drifted lower for want of fresh support. Barclays lost 7 to 383p as did Midland, to 358p.

Leading Buildings, selectively firm in recent days, turned easier in the absence of further buying interest. Blue Chip slipped 5 to 523p, as did BPS Industries, 270p. RMC encountered nervous offerings ahead of tomorrow's annual meeting and fell 4 to 334p, while Redland gave up 5 to 265p on scrappy selling. Among Contracting and Construction issues, John Laing turned dull and shed 8 to 220p, but Balfour Beatty attracted fresh support on Trispan's buyout over hopes and rose to 176p, a three-day gain of 23. Newmarket advanced 20 more to 710p in a restricted market, while J. Smart put on 7 to 61p in response to an interim dividend increase and forecast of further profits.

ICI fluctuated narrowly in quiet trading before settling up on currency influences to close 6 dearer on the day at 774p. James Halstead moved up sharply on speculative buying and touched 45p prior to closing to 71p at 86p. Elsewhere, buying absent of next Monday's annual results lifted Amersham International 10 to 380p.

Rayford bid approach

After a subdued start, business in the sector improved sharply during the interim session leaving most issues with modest gains. Debentures hardened a few pence more to 4030p as bidders Burton, 3 up at 453p, posted the formal offer document to shareholders. Gussies I improved 7 to 827p. Mail-orders and Software made further progress under the lead of Express, another 6 to 134p at 354p awaiting news from the annual meeting. Grafton firmied a like amount to 265p. Dixons continued to draw strength from recent brokers' circulars and improved 9 more to 733p. Body Shop International, on the other hand, encountered profit-taking and fell 30 to 816p. After 225p, following a 10% cutment, Rayford Supreme, the UK quoted electrical appliance retail chain, leapt 75 to 290p following a bid approach; Harris Queenwest was suggested as a possible suitor.

Apart from the depression caused by Plessey's disappointing investment seminar, Electrical leaders were further affected by Simon and Coates' downward profits forecast for Standard Telephones and Cables. Simon fell 10 to 190p to 100p, new 186p, low of 162p. Tafe, closing 12 off balance at 164p, after falling 4 to 149p, after 190p, and BICC cheapened 2 to 230p, after 225p. Secondary issues displayed a couple of bright features. Maynards moved

FINANCIAL TIMES STOCK INDICES

	June 5	June 4	June 5	May 31	May 30	May 29	Year ago
Government Secs...	81.86	82.00	81.92	81.36	81.34	81.06	79.38
Fixed Interest.....	86.30	86.38	86.26	86.06	86.05	85.91	83.11
Ordinary.....	1017.3	1008.0	1010.7	1000.5	999.5	986.5	964.5
Gold Mines.....	444.5	450.2	450.7	451.0	451.4	453.0	459.3
Ord. Div. Yield.....	4.56	4.55	4.66	4.62	4.61	4.65	4.67
Earnings, Vid.5 (full)	11.43	11.42	11.58	11.50	11.58	10.84	10.84
PTI Radio Mer.	10.68	10.69	10.60	10.54	10.48	11.07	11.07
Total bargains (Est.)	22,078	18,945	23,216	24,028	22,943	21,808	21,808
Equity turnover £m.	559.90	508.66	410.67	558.60	586.00	265.85	265.85
Equity traded (mln.)	19,045	18,565	23,552	20,061	18,920	16,151	16,151
Shares traded (mln.)	184.9	166.6	228.5	176.8	185.9	144.8	144.8

10 am 1016.7, 11 am 1016.4, Noon 1015.5, 1 pm 1013.2.

2 pm 1013.5, 3 pm 1015.3.

Basis 100 Govt. Secs. 15/10/85. Fixed Int. 1988. Ordinary 1/7/85.

Gold Mines 12/9/85. SE Activity 1974.

Latest Index 01-246 8026.

*Nil=10.34.

HIGHS AND LOWS S.E. ACTIVITY INDICES

	1985	Since Compilat'n'	June 4	June 5
	High	Low	High	Low
Govt. Secs...	80.00	78.08	197.4	196.1
Fixed Int.	86.30	86.38	86.26	86.06
Ordinary.....	1017.3	1008.0	1010.7	1000.5
Gold Mines.....	444.5	450.2	450.7	451.0
Ord. Div. Yield.....	4.56	4.55	4.66	4.62
Earnings, Vid.5 (full)	11.43	11.42	11.58	11.50
PTI Radio Mer.	10.68	10.69	10.60	10.54
Total bargains (Est.)	22,078	18,945	23,216	24,028
Equity turnover £m.	559.90	508.66	410.67	558.60
Equity traded (mln.)	19,045	18,565	23,552	20,061
Shares traded (mln.)	184.9	166.6	228.5	176.8

greeted details of the telecommunications agreement with A.T. & T. Electronics. Ferranti fell 7 to 123p and Electrocopments dipped 10 to 275p. United Scientific reflected fading takeover hopes with a fresh fall of 7 to 203p, but Oxford Instruments contrasted by rising 10 to 280p, as buyers began to show an interest ahead of the results scheduled for June 19.

Profit-taking in the absence of bid developments clipped S from 222p, while tickers closed 10 in the sphere of Engineering, Wire and Plastic advanced 11 to 177p on revised speculative support. Hanson Trust generally drifted lower for want of further support. Hanson Trust changed 10 to 227p after comments on the interim results. Fisons, on the other hand, jumped 13 to 378p, with demand stimulated by publicity given to a broker's favourable circular. Glaxo also resisted the trend and firmied 1 fresh to new 1985 peak of 131. Secondary issues of 234p, 235p following a 10% cutment, Rayford Supreme, the UK quoted electrical appliance retail chain, leapt 75 to 290p following a bid approach; Harris Queenwest was suggested as a possible suitor.

Apart from the depression caused by Plessey's disappointing investment seminar, Electrical leaders were further affected by Simon and Coates' downward profits forecast for Standard Telephones and Cables. Simon fell 10 to 190p to 100p, new 186p, low of 162p. Tafe, closing 12 off balance at 164p, after falling 4 to 149p, after 190p, and BICC cheapened 2 to 230p, after 225p. Secondary issues displayed a couple of bright features. Maynards moved

sharply higher in a restricted market on suggestions of a bid from Ward White and touched 345p prior to closing at 354p. Ward White was 25p higher at 335p. Ward White also firmied 13 to 326p, up 18. Bioplastics closed 10 to 125p, while 203p, after 180p, in the wake of the underwritten rights issue.

Pilkington weak

Publicity given to the group's redundancy costs depressed Pilkington which fell away to close 15 down at 290p; the preliminary results are scheduled for next Wednesday.

Other miscellaneous industrial firms generally drifted lower for want of further support. Hanson Trust changed 10 to 227p after comments on the interim results. Fisons, on the other hand, jumped 13 to 378p, with demand stimulated by publicity given to a broker's favourable circular. Glaxo also resisted the trend and firmied 1 fresh to new 1985 peak of 131. Secondary issues of 234p, 235p following a 10% cutment, Rayford Supreme, the UK quoted electrical appliance retail chain, leapt 75 to 290p following a bid approach; Harris Queenwest was suggested as a possible suitor.

Business in the Food sector tailed off and the trend was reinforced by a 10% cutment, 235p, 236p following the satisfactory annual results gained that much, to 240p. Secondary issues displayed a rise of 6 to 125p and Blue Arrow hardened a few pence to 183p on talk that an acquisition could accompany today's interim statement. Sketchley descended 10 to 225p following the satisfactory annual statement. Brook Street Bureau reflected revised takeover speculation with a rise of 6 to 125p and Blue Arrow hardened a few pence to 183p on talk that an acquisition could accompany today's interim statement. Sketchley descended 10 to 225p following the satisfactory annual statement. Brook Street Bureau reflected revised takeover speculation with a rise of 6 to 125p and Blue Arrow hardened a few pence to 183p on talk that an acquisition could accompany today's interim statement. Sketchley descended 10 to 225p following the satisfactory annual statement. 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International Financier
DAIWA
SECURITIES

BRITISH FUNDS

1965

High Low

Stock

Price + or -

Int. Ret.

Yield

Net Int. Ret.

Shorts* (Lives up to Five Years)

99.50

Trans Svc Corp

WORLD STOCK MARKETS

Indices

OVER-THE-COUNTER

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1980=100); engineering orders (1980=100); retail sales volume (1978=100); retail sales value (1980=100); registered unemployment (1980=100); and unfilled vacancies (000s). All seasonally adjusted.

	Indl. prod.	Mfg. output	Eng. order	Retail vol.	Unem.	Vacs.
1984						
1st qtr.	104.0	99.0	103	107.7	122.7	2,998
2nd qtr.	102.9	97.9	104	112.0	130.1	3,025
3rd qtr.	102.4	101.4	107	111.1	133.3	3,076
4th qtr.	103.3	101.0	105	113.6	164.0	3,103
October	102.9	100.3	107	112.0	139.9	3,100
November	103.2	101.0	104	112.7	149.6	3,102
December	103.7	101.6	104	115.6	149.3	3,105
1985						
1st qtr.	105.5	101.5	112.6	122.3	3,138	157.5
January	104.5	100.3	101	111.6	134.4	3,124
February	105.0	101.3	107	112.0	132.0	3,144
March	107.0	103.2		113.8	136.5	3,147
April				114.1	140.3	3,176
May				3,180		167.1

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1980=100); housing starts (000s, monthly average); consumer invest. goods (goods)

	Consumer invest. goods	Intnd. Eng. goods	Textile goods	Housing starts
1984				
1st qtr.	100.1	93.9	110.5	96.2
2nd qtr.	101.4	95.7	106.0	97.2
3rd qtr.	101.9	98.2	104.6	99.0
4th qtr.	102.0	97.5	106.3	99.4
October	102.4	97.0	106.0	98.0
November	102.6	97.0	106.0	98.0
December	102.0	93.0	105.0	95.0
1985				
1st qtr.	103.4	97.9	110.1	99.7
January	103.0	96.0	110.0	98.0
February	103.0	99.0	109.0	99.0
March	105.0	100.0	112.0	101.0
April				115.0
May				102.0

EXTERNAL TRADE—Indices of export and import volume (1980=100); visible balance current account (£m); oil balance (£m); terms of trade (1980=100); existing reserves (£m);

Export Import Visible Current Oil Terms Resv. volume volume balance balance trade US\$bn*

	Bank	BS	HP	Base
M0	%	M1	%	M3
1984	%	%	%	%
1st qtr.	4.1	10.1	8.2	13.6
2nd qtr.	4.6	24.5	11.1	18.9
3rd qtr.	5.3	10.2	6.3	9.8
4th qtr.	9.6	24.3	13.4	16.9
November	9.9	27.3	18.5	17.1
December	12.2	27.2	12.1	22.4
1985				
1st qtr.	11.7	125.6	1247	86
January	11.6	115.6	1232	332
February	12.1	124.6	1263	137
March	11.7	133.7	1237	555
April	11.9	126.3	1277	123
May				101.0

FINANCIAL—Money supply M0, M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); building societies' net inflow; new lending; all seasonally adjusted. Clearing Bank base rate (end period).

	Bank	BS	HP	Base
M0	%	M1	%	M3
1984	%	%	%	%
1st qtr.	4.1	10.1	8.2	13.6
2nd qtr.	4.6	24.5	11.1	18.9
3rd qtr.	5.3	10.2	6.3	9.8
4th qtr.	9.6	24.3	13.4	16.9
November	9.9	27.3	18.5	17.1
December	12.2	27.2	12.1	22.4
1985				
1st qtr.	11.7	125.6	1247	86
January	11.6	115.6	1232	332
February	12.1	124.6	1263	137
March	11.7	133.7	1237	555
April	11.9	126.3	1277	123
May				101.0

INFLATION—Indices of earnings (Jan 1980=100); basic materials and fuels; wholesale prices of manufactured products (1980=100); retail prices and food prices (1974=100); FT commodity index (July 1982=100); trade weighted value of sterling (1973=100).

	Basic	Wholesale	FT*	Foods*	FT*	comdry.	Strig.
Earnings*	maths.	maths.	maths.	maths.	maths.	maths.	maths.
1984							
1st qtr.	153.6	133.6	129.0	342.9	321.7	308.67	81.7
2nd qtr.	155.9	134.2	122.0	359.0	329.1	305.06	79.8
3rd qtr.	159.6	134.1	122.6	353.9	326.8	284.95	78.0
4th qtr.	164.1	140.2	134.2	358.3	326.8	289.64	74.1
October	164.2	137.9	133.9	357.7	326.2	292.40	75.6
November	162.8	139.2	134.3	358.5	326.8	289.89	75.7
December	165.2	143.4	134.3	358.5	326.8	289.64	74.1
1985							
1st qtr.	165.4	146.2	136.6	362.9	332.8	295.22	72.0
January	163.4	145.2	135.9	358.6	330.6	284.98	71.5
February	164.6	147.6	136.6	362.7	332.5	295.73	71.3
March	168.2	145.6	137.5	366.1	334.4	295.22	72.3
April	142.0	139.0	137.9	338.8	327.6	289.08	78.0
May				279.98	321.4	285.64	74.1

* Not seasonally adjusted.

Continued from Page 38

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LAW AND SOCIETY

The 'ifs' and 'buts' of human rights

By A. H. HERMANN, Legal Correspondent

THERE IS nothing simple about right and freedoms. For this reason the European Convention on Human Rights contains numerous conditions and qualifications of the rights listed in a telegraphic style in the box.

Because the safeguarding of human rights cannot avoid the consideration of all the "ifs" and "buts" and because these differ from country to country depending on their political, economic and cultural situation, it would seem to be the wise thing to comply with Article 13 of the Convention. This requires the states adhering to it to provide effective national remedies to those whose rights and freedoms are violated by the national authorities or otherwise.

The supremacy of EEC law, concerning only the economic field and applied by Community institutions and judges, in close touch with the member governments, is based on an Act of Parliament. It seems reasonable to ask why the much wider jurisdiction of the Strasbourg Court and judges, much more distant from the signatories of the Convention, should rest only on a treaty concluded by an executive decision of the government and without the consultation of Parliament. The adoption of a Bill of Rights and of domestic judicial safeguards for them, as required by Article 13 of the Convention, would go a long way to meet this justified criticism.

If the UK made the Convention part of its domestic law and had administrative courts specialising in dealing with the citizens' complaints against decisions of central and local government departments and a constitutional court with the power to check legislation conforming to the fundamental principles that would have two advantages. First, the disputes could be resolved by judges fully familiar with the background. Second, it would save many a journey to Strasbourg.

The fact is that the UK, with 20 cases, of which it has so far lost 12, tops the list at the Human Rights Court in Strasbourg, has had widely different reactions in Britain. Those who tend to self-denigration conclude that the British Government does not have sufficient respect for human rights; those who tend towards self-righteousness dismiss that the Strasbourg verdicts and argue that the best thing would be to renounce the

Convention. Neither of these extremes seems to be justified.

There seems to be a greater consciousness of human rights rights and a readiness to seek a remedy for their violation on the part of the British public than in many other countries. Some voluntary organisations exist to help potential plaintiffs to formulate and present their grievances, including Justice, concerning restrictions on the Joint Committee for the prisoners' correspondence and

then in Northern Ireland. In the UK for a limited period. Though he was refused permission to remain permanently in 1980, he had lived in the UK ever since.

Mrs Cabales, born in the Philippines, had been living in the UK since 1967 and was allowed to remain there indefinitely in 1971. In 1980 she went through a ceremony of marriage in the Philippines which, however, the UK authorities considered to be invalid. Mr Cabales, a Filipino national, was refused a visa in 1981 but was allowed to enter the UK temporarily as the fiancée of a British citizen after Mrs Cabales obtained naturalisation in 1984. After a second marriage ceremony in the UK, he was granted leave to remain as a husband for 12 months. He can apply for indefinite leave.

Mrs Balkandali, born in Egypt, became a citizen of the United Kingdom and Colonies in 1978 when she married an UK citizen with whom she later divorced. In 1981 she married Mr Balkandali, a Turkish citizen, who was then in the UK without leave. He was refused leave to stay but remained, and in 1984, after his wife had become, as a result of new legislation, a British citizen, was granted indefinite leave to remain in the UK.

All in all, one can see that the life of these three couples has not been without worry and anxiety, but their treatment was not inhuman. Except for three years in the case of Mrs Cabales, the families were, and are, not separated.

From the beginning of 1983 the immigration rules have been changed, making husbands married to UK citizens eligible for entry into the UK. The remaining sex discrimination condemned by the court relates to the ability of husbands to bring their wives even if the husbands are not British citizens, provided they live lawfully in the UK.

The Court accepted that the aim of the rules to protect the domestic labour market was legitimate, but held that the discrimination in the equality of the sexes was a major goal which could be disregarded only for very weighty reasons. The difference between the impact of men and women on the labour market was not sufficiently important, said the Court, to justify the difference in treatment. That is a matter of opinion, or perhaps of statistics. It is certainly not something which makes the issue entirely black or entirely white.

Welfare of Immigrants, Mind and the National Council for Civil Liberties.

Moreover, a recent report of cases brought against the UK, prepared by the British Institute of Human Rights,

shows that in every case where the decision of the Commission or of the Court went against it, the British Government took positive remedial action. As Mr A.B. McNulty, director of the institute, states in the introduction to the report, violations of the Convention "result mostly from inadvertence, from an unquestioning acceptance of some time-honoured law or practice, or from a *bona fide* disagreement on the interpretation of the Convention's provisions."

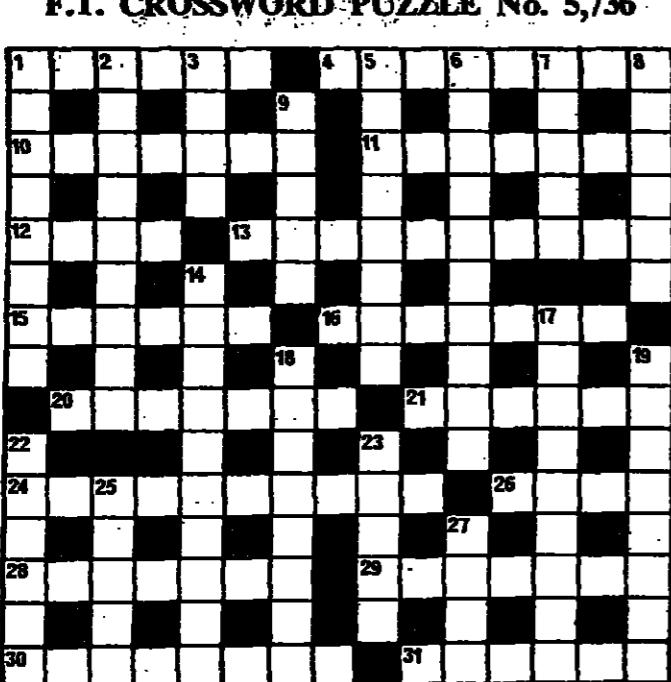
Nevertheless, some of the complaints against the UK were very serious. These mainly concerned treatment of prisoners, first in Cyprus and

availability of legal assistance and representation, and in all these cases the British Government conformed with the views of the Commission and the Court.

In contrast with these prison cases, and the complaints concerning detention in mental hospitals most of the other cases are not so clear-cut and often straddle the divide between right and wrong. A good example are the cases, decided on May 28, of Abdulaziz, Cabales and Balkandali, three women who complained of immigration difficulties faced by their husbands.

In all three cases the husbands had been living with their wives in the UK for some years. Mrs Abdulaziz, who claimed to be stateless, had lived in the UK since 1977. She was given leave to remain there indefinitely in 1979 and married Mr Abdulaziz, a Portuguese

F.T. CROSSWORD PUZZLE No. 5,736



APPOINTMENTS

Top post at Esso

ESSO UK has appointed Mr Dermot McDermott as executive director, with responsibility for finance and natural gas, from July 1. Mr McDermott is also to be appointed to the board of Esso Petroleum Company and Esso Exploration and Production UK. He succeeds Mr Peter Townsend who returns to New York as deputy manager of Exxon Corporation's public affairs department. Mr McDermott joined Esso in London in 1981 and worked in the treasury and department following which he undertook a management with Exxon Corporation in New York. He returned to hold various senior appointments in London and in 1980 was appointed a managing director of Esso Nederlands based in The Hague. He is currently manager, natural gas, for Esso UK.

Mr David Martyn has been appointed managing director of WAGNER SPRAYTECH (UK) Sanbury. He is currently manager, natural gas, for Esso UK.

Mr John Baker has been re-appointed as a member of the CENTRAL ELECTRICITY GENERATING BOARD, and Mr Richard V. Giordano as a non-executive member. Mr Baker is to serve another five years from September 5. He is responsible for commercial and public affairs within the CEBG. He was the Board's leading witness at the Stewell "B" Inquiry and was chairman of the Stewell "B" Management Board. Mr John Lapham has been appointed associate director. He was director of finance and company secretary at Lucas Electronics and Systems.

Mr D. C. Hobson has been appointed a director of THE LAIRD GROUP.

Mr Richard Cannell has been appointed chief executive of GRIPPERRODS HOLDINGS, a subsidiary of The British Land Company.

At CENTURIAN SECURITY Mr Nigel Worth has been appointed from chief accountant to financial director. Mr Frank Horner has joined the board in his existing role as sales director, and Mr David Patrick has been promoted to personnel director from personnel and training manager.

Mr John Caleatt has been appointed a director of CREST NICHOLSON. He is managing director of Crest Homes, a wholly-owned subsidiary of Crest Nicholson.

The INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES has elected Mr Brian Jenkins (senior partner in Coopers & Lybrand) as president; Mr Derek Boothman (partner in Binder Hamlyn) as deputy-president; and Mr Arthur Green (chairman and managing director, Grant Thornton International), appointed a director of The Laird CORRECTION.

ARMITAGE & NORTON has appointed six new partners: Mr Duncan Blincliffe (tax) Leeds; Mr Timothy Eglington (tax) London; Mr Andrew Haigh (computer audit) Huddersfield; Mr Simon Estay, Manchester; Mr Martin Hollinshead, Preston; and Mr Martin Bradley, Bradford.

ACROSS

- Neutral gear (6)
- Plain-chant? (8)
- See 29 across
- To carouse is to err, perhaps (6)
- Putting a penny on butter is a simile (4)
- Is hesitant when perplexed? Quite the contrary (10)
- It simply makes you sick (8)
- It's a fixed sort of charge (7)
- They indicate the hour, but stop the hands (7)
- Nothing clear may come from this prophet (6)
- Release of emotion in boat race built up (10)
- Honest expression of agreement (4)
- Copy ear-clap design (7)
- 10 across: Famous Victorian maker of children's cakes (7,7)
- Each person in it has some very onerous duties (8)
- Old German destroyer still active today? (6)
- DOWN**
- Put over a German and Irish submarine (8)
- Clergyman has a duty (9)
- One may get one's hooks into them (4)
- Musical instrument untouched (8)
- Close acquaintances (10)

Solution to Puzzle No. 5,725

CLIMBING MOUNTAIN
NIGHT CAFE FESTIVAL
CLOUDS ON THE CLOUDS
HANDLE BARS BEFORE
IT'S SUCULENT
GROWTH ENTHUSIASM
ASSURED TREASURE
DEITY FAIRIES
GOLD LEEPS
MACHINERY AFRICAN
A N C H O R T I T E
NATURE TOOTHACHE

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50,000 people in the United Kingdom suffer from progressively paralysing MULTIPLE SCLEROSIS — the cause and cure of which are still unknown. HELP US BRING THEM RELIEF AND HOPE. Please help — Send a donation today to:

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The Multiple Sclerosis Society of G.B. and N.I.
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Mr Ronald Marler, recently appointed non-executive chair-

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INSURANCE, OVERSEAS & MONEY FUNDS

Last Friday June 6 1985	
Scottish Equitable Life Assc. Soc.	031 556 9101
Mixed	218.4
Equity	279.9
Property	252.2
Fixed Interest	129.7
International	126.5
Index Listed	106.9
Cash	120.0
Life Fund	120.0
Edinburgh Invest.	114.4
Scot. Growth Units	102.3
Scottish Life Investments	031-225 2221
19 St Andrews Sq, Edinburgh	
Property	104.6
UK Equity	126.7
Property	124.6
Equity	101.7
International	118.7
Fixed Interest	101.8
Index Listed	101.0
Deputy	102.5
Managed	112.6
Perf. Property	108.3
Perf. Equity	124.3
Perf. UK Equity	104.9
Perf. Pacific	105.9
Perf. European	103.5
Perf. International	124.0
Perf. Fixed Int.	104.3
Perf. Index Listed	101.6
Perf. Deputy	107.8
Perf. Managed	117.1
Scottish Mutual Assurance Society	041-248 6321
109 St Vincent St, Glasgow	
Flex Inv Apr 20	114.4
Flex Inv Apr 30	112.8
Scottish Mutual Investments	041-248 6321
109 St Vincent St, Glasgow	
Safety Fund	101.1
Growth Fund	101.6
Opportunity Fund	101.9
Cash Fund	101.1
Corporate Fund	101.8
Global & Int'l Fund	101.7
Intl. London Fund	101.7
International Fund	101.3
North American Fund	101.1
Pacific Fund	101.7
Property Fund	101.1
UK Equity Fund	107.9
UK Smaller Cts. Fund	101.8
Scottish Provident Institution	031 556 9101
6 St Andrews Sq, Edinburgh	
Mixed	114.5
Equity	130.1
International	118.5
Property	111.0
Fixed Interest	104.2
Intl. London	101.5
Cash	101.2
Perf. Mixed Int.	113.8
Do. Ord.	119.5
Perf. Equity Int.	103.7
Do. Ord.	116.2
Perf. Property Int.	109.8
Do. Ord.	115.5
Perf. Fixed Int. Int.	104.1
Do. Ord.	109.2
Perf. Int. Pd. Ord. Int.	101.7
Do. Ord.	104.9
Perf. Cash Int.	101.9
Do. Ord.	109.4
Scottish Widowers' Group	051-655 6000
P.O. Box 902, Edinburgh EH16 5BU	
Inv Pd 1 June 82	102.2
Inv Pd 2 June 83	102.2
Inv Pd 3 June 84	102.4
Inv Cash June 85	104.2
Inv Pd 1 June 86	108.7
Inv Pd 1 June 87	110.5
Inv Pd 1 June 88	112.3
Inv Pd 1 June 89	114.1
Inv Pd 1 June 90	115.9
Inv Pd 1 June 91	117.7
Inv Pd 1 June 92	119.5
Inv Pd 1 June 93	121.3
Inv Pd 1 June 94	123.1
Inv Pd 1 June 95	124.9
Inv Pd 1 June 96	126.7
Inv Pd 1 June 97	128.5
Inv Pd 1 June 98	130.3
Inv Pd 1 June 99	132.1
Inv Pd 1 June 00	133.9
Inv Pd 1 June 01	135.7
Inv Pd 1 June 02	137.5
Inv Pd 1 June 03	139.3
Inv Pd 1 June 04	141.1
Inv Pd 1 June 05	142.9
Inv Pd 1 June 06	144.7
Inv Pd 1 June 07	146.5
Inv Pd 1 June 08	148.3
Inv Pd 1 June 09	150.1
Inv Pd 1 June 10	151.9
Inv Pd 1 June 11	153.7
Inv Pd 1 June 12	155.5
Inv Pd 1 June 13	157.3
Inv Pd 1 June 14	159.1
Inv Pd 1 June 15	160.9
Inv Pd 1 June 16	162.7
Inv Pd 1 June 17	164.5
Inv Pd 1 June 18	166.3
Inv Pd 1 June 19	168.1
Inv Pd 1 June 20	169.9
Inv Pd 1 June 21	171.7
Inv Pd 1 June 22	173.5
Inv Pd 1 June 23	175.3
Inv Pd 1 June 24	177.1
Inv Pd 1 June 25	178.9
Inv Pd 1 June 26	180.7
Inv Pd 1 June 27	182.5
Inv Pd 1 June 28	184.3
Inv Pd 1 June 29	186.1
Inv Pd 1 June 30	187.9
Inv Pd 1 June 31	189.7
Inv Pd 1 July 01	191.5
Inv Pd 1 July 02	193.3
Inv Pd 1 July 03	195.1
Inv Pd 1 July 04	196.9
Inv Pd 1 July 05	198.7
Inv Pd 1 July 06	200.5
Inv Pd 1 July 07	202.3
Inv Pd 1 July 08	204.1
Inv Pd 1 July 09	205.9
Inv Pd 1 July 10	207.7
Inv Pd 1 July 11	209.5
Inv Pd 1 July 12	211.3
Inv Pd 1 July 13	213.1
Inv Pd 1 July 14	214.9
Inv Pd 1 July 15	216.7
Inv Pd 1 July 16	218.5
Inv Pd 1 July 17	220.3
Inv Pd 1 July 18	222.1
Inv Pd 1 July 19	223.9
Inv Pd 1 July 20	225.7
Inv Pd 1 July 21	227.5
Inv Pd 1 July 22	229.3
Inv Pd 1 July 23	231.1
Inv Pd 1 July 24	232.9
Inv Pd 1 July 25	234.7
Inv Pd 1 July 26	236.5
Inv Pd 1 July 27	238.3
Inv Pd 1 July 28	240.1
Inv Pd 1 July 29	241.9
Inv Pd 1 July 30	243.7
Inv Pd 1 July 31	245.5
Inv Pd 1 Aug 01	247.3
Inv Pd 1 Aug 02	249.1
Inv Pd 1 Aug 03	250.9
Inv Pd 1 Aug 04	252.7
Inv Pd 1 Aug 05	254.5
Inv Pd 1 Aug 06	256.3
Inv Pd 1 Aug 07	258.1
Inv Pd 1 Aug 08	259.9
Inv Pd 1 Aug 09	261.7
Inv Pd 1 Aug 10	263.5
Inv Pd 1 Aug 11	265.3
Inv Pd 1 Aug 12	267.1
Inv Pd 1 Aug 13	268.9
Inv Pd 1 Aug 14	270.7
Inv Pd 1 Aug 15	272.5
Inv Pd 1 Aug 16	274.3
Inv Pd 1 Aug 17	276.1
Inv Pd 1 Aug 18	277.9
Inv Pd 1 Aug 19	279.7
Inv Pd 1 Aug 20	281.5
Inv Pd 1 Aug 21	283.3
Inv Pd 1 Aug 22	285.1
Inv Pd 1 Aug 23	286.9
Inv Pd 1 Aug 24	288.7
Inv Pd 1 Aug 25	290.5
Inv Pd 1 Aug 26	292.3
Inv Pd 1 Aug 27	294.1
Inv Pd 1 Aug 28	295.9
Inv Pd 1 Aug 29	297.7
Inv Pd 1 Aug 30	299.5
Inv Pd 1 Aug 31	301.3
Inv Pd 1 Sept 01	303.1
Inv Pd 1 Sept 02	304.9
Inv Pd 1 Sept 03	306.7
Inv Pd 1 Sept 04	308.5
Inv Pd 1 Sept 05	310.3
Inv Pd 1 Sept 06	312.1
Inv Pd 1 Sept 07	313.9
Inv Pd 1 Sept 08	315.7
Inv Pd 1 Sept 09	317.5
Inv Pd 1 Sept 10	319.3
Inv Pd 1 Sept 11	321.1
Inv Pd 1 Sept 12	322.9
Inv Pd 1 Sept 13	324.7
Inv Pd 1 Sept 14	326.5
Inv Pd 1 Sept 15	328.3
Inv Pd 1 Sept 16	330.1
Inv Pd 1 Sept 17	331.9
Inv Pd 1 Sept 18	333.7
Inv Pd 1 Sept 19	335.5
Inv Pd 1 Sept 20	337.3
Inv Pd 1 Sept 21	339.1
Inv Pd 1 Sept 22	340.9
Inv Pd 1 Sept 23	342.7
Inv Pd 1 Sept 24	344.5
Inv Pd 1 Sept 25	346.3
Inv Pd 1 Sept 26	348.1
Inv Pd 1 Sept 27	349.9
Inv Pd 1 Sept 28	351.7
Inv Pd 1 Sept 29	353.5
Inv Pd 1 Sept 30	355.3
Inv Pd 1 Oct 01	357.1
Inv Pd 1 Oct 02	358.9
Inv Pd 1 Oct 03	360.7
Inv Pd 1 Oct 04	362.5
Inv Pd 1 Oct 05	364.3
Inv Pd 1 Oct 06	366.1
Inv Pd 1 Oct 07	367.9
Inv Pd 1 Oct 08	369.7
Inv Pd 1 Oct 09	371.5
Inv Pd 1 Oct 10	373.3
Inv Pd 1 Oct 11	375.1
Inv Pd 1 Oct 12	376.9
Inv Pd 1 Oct 13	378.7
Inv Pd 1 Oct 14	380.5
Inv Pd 1 Oct 15	382.3
Inv Pd 1 Oct 16	384.1
Inv Pd 1 Oct 17	385.9
Inv Pd 1 Oct 18	387.7
Inv Pd 1 Oct 19	389.5
Inv Pd 1 Oct 20	391.3
Inv Pd 1 Oct 21	393.1
Inv Pd 1 Oct 22	394.9
Inv Pd 1 Oct 23	396.7
Inv Pd 1 Oct 24	398.5
Inv Pd 1 Oct 25	400.3
Inv Pd 1 Oct 26	402.1
Inv Pd 1 Oct 27	403.9
Inv Pd 1 Oct 28	405.7
Inv Pd 1 Oct 29	407.5
Inv Pd 1 Oct 30	409.3
Inv Pd 1 Oct 31	411.1
Inv Pd 1 Nov 01	412.9
Inv Pd 1 Nov 02	414.7
Inv Pd 1 Nov 03	416.5
Inv Pd 1 Nov 04	418.3
Inv Pd 1 Nov 05	420.1
Inv Pd 1 Nov 06	421.9
Inv Pd 1 Nov 07	423.7
Inv Pd 1 Nov 08	425.5
Inv Pd 1 Nov 09	427.3
Inv Pd 1 Nov 10	429.1
Inv Pd 1 Nov 11	430.9
Inv Pd 1 Nov 12	432.7
Inv Pd 1 Nov 13	434.5
Inv Pd 1 Nov 14	436.3
Inv Pd 1 Nov 15	438.1
Inv Pd 1 Nov 16	439.9
Inv Pd 1 Nov 17	441.7
Inv Pd 1 Nov 18	443.5
Inv Pd 1 Nov 19	445.3
Inv Pd 1 Nov 20	447.1
Inv Pd 1 Nov 21	448.9
Inv Pd 1 Nov 22	450.7
Inv Pd 1 Nov 23	452.5
Inv Pd 1 Nov 24	454.3
Inv Pd 1 Nov 25	456.1
Inv Pd 1 Nov 26	457.9
Inv Pd 1 Nov 27	459.7
Inv Pd 1 Nov 28	461.5
Inv Pd 1 Nov 29	463.3
Inv Pd 1 Nov 30	465.1
Inv Pd 1 Dec 01	466.9
Inv Pd 1 Dec 02	468.7
Inv Pd 1 Dec 03	470.5
Inv Pd 1 Dec 04	472.3
Inv Pd 1 Dec 05	474.1
Inv Pd 1 Dec 06	475.9
Inv Pd 1 Dec 07	477.7
Inv Pd 1 Dec 08	479.5
Inv Pd 1 Dec 09	481.3
Inv Pd 1 Dec 10	483.1
Inv Pd 1 Dec 11	484.9
Inv Pd 1 Dec 12	486.7
Inv Pd 1 Dec 13	488.5
Inv Pd 1 Dec 14	490.3
Inv Pd 1 Dec 15	492.1
Inv Pd 1 Dec 16	493.9
Inv Pd 1 Dec 17	495.7
Inv Pd 1 Dec 18	497.5
Inv Pd 1 Dec 19	499.3
Inv Pd 1 Dec 20	501.1
Inv Pd 1 Dec 21	502.9
Inv Pd 1 Dec 22	504.7
Inv Pd 1 Dec 23	506.5
Inv Pd 1 Dec 24	508.3
Inv Pd 1 Dec 25	510.1
Inv Pd 1 Dec 26	511.9
Inv Pd 1 Dec 27	513.7
Inv Pd 1 Dec 28	515.5
Inv Pd 1 Dec 29	517.3
Inv Pd 1 Dec 30	519.1
Inv Pd 1 Dec 31	520.9
Inv Pd 1 Jan 01	522.7
Inv Pd 1 Jan 02	524.5
Inv Pd 1 Jan 03	526.3
Inv Pd 1 Jan 04	528.1
Inv Pd 1 Jan 05	529.9
Inv Pd 1 Jan 06	531.7
Inv Pd 1 Jan 07	533.5
Inv Pd 1 Jan 08	535.3
Inv Pd 1 Jan 09	537.1
Inv Pd 1 Jan 10	538.9
Inv Pd 1 Jan 11	540.7
Inv Pd 1 Jan 12	542.5
Inv Pd 1 Jan 13	544.3
Inv Pd 1 Jan 14	546.1
Inv Pd 1 Jan 15	547.9
Inv Pd 1 Jan 16	549.7
Inv Pd 1 Jan 17	551.5
Inv Pd 1 Jan 18	553.3
Inv Pd 1 Jan 19	555.1
Inv Pd 1 Jan 20	556.9
Inv Pd 1 Jan 21	558.7
Inv Pd 1 Jan 22	560.5
Inv Pd 1 Jan 23	562.3
Inv Pd 1 Jan 24	564.1
Inv Pd 1 Jan 25	565.9
Inv Pd 1 Jan 26	567.7
Inv Pd 1 Jan 27	569.5
Inv Pd 1 Jan 28	571.3
Inv Pd 1 Jan 29	573.1
Inv Pd 1 Jan 30	574.9
Inv Pd 1 Jan 31	576.7
Inv Pd 1 Feb 01	578.5
Inv Pd 1 Feb 02	580.3
Inv Pd 1 Feb 03	582.1
Inv Pd 1 Feb 04	583.9
Inv Pd 1 Feb 05	585.7
Inv Pd 1 Feb 06	587.5
Inv Pd 1 Feb 07	589.3
Inv Pd 1 Feb 08	591.1
Inv Pd 1 Feb 09	592.9
Inv Pd 1 Feb 10	594.7
Inv Pd 1 Feb 11	596.5
Inv Pd 1 Feb 12	598.3
Inv Pd 1 Feb 13	600.1
Inv Pd 1 Feb 14	601.9
Inv Pd 1 Feb 15	603.7
Inv Pd 1 Feb 16	605.5
Inv Pd 1 Feb 17	607.3
Inv Pd 1 Feb 18	609.1
Inv Pd 1 Feb 19	610.9
Inv Pd 1 Feb 20	612.7
Inv Pd 1 Feb 21	614.5
Inv Pd 1 Feb 22	616.3
Inv Pd 1 Feb 23	618.1
Inv Pd 1 Feb 24	619.9
Inv Pd 1 Feb 25	621.7
Inv Pd 1 Feb 26	623.5
Inv Pd 1 Feb 27	625.3
Inv Pd 1 Feb 28	627.1
Inv Pd 1 Feb 29	628.9
Inv Pd 1 Mar 01	630.7
Inv Pd 1 Mar 02	632.5
Inv Pd 1 Mar 03	634.3
Inv Pd 1 Mar 04	636.1
Inv Pd 1 Mar 05	637.9
Inv Pd 1 Mar 06	639.7
Inv Pd 1 Mar 07	641.5
Inv Pd 1 Mar 08	643.3
Inv Pd 1 Mar 09	645.1
Inv Pd 1 Mar 10	646.9
Inv Pd 1 Mar 11	648.7
Inv Pd 1 Mar 12	650.5
Inv Pd 1 Mar 13	652.3
Inv Pd 1 Mar 14	654.1
Inv Pd 1 Mar 15	655.9
Inv Pd 1 Mar 16	657.7
Inv Pd 1 Mar 17	659.5
Inv Pd 1 Mar 18	661.3
Inv Pd 1 Mar 19	663.1
Inv Pd 1 Mar 20	664.9
Inv Pd 1 Mar 21	666.7
Inv Pd 1 Mar 22	668.5
Inv Pd 1 Mar 23	670.3
Inv Pd 1 Mar 24	672.1
Inv Pd 1 Mar 25	673.9
Inv Pd 1 Mar 26	675.7
Inv Pd 1 Mar 27	677.5
Inv Pd 1 Mar 28	679.3
Inv Pd 1 Mar 29	681.1
Inv Pd 1 Mar 30	682.9
Inv Pd 1 Mar 31	684.7
Inv Pd 1 Apr 01	686.5
Inv Pd 1 Apr 02	688.3
Inv Pd 1 Apr 03	690.1
Inv Pd 1 Apr 04	691.9
Inv Pd 1 Apr 05	693.7
Inv Pd 1 Apr 06	695.5
Inv Pd 1 Apr 07	6

OFFSHORE AND OVERSEAS

COMMODITIES AND AGRICULTURE

Wheat sale to Algeria ignites European fury

By IVO DAWNAY IN BRUSSELS AND NANCY DUNNE IN WASHINGTON

AMERICA'S PROPOSED long-term subsidised wheat sale to Algeria, the first deal under Washington's \$2bn agricultural export initiative, provoked widely differing reactions on both sides of the Atlantic yesterday.

July wheat prices on the Chicago Board of Trade edged 3 cents higher to \$3.21 a bushel early yesterday in the wake of Tuesday's announcement by Mr John Block, the U.S. Agriculture Secretary, while European cereals interests expressed their fury and the European Commission in Brussels closed its door to study the plan.

The hastily-arranged deal, which was forced on the Reagan administration by U.S. farm state senators following the European Community's failure to set a date for a new round of multilateral trade talks, is widely regarded as the first shot in an agricultural trade war.

Likely to be the first of many such subsidised sales to counter the fall in U.S. farm exports, it is bound to be the principal topic in discussions Mr Block will have with EEC officials during his European tour, which started yesterday.

The first reaction among U.S. traders yesterday was one of relief.

"The market had worried itself sick that huge quantities of grain would be dumped from Government stocks," said one analyst. "Although operational

details of the so-called export bonus programme are still not available, the careful targeting of the first sale to Algeria has provided some reassurance to U.S. traders, he said.

Mr Block estimates that the plan, which will be finalised after a competitive tender with grain traders, will bring additional sales worth \$117m.

U.S. farm groups, meanwhile, could hardly contain their enthusiasm. Mr Dick Fritz, director of market analysis at U.S. Wheat Associates, pronounced himself "very happy" but said he was keen that the deal should be concluded swiftly.

In Brussels, as the 14-member Commission met to consider the U.S. plan, initial reactions were low-key. EEC legal officials are expected to examine the wheat sale for possible breaches of pricing rules, but do not consider they will be able to invoke the Gatt (General Agreement on Tariffs and Trade) articles on shares of the world market.

In the meantime, the Community is waiting to assess the final shape of the wheat sales, which is still unclear.

French cereal interests, however, were furious. M Jean Moulias, director of the French cereals intervention board, said the U.S. move constituted a practice "totally contrary" to Gatt rules.

U.S. sugar price cut urged

Latin American cane producers should lobby for a reduction in the U.S. sugar support price, a representative of U.S. industrial sugar consumers told delegates to a meeting here of Gapeca.

Rather than drastically reduce production or fight for an overall of U.S. import quota systems, a better strategy for suffering Latin sugar growers would be to join forces with U.S. industrialists and trade officials who say U.S. sugar

prices are indefensibly high. Mr Linwood, Tipton chairman of the U.S. Sugar Users Group, advised a Gapeca conference.

The U.S. support price is now 22 per cent per pound as opposed to the 3 cents a pound of sugar fetches internationally.

Lowering the support price inevitably would knock the least efficient U.S. cane producers and beet producers out of the market, clearing the way for an increase in imports from Latin America, Mr Tipton said.

LONDON MARKETS

BASE METALS

LME prices supplied by Amalgamated Metal Trading

ALUMINUM

(Unofficial) + or - High/Low

Close 5.5 - 17.25 1140/1140

Cash 5.5 - 17.25 1140/1140

Three months 1158.5 - 17.25 1158.5/1158.5

Official closing (am): Cash 1,132-1,134 (1,116-1,117), three months 1,125-1,140 (1,108-1,105), settlement 1,134 (1,117). Turnover: 25,225 tonnes. U.S. spot: 1,124-1,125. Final karb close: 302-302. Turnover: 4,425 tonnes. U.S. spot: 19-21 cents per lb.

LEAD

(Unofficial) + or - High/Low

Close 5.5 - 17.25 1140/1140

Cash 5.5 - 17.25 1140/1140

Three months 1158.5 - 17.25 1158.5/1158.5

Official closing (am): Cash 1,132-1,134 (1,116-1,117), three months 1,125-1,140 (1,108-1,105), settlement 1,134 (1,117). Turnover: 25,225 tonnes. U.S. spot: 1,124-1,125. Final karb close: 302-302. Turnover: 4,425 tonnes. U.S. spot: 19-21 cents per lb.

NICKEL

(Unofficial) + or - High/Low

Close 5.5 - 17.25 1140/1140

Cash 5.5 - 17.25 1140/1140

Three months 1158.5 - 17.25 1158.5/1158.5

Official closing (am): Cash 1,132-1,134 (1,116-1,117), three months 1,125-1,140 (1,108-1,105), settlement 1,134 (1,117). Turnover: 25,225 tonnes. U.S. spot: 1,124-1,125. Final karb close: 302-302. Turnover: 4,425 tonnes. U.S. spot: 19-21 cents per lb.

TIN

(Unofficial) + or - High/Low

Close 5.5 - 17.25 1140/1140

Cash 5.5 - 17.25 1140/1140

Three months 1158.5 - 17.25 1158.5/1158.5

Official closing (am): Cash 1,132-1,134 (1,116-1,117), three months 1,125-1,140 (1,108-1,105), settlement 1,134 (1,117). Turnover: 25,225 tonnes. U.S. spot: 1,124-1,125. Final karb close: 302-302. Turnover: 4,425 tonnes. U.S. spot: 19-21 cents per lb.

ZINC

(Unofficial) + or - High/Low

Close 5.5 - 17.25 1140/1140

Cash 5.5 - 17.25 1140/1140

Three months 1158.5 - 17.25 1158.5/1158.5

Official closing (am): Cash 1,132-1,134 (1,116-1,117), three months 1,125-1,140 (1,108-1,105), settlement 1,134 (1,117). Turnover: 25,225 tonnes. U.S. spot: 1,124-1,125. Final karb close: 302-302. Turnover: 4,425 tonnes. U.S. spot: 19-21 cents per lb.

MAIN PRICE CHANGES

In tonnes unless otherwise stated

June 5 + or Month

1984 + or Ago

OILS

Alumin 11100 +1100

Pmt Mkt 11100 +1100

Copper 11100 +1100

Cash 11145 +17 11387

3 mths 11145 +17 11387

Lead Cash 11301 +5 11518

5 mths 11402 +8 11509

Nitrates 11100 +1100

Free Mkt 11100 +1100

Pmt Oil 11000 +0.2 11110.0

Platinum 11000 +0.2 11110.0

Rubber 11200 +0.2 11212.0

Silver 11200 +0.2 11212.0

Wheat 11200 +0.2 11212.0

3 mths 11200 +0.2 11212.0

Others 11200 +0.2 11212.0

Copper 11100 +1100

Pmt Oil 11100 +1100

Platinum 11100 +1100

Rubber 11100 +1100

Silver 11100 +1100

Wheat 11100 +1100

3 mths 11100 +1100

Others 11100 +1100

Copper 11100 +1100

Pmt Oil 11100 +1100

Platinum 11100 +1100

Rubber 11100 +1100

Silver 11100 +1100

Wheat 11100 +1100

3 mths 11100 +1100

Others 11100 +1100

Copper 11100 +1100

Pmt Oil 11100 +1100

Platinum 11100 +1100

Rubber 11100 +1100

Silver 11100 +1100

Wheat 11100 +1100

3 mths 11100 +1100

Others 11100 +1100

Copper 11100 +1100

Pmt Oil 11100 +1100

Platinum 11100 +1100

Rubber 11100 +1100

Silver 11100 +1100

Wheat 11100 +1100

3 mths 11100 +1100

Others 11100 +1100

Copper 11100 +1100

Pmt Oil 11100 +1100

Platinum 11100 +1100

Rubber 11100 +1100

Silver 11100 +1100

Wheat 11100 +1100

3 mths 11100 +1100

Others 11100 +1100

Copper 11100 +1100

Pmt Oil 11100 +1100

Platinum 11100 +1100

Rubber 11100 +1100

Silver 11100 +1100

Wheat 11100 +1100

3 mths 11100 +1100

Others 11100 +1100

Copper 11100 +1100

Pmt Oil 11100 +1100

Platinum 11100 +1100

Rubber 11100 +1100

Silver 11100 +1100

Wheat 11100 +1100

3 mths 11100 +1100

Others 11100 +1100

Copper 11100 +1100

Pmt Oil 11100 +1100

Platinum 11100 +1100

Rubber 11100 +1100

Silver 11100 +1100

Wheat 11100 +1100

3 mths 11100 +1100

Others 11100 +1100

Copper 11100 +1100

Pmt Oil 11100 +1100

Platinum 11100 +1100

Rubber 11100 +1100

Silver 11100 +1100

Wheat 11100 +1100

3 mths 11100 +1100

Others 11100 +1100

Copper 11100 +1100

Pmt Oil 11100 +1100

Platinum 11100 +1100

Rubber 11100 +1100

Silver 11100 +1100

WORLD STOCK MARKETS

OVER-THE-COUNTER

Continued from Page 42

Stock	Sales	High	Low	Last	Chg	Stock	Sales	High	Low	Last	Chg	Stock	Sales	High	Low	Last	Chg	Stock	Sales	High	Low	Last	Chg	Stock	Sales	High	Low	Last	Chg
Justus	40	75	204	201	+1	MetEd	20	145	145	144	-1	Ontrite	185	84	82	84	-1	Profin	40	1	11	11	-1	SimpAir	139	142	141	141	-1
KLA	3	17	162	154	-1	MetLife	60	231	222	223	+1	Optec	161	124	124	124	-1	Profin	80	148	142	141	-1	SimpAir	139	142	141	141	-1
KM	2	25	126	124	-1	MetLife	3	48	57	57	-1	Optec	221	473	473	473	-1	Profin	12	12	12	12	-1	SimpAir	125	142	141	141	-1
KY Ph	4	62	64	62	-1	Mercant	26	48	57	57	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Kemen	117	122	314	32	+1	Mercant	80	1	20	20	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Kemper	1	12	12	12	-1	Mercant	84	48	57	57	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keppe	1	12	12	12	-1	Mercant	88	1	11	10	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Kerche	1	12	12	12	-1	Mercant	92	48	57	57	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Kerche	1	12	12	12	-1	Mercant	96	15	15	15	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Kester	50	61	167	164	-1	Mercant	224	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	228	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	232	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	236	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	240	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	244	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	248	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	252	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	256	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	260	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	264	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	268	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	272	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	276	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	280	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	284	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	288	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	292	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	296	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	300	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	304	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	308	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	45	45	-1	Mercant	312	223	205	204	-1	Optec	108	95	94	94	-1	Profin	120	55	53	53	-1	SimpAir	125	142	141	141	-1
Keween	6	45	4																										